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Detroit, Michigan

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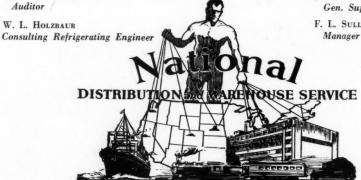
> HARRY A. GROFF Auditor

NORMAN METZGER Vice Pres. and Secretary A. B. EFROYMSON Vice Pres. in Charge of Operation

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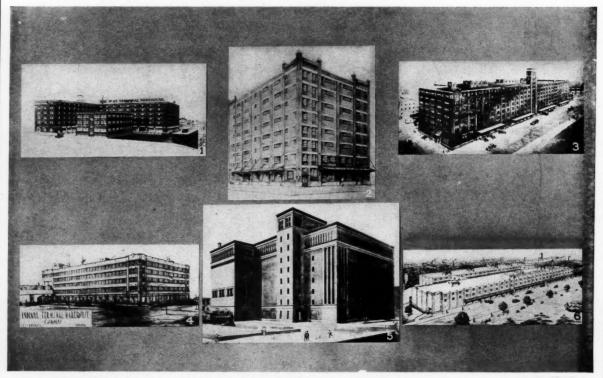


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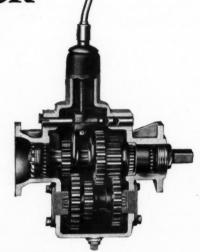
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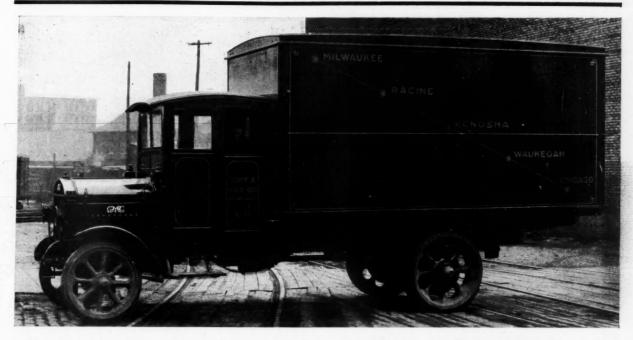
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Volume 23

NEW YORK, MARCH, 1924

No. 3

Are You Ready, Mr. Traffic Manager, for Mr. Hoover's Washington Conference?

THE traffic managers of manufacturing companies which distribute their commodities through public storage plants will find pages 8 to 17, inclusive, of this March issue of Distribution & Warehousing of peculiar interest to them.

On the ten pages are illustrated and described the simplified forms and methods which the American Warehousemen's Association has worked out in conjunction with the Division of Simplified Practice of the Department of Commerce and the Domestic Distribution Department of the Chamber of Commerce of the United States.

The forms and methods are the result of nearly two years of intensive study, correspondence and labor, and they were unanimously approved at the Houston Convention of the American Warehousemen's Association in January.

Shippers who route goods through warehouses will be requested by Secretary Hoover to put these forms and methods into use uniformly throughout the country.

In order to put that plan through effectively, Mr. Hoover's Division of Simplified Practice purposes to call a conference of manufacturers in Washington. The date for this meeting has not yet been announced. Representatives of the National Distributors' Association, the American Specialty Manufacturers' Association and kindred organizations will be invited to attend.

At the Washington meeting these forms and methods will be discussed. Suggestions and criticisms from the shippers will be solicited. If necessary, the forms and methods will be refined. After all this has been accomplished, it is the intention of Mr. Hoover—in the words of A. H. Greeley, chairman of the A. W. A. simplification committee, in his report submitted at Houston:—

"To investigate the reasons of those manufacturers and warehousemen who do not accept these forms as standard with a view to determining their reasons for not cooperating and, if possible, by this process to assist the Association in carrying out the program of making universally standard the forms proposed."

Mr. Greeley said further that after the form had been approved by the Department of Commerce, permission would be granted by that Department to the American Warehousemen's Association so that it will be possible to place the caption, "Approved by the Department of Commerce of the United States," on the forms.

The importance of this situation is obvious to the traffic manager. He will recognize it as essential that he inform himself, to the minutest detail, regarding these simplified forms and methods, so that when the call to Washington is issued by Secretary Hoover he will be prepared to attend with a neutral mind and with constructive ideas.

Forms Are Now Simplified and Hoover Will Urge Their Use

Documents Having Been Prepared Which Are Adaptable to Business Dealings Between Warehousemen and Customers, the Department of Commerce Will Call a Washington Conference of National Distributors with View to Promoting Acceptance Uniformly

By KENT B. STILES

THE most constructive step taken by the American Warehousemen's Association at its annual convention at Houston in January is perhaps the most significant development in the history of the public storage industry in America.

The fruits of many months of labor by the committee on simplification of forms and methods-a committee which has been working in cooperation with the Division of Simplified Practice of the United States Department of Commerce; the Domestic Distribution Department of the Chamber of Commerce of the United States; the National Distributors' Association; the American Bankers' Association, and with the railroads and other transportation agencies-were spread before the convention.

The report was unanimously indorsed. Under this action the following forms and methods were adopted:

Merchandise and cold storage:

1. Proposal Form-Terms and Conditions-Form of

2. Receiving Bill of Lading-Manifest or Loading Sheet. (Construed as "Method.")

3. Over, Short and Damage Report. (Memorandum of Arrival form was abandoned.)

4. Negotiable and Non-Negotiable Receipts.

5. Notice of Orders Filled-Forwarding Bill of Lading, etc.

6. Invoice and Stock Reports.

Household Goods:

7. Warehouse Receipt.

8. Tally Sheet.

9. Additional Tally Sheet.

10. Goods Added to Storage.

11. Packing Ticket.

12. Signature Card.

13. Storage Order and Agreement.

It now remains for the Department of Commerce to place its stamp of approval on the forms and methods worked out for the merchandise and cold storage branch of the business. In this connection it is planned for Secretary of Commerce Hoover to call a conference of interested shippers-members of the National Distributors' Association, American Specialty Manufacturers Association and kindred organizations.

The shippers, who are the distributing warehousemen's customers, will be asked to indorse the first six of the foregoing forms and methods and to put them into use. Subsequently, if objections develop, refinements or amendments can be worked out. This is in line with the policy of the Department of Commerce in lending its aid to simplification and standardization movements in various industries.

A LTON H. GREELEY, the commit-tee's chairman, in presenting the report at the Houston meeting, said at the outset that the inspiration offered by W. W. Morse, retiring president of the American Warehousemen's Association, had led the committee on to complete its work. Mr. Greeley sketched the activities since the conference which Secretary Hoover held with representative warehousemen in Washington in May, 1922. The committee had discovered, Mr. Greeley explained, that it was impossible to prepare standard forms for inter-house affairs, and so had concentrated only on forms and

methods in which warehousemen's customers were interested.

The chairman commented on the fact that warehousing was the first industry to be designated by Secretary Hoover in connection with simplification of forms, and declared that warehousing was to be congratulated in this respect, and now should show Mr. Hoover that it was prepared to put the forms and methods into actual use.

Forms Will Save Money

Roy C. Griswold, Chicago, presiding officer at the merchandise division's sessions, declared that the forms were worth many thousands of dollars to the association's members. He recalled that in the past the lack of uniformity of forms was a subject of complaint by customers, and he urged the adoption of the Greeley report by the association as a whole.

William E. Halm, New York, moved that the association accept the report and adopt the forms as standard, thereby showing its faith in the committee. After some further discussion, all in approval of the forms, the report was adopted by a rising vote which embraced individual pledges to put the forms and methods into operation.

THE background of this situation is perhaps best expressed in the preface to the committee's report. It reads:

"In its unselfish desire to assist the warehousemen of the United States to improve their service to the public and maintain the warehouse industry in the front ranks of commerce and have this service at all times function with the requirements of the trade, the American Warehousemen's Association has for years in all the branches of its activities been striving to educate its members in a scientific manner to provide as nearly as possible a perfect functioning industry. Information valuable in character has been broadcast to its members, thus giving to those engaged in warehousing a broader knowledge with which to conduct their businessbelieving that with a more thorough understanding of the business better service could be rendered and the business of warehousing elevated to a higher plane and thereby assist in maintaining the business of warehousing on a par with other lines of industry.

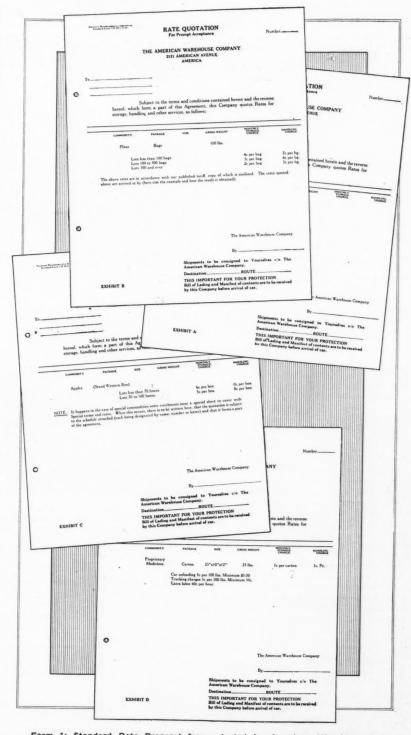
Past Labors

"As a part of these activities the American Warehousemen's Association has for years endeavored through well organized committees to standardize the forms used in the conduct of the warehouse business. The various committees engaged in working out the solution of this subject have from time to time proposed and have had adopted certain forms. As a result of the years of study made by these committees there has been proved, for the present at least, the inadvisability of endeavoring to standardize what are termed 'interhouse' forms, owing to the fact that the style and nature of the business conducted often requires the use of forms of different types. The volume of business handled and the nature of the commodities stored designate the kind of forms required, so that up to the present any successful effort to standardize all of the forms used by the warehouse industry has been impossible. Those who have made a study of the situation believe that for the present at least any effort to standardize warehouse forms should be confined to those forms only which are used between the warehousemen and the public.

"At the instigation of Alvin E. Dodd, manager of the Domestic Distribution Department of the Chamber of Commerce of the United States, Secretary of Commerce Hon. Herbert Hoover caused a meeting of warehousemen to be held in Washington, D. C., on May 19, 1922. The meeting was presided over by Willard W. Morse, president of the American Warehousemen's Association, and was addressed by the Hon. Herbert Hoover; Alvin E. Dodd, manager of the Domestic Distribution Department; W. I. Durgin, chief of the Division of Simplified Practice of the Department of Commerce; M. B. Greenough, special representative of Mr. Hoover, and by Mr. Morse and many of the other warehousemen present.

"Secretary Hoover and Mr. Durgin dwelt at length upon the subject of 'Simplification of Forms and Methods' as applied to the commerce of the United States and expressed the hope that the warehousemen as a result of

the meeting might by concerted action of the industry work out a program of simplification of forms and methods which would greatly assist toward the elimination of various wastes in the warehouse industry—citing that uni-



Form 1: Standard Rate Proposal form adopted by American Warehousemen's Association. It has a dual capacity in that it is a proposal contract and a contract for storage. The four exhibits, A, B, C and D, illustrated above, are explained on pages 10, 11, 13 and 14.

formity in receiving reports, stock reports, monthly reports, O. S. & D. reports, notice of arrival of shipment, and other documents necessary in the transaction of warehouse business would facilitate economy and convenience in operation in much the same way that legal tender facilitates operations of exchange, and would remove opportunities for irregularities and complaints and arrive at a higher collective efficiency in the warehouse industry and in the general process of distribution.

"In his remarks Secretary Hoover made reference to many cases where the Department of Commerce had lent assistance toward organizations and successfully so in many lines of industry-the warehouse industry, however, being the first where the services of the Department had been offered in the way of standardizing forms used in business

operation.

"Secretary Hoover assured Mr. Morse and the warehousemen present of the help of the Department of Commerce in every way to bring about the cooperation necessary in having the forms adopted by the trade generally by the calling of a joint meeting of national distributors whenever the warehousemen were ready for such a meeting.

Committee Selected

"As a result of the Washington meeting, President Morse, on July 21, 1922, appointed the committee on simplifica-tion of forms and methods. Warehousemen were selected whose activities extend to various sections of the country and whose knowledge and experience extend to all branches of the warehouse industry-thus covering the field in the broadest manner possible.

"It will be the duty of this committee to select the most approved forms and methods now in use by the warehousemen and to present these to the Department of Commerce, whereupon the Department will summon the manufacturers or representatives of the manufacturers throughout the country with a view to having them investigate the forms and methods advocated by the committee and point out any defects or changes needed in the view of the manufacturer and collaborate with the committee in establishing forms and methods which would meet the entire approval of the representatives of the manufacturers.

"When this work has been accomplished the Department will then place its seal of approval upon the work of the committee and the simplified forms and methods adopted by the joint efforts of the committee and the representatives of the manufacturers will be recommended by the Department of Commerce to all the manufacturers of the country, and any manufacturer or warehouseman who does not see fit to use the approved forms and methods indorsed by the Department will be requested to make known his objections to the Department at Washington with a view to convincing him that it is to the advantage of all to use the approved

forms and methods in order to standardize the industry and broaden the scope of the activities of the warehousemen, so that every manufacturer may find it to his advantage to distribute his products through members of our association."

In connection with the efforts to have all interested parties put the forms into operation, the following is quoted from

The stickers presented by the Sub-Committee and approby the Committee and copyrighted are as follows:







Form 2 (construed as "method"): Stickers, for use on warehousing documents, designed to cut down costs and expedite deliveries in ways suggested by the texts. For explanation see page 14.

the summary of the committee's report: "After the forms have been approved by the Department of Commerce, permission will be granted by that Department to the American Warehousemen's Association so that in addition to the wording on the form 'American Warehousemen's Association Standard Form -' it will be possible also to add 'Approved by the Department of Commerce of the United States.'"

Form 1

HE first of the standard forms-a rate proposal and storage contractwas worked out by a sub-committee of which P. L. Gerhardt was chairman, and the report says:

"It is concluded a standard rate quotation form should be adopted generally by the warehouse industry. Such standard rate quotation form, when the preliminary correspondence which is always

necessary properly to analyze the traffic on which the warehouseman is asked to quote, has been conducted, should not be a bare rate quotation but should contain full and complete information under which the rate quoted applies as well as the Terms and Conditions under which the warehouseman pre-supposes the handling of the business. specifically accepted in writing or the overt act of forwarding shipments to the warehouse company for storage or distribution, the standard rate quotation form should contain all the Terms and Conditions to which the shipment should be subjected.

"The standard rate quotation form has a dual capacity in that it is a proposal contract and a contract for storage. While in the proposal form status it is an executory contract. When accepted it becomes an executed contract. In arriving at a standard form of rate proposal and storage contract the committee had in mind three classes of ware-

house operations:

"Dual Capacity" Form

"1. General merchandise (raw materials-marine warehouse).

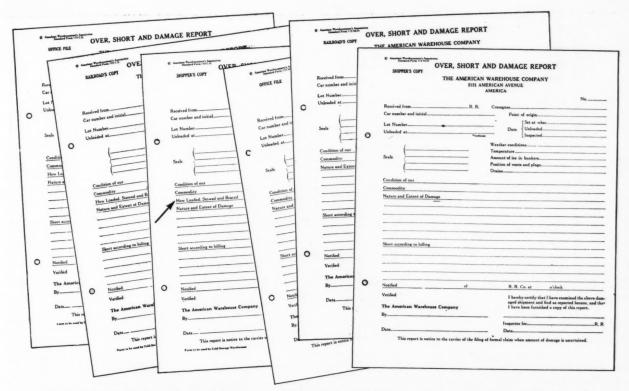
"2. Distributing warehouses.

"3. Cold storage warehouses.

"The committee concluded, although the traffic of the three classifications may be different in nature, the procedure in each case is fundamentally the same and has a common ground of interest. While a more elaborate form with the detail specifically of interest to any one particular classification could be drawn for each classification, standardization and uniformity being most desirable and the aim of the committee as a whole, the skeleton standard quotation proposal acting in the dual capacity as that and a contract for storage is submitted herewith and designated Exhibit 'A.'

"Many warehouse companies publish rate tariffs containing Terms and Conditions, copy of which tariff upon inquiry is sent to the prospective storer. In these cases a letter accompanying the tariff may or may not quote the specific rate. Such letter may or may not contain complete reference to the tariff. The sending of tariffs and the educating of the public to warehouse rate tariffs is most desirable. In the dissemination of tariffs aiming to educate the public in the use of warehouse tariffs a standard form should be adopted for the transmittal of the tariff and a specific explanation of how the rate is arrived at. By the use of the proposal form recommended, a standard medium is at once given to the warehouse industry for this purpose. [Exhibit 'B.']

"In the handling of certain commodities many warehouse companies find that while rates are shown in a published tariff or quoted by letter or form, the commodities involve many things not necessary in the ordinary quotationcotton, coffee, cold storage commodities, etc. In this case the warehouse prepares a sheet specifically dealing with the technicalities of the commodities involved. This in no way prohibits the



Form 3: Standard Over, Short & Damage Report-"the result of many conferences with the transportation interests and shippers." This document has been approved by the American Railway Freight Claim Agents' Association. Note that the form is divided, the three forms to the right-Shipper's Copy, Railroad's Copy and Office File Copy-being for use by merchandise warehouses. To the left are three forms which are similar to the others except that each carries the additional text, "How Loaded, Stowed and Braced," with space, to accommodate cold storage houses. Explanation of this form will be found on page 16.

use of the proposal form, to which such sheet, as a schedule, may be attached as indicated by Exhibit 'C.' "Exhibit 'D' has been prepared to

show the possible use of the proposed form by a distributing warehouse and also how special service charges and rates may be inserted to fit the charges as made by the individual house or classification."

The report says this document should

contain Terms and Conditions if it is to be properly prepared so as to form the basis of either an executory or executed contract in its dual capacity, and these general Terms and Conditions should be standard—that unless such is the case, "a condition will exist which presented itself prior to the adoption of the Uniform Bill of Lading." The report goes on:

"At this time the committee does not

insist that the standard Terms and Conditions of the American Warehousemen's Association and the Central Warehousemen's Club appear on the back of the proposal form, but it does as part of its report very clearly indicate that the particular Terms and Conditions of the individual warehouse company shall appear under the heading of 'Terms and Conditions' on the reverse side of the proposal form.

THE COMMITTEE:

 ${f T}^{
m HE}$ following are members of the A. W. A. simplification committee whose report was unanimously adopted at the Houston convention:

Chairman, Alton H. Greeley, resident General Storage Co., president Cleveland.

Ex-officio, W. W. Morse, president Security Storage Co., Minneapolis, and retiring president American Warehousemen's Association.

J. Earle Bacon, secretary Merchants Cold Storage & Warehouse

Co., Providence, R. I.
R. T. Blauvelt, president Lincoln
Storage Co., East Orange, N. J.

.....

L. T. Crutcher, Kansas City, for-merly vice-president General Storage Co., Cleveland. C. C. Daniel, president Central

Storage Co., Kansas City.
P. L. Gerhardt, vice-president
Bush Terminal Co., New York.

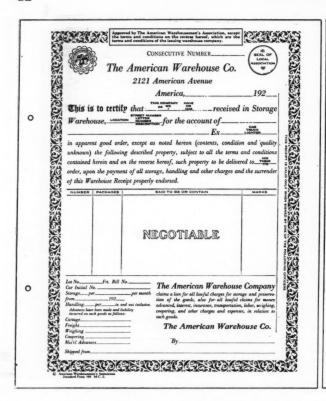
S. M. Green, Jr., president Southern Bonded Warehouse Corp., Petersburg, Va.
H. L. Halverson, secretary Boyd Transfer & Storage Co., Minne-

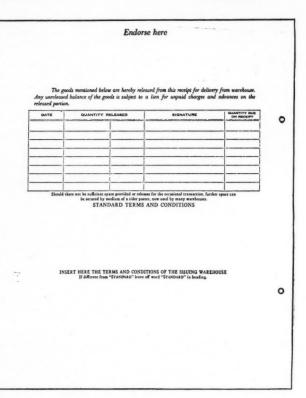
T. A. Jackson, president Jackson Express & Van Co., Chicago.
H. C. Lewis, secretary Merchants Refrigerating Co., New York.
C. J. Neal, treasurer Neal Fireproof Storage Co., Cleveland.
R. C. Stokell, representing Chicago collectors interests.

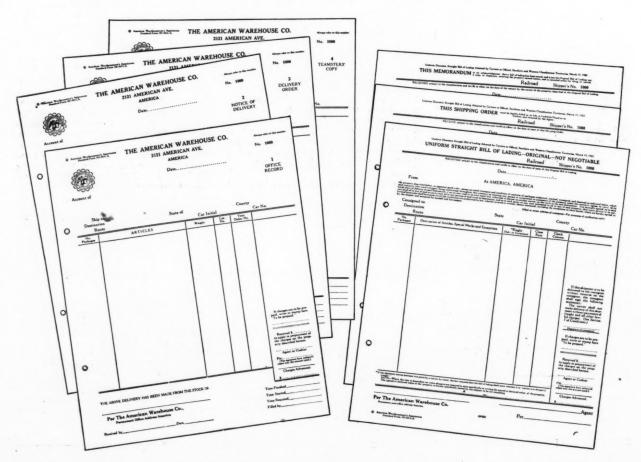
cago cold storage interests.

D. L. Tilly, vice-president New York Dock Co., New York. W. H. Tumbrink, district man-ager Booth Cold Storage Co., St.

Louis.







Form 4 (upper half of page 12): Obverse and reverse sides of standard form of negotiable Warehouse Receipt. This document is blue, 8/2 by 11 inches. When used in connection with U. S. Customs bonded storage, the text "Compliance with the United States Customs regulations and presentation of Custom House permit" is added after the sentence ending "and the surrender of this Warehouse Receipt properly endorsed;" and the caption "Goods In Bond" appears along the lower margin of the receipt.

The face of the non-negotiable forms, for both general and Customs bonded storage, is exactly the same as the face of the negotiable forms; but from the reverse of the non-negotiable forms has been stricken the caption and space provided on the negotiable forms for listing the goods released for delivery. The non-negotiable forms are white, and $8\frac{1}{2}$ by 11 inches.

For explanation of Receipt situation see pages 16 and 17.

Form 5 (lower half of page 12): Standard Notice of Orders Filled form. This is a combination of seven forms. The four at the left are Office Record, Notice of Delivery, Delivery Order and Teamster's Copy, and do not differ in text but can be made to vary in color, and are each 8½ by 11 inches.

The three at the right are the standard form of Bill of Lading; the same Bill of Lading form for use by warehouseman as Shipping Order; and the same Bill of Lading form for use by warehouseman as desired, and each carries the Terms and Conditions on the reverse, the size of each copy being $8\frac{1}{2}$ by 11 inches. When cold storage houses use the Standard Notice of Orders Filled form for local deliveries, it may be smaller in size when desired.

Explanation of Form 5 will be found on page 16.

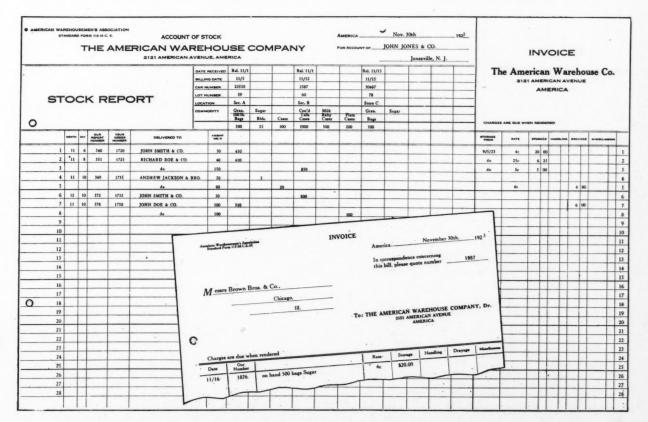
"Terms and Conditions will affect rates in that they increase such rates or limit the service to which the rate applies. For instance, some handling or labor rates include the loading or unloading of cars, while other rates do not. The terms or conditions providing for this exclusion or inclusion of the unloading and loading cars has the effect of limiting the rate. Some warehouse companies allow a certain number of deliveries for the labor or handling rate quoted, but for any delivery or deliveries in excess of the number allowed, an additional charge is made. The terms or conditions providing for the inclusion of

all deliveries or the assessment of an additional charge over and above a certain number of deliveries, has the effect of increasing the rate.

"Further, and particularly applicable to distributing warehouse companies conducting a distributing business, the clients are scattered over every part of the country. They cannot be expected to be familiar with the customs and usages in effect in any city or section. For this reason it is to the credit of the warehouse industry to very plainly, as in any other line of business, state clearly its terms and conditions of sale or purchase."

Regarding consignment instructions bills of lading and manifest of contents of cars—the report says:

"There is nothing contained within the report of the committee which prevents the individual warehouse company adopting the proposal form and contract of storage recommended herein, from adding to the standard text any general statement of facilities, scope of distribution, or special shipping instructions which it may have to bring to the attention of the proposed clients. There has been provided, on the reverse of the form, a place for the insertion of any such data and information.



Form 6: Larger form is the standard Stock Report. Smaller form (centered) is the standard Invoice. The Stock Report finds its way to the treasurer's office of the manufacturer, while the Invoice goes to the auditing department; for this reason separate forms were worked out. Explanation of Form 6 begins on page 16.

Standard Furniture Storage

,	O Lot No.	C American Wardenstein Commission	ADDITIONAL TALLY SHEET THE AMERICAN WAREHOUSE COMPANY
	THE AMERICAN WAREHOUSE COMPANY	II.	ADDITIONAL TALLY SHEET THE AMERICAN WAREHOUSE COMPANY
	O Lot No.	II .	ORIGINAL TALLY SHEET E AMERICAN WAREHOUSE COMPANY
	WAREHOUSE RECEIPT THE AMERICAN WAREHOUSE COMPANY	C Asserting Wardenman's Assertation Standard From 111-P1	ORIGINAL
	THE AMERICAN WAREHOUSE COMMUNICATION OF THE AMERICAN AVENUE AMERICA	Marin Spile is the concession of	IE AMERICAN WAREHOUSE COMPANY 2121 AMERICAN AVENUE, AMERICA
	0	Lot No. Name	Date
	Lot No.	Goods From	Packed By
	ORIGINAL WAREHOUSE RECEIPT	Driver	Stored By
		Listed By	Floor Room
	O-American Wardenman American Smallert From Short	Called By	Piano Room Aisle Sec.
	THE AMERICAN WAREHOUSE COMPANY	Raise Storage Rates \$	Cu. Ft. Occupied Para M
	AMERICA	1	The increase to date from
(1)	Date of issue	2	41
	for storage from	4	41
	Desired at the warehouse located at	American Warehousen's Association Sensited From 113-11	GOODS ADDED TO STORAGE
	Mr Schedule A General and property set furth in Schedule A	Subject to all	Il conditions as Contained in the Original Warehouse Receipt.
	only upon the return		as conditions as Contained in the Original warehouse Receipt.
	in storage and redelivered to make a superior of all charges and subject to the terms and conditions are present and surrender of this receipt and the payment of all charges and subject to the terms and conditions are present or the subject to the terms and conditions are present or the subject to the terms and conditions are present or the subject to the terms and conditions are present or the subject to th	. e Asimina Warshorman American Subject to all con	COODS ADDED TO STORAGE additions as Contained in the Original Warehouse Receipt.
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On these two facing pages are illustrated the household goods storage forms adopted by the American Warehousemen's Association. No. 1. Warehouse Receipt, is in triplicate and is 10 by 14 inches. No. 2. Original Tally Sheet, is in duplicate, one white and one yellow, and is $8\frac{1}{2}$ by 11. No. 3. Additional Tally Sheet, is in duplicate, one blue and one yellow, and is $8\frac{1}{2}$ by 11. No. 4. Goods Added to Storage, is in duplicate, one white and one yellow, and is $8\frac{1}{2}$ by 11.

"Particularly directed to the attention of the reader is the text appearing on the face of the form at the bottom of the page, directing specific attention in bold face type to the specific method of consigning merchandise for storage or distribution and calling attention to the necessity for the protection of the client in sending to the warehouse company, in advance of the arrival of the car, Bill of Lading and Manifest of Contents, for receiving and checking purposes. While, for the purpose of this particular form, the matter may be without the jurisdiction of the form, it has been

concluded that the notice of freight forwarded for storage or distribution and manifest for checking purposes is of interest not only to the warehouse company but for the protection of the storer."

Form 2

THE work of the second sub-committee J. Earle Bacon, chairman—dealt with the receiving Bill of Lading—Manifest or Unloading Sheet—and was construed as "method." In the ordinary operation of warehousing, whether merchandise,

cold storage or household goods, the report states, it is necessary, in order to protect the interests of all, that the warehouseman be fully advised regarding the commodity to be handled—as to how the merchandise is traveling, whether in carloads or less than carloads, whether sent by express, parcel post, motor truck; the kind of goods to be received, the name of the owner, and whether for cold or general storage or for distribution, etc., in order that intelligent and rapid unloading check may be made.

"The problem," the report says, "then

Forms Adopted by the A. W. A.

O Standard Form 197-91	PACKING TICKET THE AMERICAN WAREHOUSE COMPA	<u>5</u>	3121 AMERICAN AVENUE AMERICA
	THE AMERICAN WAREHOUSE COMPA 2121 AMERICAN AVENUE, AMERICA		Name Moved Out
		Date to Pack	O Drivers Moved To
	Market Company of the	Date to Haul.	
ddress or Lot No		Date to Ship	Received from THE AMERICAN WAREHOUSE COMPANY, the articles listed below in good order with exceptions as noted:
are goods for removal	Route	Valuation per Lb.	© American Warehouseaux's American Statistical Form (10-14
tre goods for storage	Straight B/L	Estimator	
Are goods for shipping	Order B/L Prepaid	Comments	DELIVERY RECEIPT
To be shipped C/L To be shipped L.C.L.	Collect		THE AMERICAN WAREHOUSE COMPANY 2121 AMERICAN AUTHOR
Ship to:		Agricus Sandas Total	© American Wardenspace's Americana Standard From 1982 Appelations
Packet	Left Arrives Lunch House	Arrived Serving Time	Number Fire 1864
		Pak by	STORAGE ORDER AND AGREEMENT
1	Plat by No. Pa		America
2	2		
3	4		The American Warehouse Company
5	3		2131 American Avenue
6 7 8	7 8		I am the owner and in lawful possession of the goods which I hereby authorize you to store in your warehouse under my name subject to the following conditions.
9	- 0		I. Following delivery of the goods to the warehouse they will be inventoried and a Warehouse Receipt contain-
1	CENTIFICATION CAR	• (6)	ing terms and conditions under which effects are accepted for storage, sent to the mailing address furnished.
3 4 5	SIGNATURE AND IDENTIFICATION CAR THE AMERICAN WAREHOUSE COMPANY 2121 AMERICAN AVENUE, AMERICA,	and made	A full month's storage will be charged for any fraction of a month, payable monthly in advance. Warehouse handling will be subject to a charge equal to one month's storage, one-half of which is to be paid when received and balance when withdrawn.
6 7 8 Constitute 9 Year	setting forth	n of the ise or a hald which you are a hald d conditions contained d conditions contained o or removal of goods.	J. The right is reserved to accept or reject any order of transportation of goods; the Company not being a common carrier limits its responsibilities for draying, handling, packing and shipping, to ordinary care and subjects the sexection of orders to above conditions and other causes beyond its control.
0 the same in Receive My	"Washington Recepts and commanded to the second secret use." on your washington of the modes a correct use. on recepts and the modes a correct use. or recepts and the second		4. The owner or representative declares that the value of any article (pianos excepted) piece or package, including the contents thereof, packed, hagdled, carred and stored in this lot or later received for the account of the same depositor, does not exceed the unmo of Fifty Dellars (2000) upon which valuation the rate is based and the
4 ADDF	RESS		liability of the Company for any cause which would make it faible in case of fosts or damage while the goods are in its postession, shall not exceed the same so declared unless the owner or representative fixes a greater value thereon and agrees to pay an additional charge thereon.
9	ED Assessment Company of Assessment Company of Company		5. That said goods are stored at the owner's risk for any damages caused by the elements, moths, rust, fire, brakage, rast, depreciation on account of age, or arising from the inherent nature of the goods, or by any act of God, or the enemies of the Government, explosion, or for any their occuring are of after a fire.
0 1 2 3	2 2 3		6. The American Warehouse Company shall not be liable for any loss, damage or injury to fragile articles that are not packed or that have been packed or unpacked by others than the employees of The American Warehouse Company, or that are not known or described as fragile articles.
4 5 6 7	4 5 6 7		 Where the contents of any harrel, cask, box or other piece of formiture are not specifically itemized on this Receipt the said The American Warehouse Company shall not be liable to account for the particular contents of any such piece or articular contents of
8	8		
9	9		The American Warehouse Company Signature
73 P	is. Boxes and HHGoods have been packed or unpacked y manner, and the time is correct.	as described above in a	Pr.O. Address.
PRESENCTOR	Signed		***************************************

No. 5: Packing Ticket, is 9 by 14 inches, with the reverse side reserved for Material List. No. 6. Signature and Identification Card, is 6 by $3\frac{1}{2}$ inches. No. 7. Storage and Order agreement, is $8\frac{1}{2}$ by 11 inches. No. 8. Delivery Receipt, is in duplicate, one white and one yellow, and is $8\frac{1}{2}$ by 11 inches. The committee which prepared these forms expressed opinion that the household members "will without question" adopt them "as standard in their operation with the public."

becomes one of educating the shipper to provide the warehouse with the necessary documents—usually the Bill of Lading with a manifest or unloading sheet attached. The work of this subcommittee then seemed to be, by careful study, to discover the best method to have the shipper forward the proper documents to the warehouseman previous to the arrival of the merchandise. . . It has been decided that the best method was to design properly worded stickers to be attached to correspondence and other documents passing between warehousemen and shippers,

through which source it seems possible to secure the necessary cooperation of shippers and manufacturers in the correction of evils which now exist and which are now accountable in the aggregate for the economic losses running yearly to unbelievable proportions. The subjects deemed especially pertinent were as follows:

"1. That warehousemen should always receive a Bill of Lading or Manifest before arrival of goods.

"2. That shipping directions on L. C. L. shipments be so applied as to be legible through to destination.

"3. That package contents marks be readily readable by the last person handling the package in the long process of distribution.

"It is believed that shippers are not aware of the extent to which disregard of these suggestions increases the cost of and slows up the machinery of distribution—often resulting in merchandise being sent to public storage, accumulating additional charges, adding to delay in delivery, and perhaps resulting in disposal of the merchandise at public sale at a loss to either the shipper or consignee."

To carry out this "method," the committee prepared three small attractive stickers (shown on page 10) designed "to arrest the eye of the recipient before the hand might move toward the wastebasket." These stickers, respectively red, green and blue, are about five inches long and three inches deep each, and will be sold, virtually at cost, to A. W. A. members through the office of the secretary, Charles L. Criss, Pittsburgh. The committee's report urges the members to buy the stickers freely and continually use them, "as only by constant repetition will the message produce a permanent impression in the mind of the shipper."

Form 3

 $T_{\mbox{Short}}^{\mbox{HE}}$ third document is the Over, Short and Damage Report, worked out by a sub-committee headed by R. C. Stokell.

In this connection it should be explained that several years ago committees representing the A. W. A. and the National Distributors' Association—the organization of traffic and sales managers—worked out a standard "Memorandum of Arrival." This document is now recommended for abandonment, the Greeley committee explaining:

"After a careful survey of the situation and a careful study of the process followed in the handling of merchandise arriving at the warehouse, and consideration to the discussion and legal entanglements which have been brought out at the annual meetings of the A. W. A. regarding the misuse of the Memorandum of Arrival by its being interpreted, not only by the owners of the merchandise but banks as well, and upheld by the Courts, as a warehouse receipt, the committee deemed it unwise to suggest for further use the form covering Memorandum of Arrival-feeling that either the negotiable or nonnegotiable receipt covered all the points contained in a Memorandum of Arrival."

The committee accordingly characterized the Memorandum of Arrival as "more or less of a makeshift fraught with some legal dangers" and recommended the use only of the nonnegotiable or negotiable form of receipt "for acknowledging receipt of property for storage and distribution."

The report says that the subject of sending out a postal card notice to shippers of arrival of merchandise was discussed but that the committee decided not to adopt the postal notice as standard practice "on account of the fact that it was not generally used by warehousemen." The committee pointed out, however, that this fact "would in no way bar warehousemen from using the postal notice as an individual practice."

The Over, Short and Damage Report form approved is, the committee emphasizes, "the result of many conferences with the transportation interests and shippers and the going over of hundreds of warehouse Over, Short and Damage forms submitted." The Greeley report adds:

"The form bears the approval of the

American Railway Freight Claim Agents' Association."

Owing to conditions existing in the cold storage branch, the O. S. & D. form adaptable for merchandise plants will not do for cold storage houses, and accordingly Mr. Bacon, on behalf of the latter, presented a special form which, while embodying the features of the merchandise form, carries, in addition, the words "How Loaded, Stowed and Braced," with space for such information. The committee comments that "a further discussion of this subject will discover whether it will be possible to cover the field by using one form including all the features now embodied in the two forms."

Form 4

THE work of the fourth sub-committee, headed by Mr. Gerhardt, dealt with the negotiable and non-negotiable forms of Warehouse Receipt. Both had previously been standardized by a special receipts committee headed by Mr. Gerhardt, and the Greeley report says:

"The committee therefore has accepted the receipts so adopted, embodying, however, the additional information required on account of the discontinuance of the Memorandum of Arrival."

These additions, in no way affecting the general form as previously approved by the A. W. A., are as follows: 1. Lot number. 2. Freight bill number. 3. Car initial and number. 4. Shipped from—.

As to the Terms and Conditions to be placed on the reverse when desired, the report says that "the warehouseman is to feel free to use his own Terms and Conditions but in cases where the standard Terms and Conditions of the American Warehousemen's Association are used, the form is to bear the notation, "Standard Terms and Conditions of the American Warehousemen's Association."

Form 5

THE sub-committee which worked out a form capable of providing necessary information covering the notice of orders filled, forwarding Bill of Lading, etc., is headed by S. M. Green, Jr., and in its early survey found that with only one exception no two warehousemen were using the same form. The sub-committee revised these various forms, eliminating undesirable features, and has provided a combination of forms as follows:

1. Office Record—to be returned to office for filing as a permanent office record. 2. Notice of Delivery—to be mailed to storer with Bill of Lading (if out-of-town shipments). 3. Delivery Order—to be presented to teamster as authority for delivery. 4. Teamster's Copy—to be presented to teamster for local deliveries. 5. Stock Record. 6. Extra Form—to be used by warehouseman as desired. 7. Standard form of Bill of Lading.

"The committee believes," the report states, "this set of forms to be complete in every detail and containing all the information required, including the Bill of Lading, which represents a great saving in time and labor. The subcommittee has considered the marked difference in method used by the merchandise and cold storage houses and has carefully considered a form readily usable by either branch of the industry.

"As many warehouses are now using machines in making and keeping their records, consideration was also given to a form feasible for use by typewriter, machine or hand. While the standard form proposed will be the usual 8½ by 11 size, the committee recommends for local deliveries by cold storage warehouses the use of a form in smaller size where desired. The forms presented (not including the B/L) are to be used as follows:

"1. Office Record—to be returned to the office for filing as a permanent office record. 2. Notice of Delivery—to be mailed to storer with Bill of Lading (if out-of-town shipment). 3. Delivery Order—to be held by delivery clerk for delivery. 4. Teamster's Copy—to be presented to teamster for local deliveries."

The report explains that this system permits, by use of manifold devices, the complete set to be made with one writing, whether done by hand, typewriter or special machine, and may include also the Bill of Lading when desired. In this connection the Underwood Typewriter Co. staged an exhibit, at the Houston convention, showing the operation of these forms by machine.

Form 6

THE sub-committee which considered Invoice and Stock Report forms is headed by D. L. Tilly and had at its disposal approximately 100 forms from which to select the most favorable points. As explained:

"The forms submitted by this subcommittee represent as complete a detailed set of forms for both—invoice and
stock report—as is possible for experienced warehousemen to provide without
encumbering the forms with an innumerable amount of unnecessary detail and
so-called 'red tape.' The forms are concise and understandable and represent
all the ideas requested by the national
distributors whose opinion was obtained."

It was explained at Houston by Mr. Greeley that some distributors objected to a joint invoice and stock report because the invoice goes to the auditing department while the stock report goes to the treasurer. Accordingly the committee worked out the forms separately.

Regarding all these forms, Mr. Greeley expressed opinion that a central print shop seemed the one best way to get publicity and distribution, and arrangements have been completed with the O. S. Hubbell Printing Co., Hubbell Building, 648 Huron Road, Cleveland, as official printers for the committee, to hold the merchandise, cold storage and household goods forms in type, making it possible for the members to obtain the lowest

possible prices for present and future orders. The forms are on good bond paper, specially made, and watermarked with the seal of the A. W. A. The Hubbell company will supply information as to prices.

Receipt Copyrighted

I T was brought out by Mr. Gerhardt at the Houston convention that the standardized warehouse receipt is copyrighted by the A. W. A. Reports received by him in recent months indicate that the receipt already was being widely used, and he predicted that more than 75 per cent of the members would be using it before the close of 1924. Two State associations have adopted it.

The receipt must be used in its entirety, Mr. Gerhardt pointed out, so as not to cause any infringement on the copyright. To be on the safe side the warehouseman should place Terms and Conditions on the reverse, he said, and he could place either those of the A. W. A. or his individual ones, but if only part of the A. W. A. ones were utilized, they should be grouped accordingly, and same procedure followed if only parts of individual ones were used.

Mr. Gerhardt urged warehousemen to review the Uniform Warehouse Receipts Act and to make their Terms and Conditions, if they used individual ones, conform with that Act.

He said that the situation was one to be watched by the association so that uniformity and context would not be destroyed and to see that houses not members of the A. W. A. did not put "Approved by the American Warehousemen's Association" on receipts which did not follow the text.

Receipts could be either printed or lithographed, he said.

In regard to a suggestion that the

receipt be distributed among the bankers, Mr. Gerhardt said that this work had been assigned to the association's committee on banks and warehouses

Household Goods Forms

THE committee which prepared the household goods forms was headed at first by R. T. Blauvelt, who during the work resigned in favor of T. A. Jackson. The committee was especially favored, the report states, because the task of simplifying forms for this branch of the industry had been well under way for a number of years, and—

"The committee therefore feels that in presenting its report it has produced a set of forms which are pleasing to all the household members and will without question be adopted by the household goods division as standard in their operation with the public."

Railroad Free Storage Is Protested by Philadelphia Warehouse Interests

CLAIMING as discriminatory the railroads' allowance of 48 hours' free storage of merchandise coming into the city consigned to warehouses closely affilated with the carriers, merchandise brokers who are members of the Association of Manufacturers' Representatives, Inc., met in The Bourse, Philadelphia, on Feb. 21, with railroad officials, public warehousemen and representatives of various organizations interested in the port of Philadelphia.

The meeting, called by E. R. Maize, Jr., chairman of the traffic and warehouse committee of the Association of Manufacturers' Representatives, was in definite protest against the alleged discrimination and to ascertain the attitude of the railroads on this question. Both brokers of food products and independent storage warehousemen registered their protest, but received no satisfaction from the railroad officials, who proved extremely reticent, desiring, they said, some definite suggestion or plan to lay before the management. It was finally decided to appoint a committee, in the near future, which would give further consideration to all sides of the question.

The warehouses enjoying the special privilege from the railroad companies are the Merchants Warehouse Co., working closely with the Pennsylvania Railroad, and the Pennsylvania Warehousing & Safe Deposit Co., working in conjunction with the Philadelphia & Reading Railway. The independent storage warehouse concerns do not get the 48 hours' free storage allowance.

The independents and the merchandise brokers do not wish the railroads to cancel the privilege allowed the favored warehouses, they explained, but demand that all the warehouses receive equal treatment in the matter of free storage for the first 48 hours.

Complaint to I. C. C.

It was brought out that Baltimore interests have filed a complaint with the Interstate Commerce Commission against similar alleged discrimination, and it was strongly intimated that an appeal to the same body would be made in the Philadelphia case if the matter were not adjusted to the satisfaction of local independent warehouses and merchandise brokers.

Those in attendance included George R. De Long, operating the Eastern Warehouse Co. and the International Warehousing Co., Philadelphia; E. V. Sullivan, vice-president of the Terminal Warehouse Co., Philadelphia; Norman C. Settle, treasurer of the McCormick Warehouse Co., Inc., Baltimore; George M. Richardson, treasurer of the Merchants Warehouse Co., Philadelphia; division freight agents of the Pennsylvania, Philadelphia & Reading and Baltimore & Ohio Railroads; Albert G. Peterson, president of the Association of Manufacturers' Representatives, Inc., and J. S. Eiseman, both representing the Corn Products Refining Co.; Edwin R. Maize, Jr., chairman of the traffic and warehouse committee of the Association of Manufacturers' Representatives, Inc.; representatives of various grocery, flour, cereal, milk and kindred interests, and representatives of Philadelphia civic and commercial organizations, including the Chamber of Com-

Opening the meeting, Mr. Maize said that brokers and warehousemen had held several meetings with representatives of local trade bodies, but that these had been ineffective in so far as results were concerned, and that it was accordingly decided to try to learn the attitude of railroad officials. Robert Montgomery of William H. Montgomery & Co., wholesale grocers, president of the Grocers & Importers' Exchange, was elected chairman of the meeting, and Mr. Maize secretary.

Mr. Montgomery said the protestinginterests desired to learn why some of the warehouses received the 48-hour free storage privilege, while others did not; that no one seemed to know when the contract was made, when it was supposed to expire, and that an answer to these questions was wanted.

W. H. H. Willis, division freight agent of the Pennsylvania Railroad, said the plan had been in effect a good many years. When asked whether the free allowance was not discriminatory, he was non-committal, saying he would like to have some definite suggestion to lay before the management of his company.

Mr. Montgomery asked if something could not be done to equalize the situation and place the independent warehouses on the same footing with those having carrier affiliation. It was brought out that, while the railroads absorb the charges for unloading cars at their affiliated storage plants, the brokers pay the independent public warehousemen direct for this handling. The railroad warehouses get 40 cents a ton, and the independents 1 cent a case for handling No. 2 cases, or those weighing 40 pounds. For such cases they receive 2½ cents per case for the first month's storage and 1½ cents the second month. The handling charges for No. 3 cases, or those

(Concluded on page 37)

Uniform "State Control" Law Will Be Prepared for Emergency Use

Special A. W. A. Committee to Write a Model Statute Dealing with Public Utilities Regulation

NITED STATES SENATOR HIRAM JOHNSON of California, in the ring for the Republican nomination for President, was responsible for the California law under which public warehouses in that State are under public utilities control. A question before the storage industry today is whether it should be placed under such regulation in all the States.

The problem was threshed out in discussion at one of the sessions of the merchandise division of the American Warehousemen's Association at the Houston convention and a majority of the opinions voiced favored public utilities control. This action was taken by the

A special committee will be created to prepare a uniform law. No effort will be made by the association to have the law enacted in the various States. But if the warehousemen of any State decide that they will seek regulation, the text of the law will be placed by the association at their disposal. Or if other business interests, or politicians, in any State endeavor to have the warehouse industry regulated, and it should become inevitable that such regulation would come into effect, the warehousemen of that State would be provided with the law prepared by the A. W. A.

In this way uniformity would be established and it might be possible in time to have the same law in effect in all States where regulation is introduced, just as the Warehouse Receipts Act is uniform today in all but four of the States.

The special committee which will prepare the proposed law will select the best features, and eliminate any defects, of the laws as they stand today on the statute books of California and Minnesota. The committee will be a large one, not fewer than ten in number; will be geographical in character, and will include one member each from California and Minnesota and one member each from States where warehousemen either desire regulation or are threatened with it.

Discussion at Houston brought out that storage executives in a number of the States, including New York, Texas, Nebraska and Iowa, favor going under public

utilities control.

A FEATURE of the discussion at Houston were viewpoints expressed by warehousemen in various States-first as to the operation and benefits of present laws; second, as to the desirability of regulation in States where regulation is not today in effect. These opinions were expressed by Roy C. Griswold, president of Griswold & Walker, Inc., Chicago, on behalf of Illinois; J. P. Feuling, president of the Central Warehouse Co., St. Paul, and president of the Minnesota Warehousemen's Association; S. M. Haslett, president of the Haslett Warehouse Co., San Francisco, on behalf of California; W. E. Halm, president of the New York Dock Co., New York City, on behalf of New York; John Bekins, president of the Bekins Omaha Van & Storage, Omaha, on behalf of Nebraska; L. E. Stone, secretary of the Blue Line Storage Co., Des Moines, on behalf of Iowa; Philip Godley, proprietor of Godley's Storage Warehouses, Philadelphia, on behalf of Pennsylvania; E. D. Balcom, president of the Dallas Transfer Co., Dallas, on behalf of Texas, and others.

Illinois Warehousemen were formerly under the control of Public Utilities Commission, Mr. Griswold explained, and the chief advantage was that the law

STATE CONTROL

S public utilities control of warehousing beneficial to the industry? The warehousemen of California and Minnesota are so regulated and are happy under such control. Warehousemen in Iowa, Nebraska, New York and Texas desire it. Warehousemen in Pennsylvania are opposed to it.

The situation offers one of the big problems before the industry today. It was gone over at length at the Houston convention of the American Warehousemen's Association, and a summary of the discussion is here set down.

As a step toward preparedness, the A. W. A. is creating a special committee which will prepare a uniform law-first, for the guidance of warehousemen who want such control in their States; second, for use by warehousemen who, while opposed to control, may be threatened with it by other business interests or by political considerations.

brought all the companies together with regard to prices charged in accordance with tariffs filed. Each year a new tariff was filed, and in one year two tariffs. All this led to cost accounting and to the discovery of losses on some commodities and to the correction of abuses. Fortunately, Mr. Griswold said, the Commission was not political in character and was friendly to the warehousemen.

Two years ago the Illinois Commerce Commission succeeded the Public Utilities Commission, resulting in the storage industry no longer being under public control. "We were in doubt whether this being left out hurt or helped us," Mr. Griswold said. The warehousemen then got back of a bonding and licensing Act, under the supervision of the new Commission, and the Illinois men are now working to introduce rules and regulations compelling every warehouse to file a tariff of rates, the Commision not to have supervision, however, as to whether rates are too high or too low. Mr. Griswold commented that competition would see to it that the rates were not too high. "We want," he concluded, "a limited

public utilities control, by the State, which recognizes and legalizes a tariff, so that we will not be confronted with temporary or needless additions to warehouse space."

Speaking for Minnesota, Mr. Feuling said that the constitutionality of the Minnesota law had never been passed on by the Courts. The tariffs filed show storage rates and handling rates both. The law affects only the cities of the first class-Duluth, Minneapolis and St. Paul. If, within thirty days after rates are filed, a shipper protests them, the law provides that a hearing shall be set at which both sides may present arguments. No hearings had ever been held, Mr. Feuling said, although the warehousemen would welcome such an opportunity to prove that their rates were reasonable and that it cost money to operate warehousing. In a few instances complaints were filed, he said, but "we had the facts, and the other side withdrew the complaint."

"Position Tenable"

Mr. Feuling cited the case of a nationally known distributor which objected to rates filed by a Minneapolis company and pointed out that attorneys for the distributor withdrew its complaint after going through the facts presented by the warehouse company. He added:

"To you who are not operating under the law, this information is valuable. Your position is tenable and the other fellow hasn't a chance if we as warehousemen are fair and reasonable.

W. W. Morse, president of the Security Storage Co., Minneapolis, and retiring president of the A. W. A., pointed out that accountants today could show that no man could build a warehouse at present construction prices and hope to operate it on less than a 7½-cent basis and make a profit. Mr. Morse refuted the idea that handling rates would not be upheld by a Commission, declaring that cost records would show that handling rates today were too low and that storage revenue was being borrowed upon to make up for handling losses.

Mr. Feuling brought out that in Minnesota the rates filed were built on the Minnesota association's base rate table.

Speaking for California, Mr. Haslett said this was the first State to regulate warehousing—back in 1912. The thing went through without the warehouse industry being consulted. The State Railroad Commission's decisions had been generally sound and impartial, Mr. Has-

lett declared, and its tendency was to act in the public's interest and to insure return of fair revenue on investments.

"'Is regulation in the public interest?' is the question asked," Mr. Haslett said further. "Our answer is affirmative."

The warehousemen of California must issue schedules of charges and rules and regulations and these must be kept open for public inspection, Mr. Haslett explained. The Commission has the right to reduce rates if complaints are justified, and can approve increases if causes are shown. Refunds may be ordered if there have been overcharges. Rebates are unlawful, and there have been no prosecutions under this section. Rate stability had been brought about of which the storing public approved because all storers were treated alike, he said.

Mr. Haslett expressed opinion that warehousemen should be called on to furnish certificates of public convenience and that such a provision should be included in regulatory laws which might be enacted in other States. The California men tried to have such an amendment enacted in their State but have not yet succeeded.

Gerald FitzGerald, president of the Union Terminal Warehouse Co., Los Angeles, calling attention to the fact that Hiram Johnson was responsible for California's public utilities measures, declared that today there was not a public utility in California which would have the situation changed. Fair rates were assured, he declared, but, more important, the public received adequate service.

New York's Case

Mr. Halm, speaking for New York, said it was "difficult to argue, the need is so apparent as shown by conditions in New York." Mr. Halm said the number of public warehouses in the New York metropolitan district was not known but was probably at least 2000, of which 500 were merchandise houses with 25,000,000 square feet of floor space. The Warehousemen's Association of the Port of New York has twenty-six members operating 15,000,000 square feet. Of these members, only four file tariffs, and he expressed a hope that others would do Many of the New York warehouses, Mr. Halm declared, were earning not more than 2 per cent on their investment. New York needed such a law as Minnesota's, Mr. Halm urged; a considerable number of the New York warehousemen were "on the fence" but believed such a law would be beneficial if warehousemen could frame it, independent of any political consideration. He continued:

"Personally, I have not the slightest fear but that, with proper cost accounting methods, we could convince any Commission that we are entitled to a fair revenue. I think I can safely promise that the next Legislature will have something to pass on. I believe that we are going to see a considerable number of States enact such legislation, and it is far better for warehousemen to have a hand in making such laws."

In Nebraska and Iowa

Speaking for Nebraska, Mr. Bekins said that warehousemen in that State were formerly opposed to State regulation but had now concluded it was time to have it. He pointed out the lack of uniformity of the California and Minnesota Acts and stressed the desirability of uniformity.

Mr. Stone, talking for Iowa, alluded to "cut-throat competition" by owners of vacant space. Iowans had been considering State control, he said, and he predicted that they would agree upon proposed legislation based on the Minnesota law, to be presented to the Legislature in 1925.

Mr. Balcom, for Texas, said that the Texas Warehouse and Transfermen's Association was cooperating with State authorities to get a law enacted which would be favorable to the industry.

Mr. Godley, for Pennsylvania, believed State control was "a dangerous thing" and that warehousing would be unsafe under it, although he approved bonding and licensing and certificates of public necessity. He urged that warehousing as an industry was not a public utilities anyhow, in the sense that railroads were.

W. Lee Cotter, Mansfield, Ohio, head of the Cotter chain of warehouses in Ohio, cited public confidence in all public utilities bonds, pointing out that Commissions would always protect investors in such securities.

On motion by Mr. Haslett it was voted to create the special committee to prepare a uniform law, and on motion by Mr. Halm decision was reached as to size and geographical character of the committee

Chicago Warehouseman Is Author of Romantic Poetry

A WAREHOUSEMAN is author of what a Chicago newspaper calls "the literary sensation of the hour in Chicago." The storage executive is J. U. Nicholson, general manager of the Central Storage & Forwarding Co., Chicago, and the book is "King of the Black Isles," a volume of romantic poetry.

Mr. Nicholson's first poem appeared several years ago in the "Line o' Type" daily column in the Chicago Tribune. The conductor of the column was show-

ered with requests for more verse by the the anonymous author. Subsequently Mr. Nicholson's poems appeared in the popular "colyums" of other Chicago dailies, but not until the recent publication of "King of the Black Isles," a collection of these newspaper verses, did the identity of the contributor become publicly known. A Chicago newspaper, reviewing the book, says:

"Mr. Nicholson is a romantic who writes a melodious, Swinburnian line,

and part of his popularity may be regarded as due to the instantaneous approval of readers who have found experimental poetry too difficult to understand and have longed for something they could really enjoy."

By noon of the first day when the book was placed on sale in Chicago bookstores the first edition of 500 copies had been sold out and the presses were at work on a second edition.

Action and Progress Feature Convention of the Three Major Associations

Simplification, Public Utilities Control, Highway Transport, National Advertising, Insurance, Federal Competition—These Are Among Subjects Considered by A. W. A., N. F. W. A. and C. W. C. at Houston—Here Is the Story

Bu KENT B. STILES

THE largest convention ever handled over the Missouri, Kansas & Texas railroad was also the biggest and undoubtedly the most constructive assembly of warehousemen in the history of public storage trade association activities. It took place at Houston, Texas, during the week of Jan. 21, and was the first joint meeting of the three major bodies of the industry—the American Warehousemen's Association, the National Furniture Warehousemen's Association and the Central Warehousemen's Club. Approximately 500 members and guests attended, gathered in the Rice Hotel from all parts of the United States.

The plan, previously discussed, to have the three organizations consolidate did not come to a head. The only mention of it on the floor was the announcement by George Hamley, Minneapolis, retiring president of the C. W. C., that the A. W. A. directors and the C. W. C. executive committee had adopted a resolution requesting the 1924 presidents of the three associations to consider and prepare an arrangement to combine into one organization and to report back as soon as possible. No policy in connection with the plan was made known by the N. F. W. A.

It was a convention at which discussion was backed by action along many lines of endeavor, and it paved the way for numerous progressive movements during the months ahead. Here are the features of what the warehousemen who attended agree was a memorable meeting:

1. Six standard forms and methods for merchandise and cold storage houses and seven standard forms for household goods warehouses were adopted by the A. W. A. This is the outcome of months of labor in cooperation with the Division of Simplified Practice of the Department of Commerce and the Domestic Distribution Department of the Chamber of Commerce of the United States. Secretary of Commerce Hoover is expected to endorse the forms with a view to having them uniformly adopted.

2. A uniform law for use if and when the warehousemen of various States go under public utilities control will be prepared by a special committee to be created by the A. W. A. to frame such legislation. No effort will be made by the A. W. A. to encourage warehousemen to seek such supervision, but the proposed bill will be placed at their disposal if they invite control or if they find it being

forced upon them in any State. Meanwhile it transpires that warehousemen in Iowa, Nebraska, New York and Texas are voluntarily planning to effect State regulation, whereas warehousemen in Pennsylvania are opposed to the idea.

3. A model bill for motor highway transport was considered by the N. F. W. A. If the directors approve, the bill will be presented to the Uniform State Laws Commission with a request that the Commission undertake to have it enacted into law uniformly in the various States. It was brought out that the N. F. W. A. had established friendly contact with the national electric railway interests in working on this problem of legislation and regulation.

4. Regional motor truck long distance hauling companies, on a cooperative basis by furniture warehousemen, may be undertaken between now and the N. F. W. A.'s Summer convention. These would be experimental in character and would serve as a guide to further effort along this line.

5. A national advertising campaign, designed to tell the commercial warehouseman's service-story to manufacturing interests, will be undertaken by merchandise storage executives. The financing will be done by private subscription on a pro rata basis, and a selected list of business magazines will be used.

6. The N. F. W. A. adopted a new plan of transit insurance which is expected to save the members from 40 to 60 per cent on this class of coverage. Discussion of insurance subjects generally brought out that the Eastern Union, an association of insurance companies operating in the Atlantic States, is engaged in tabulating fire losses on "sole tenant fireproof warehouses for the storage of household goods" in some of the larger eastern cities with a view to determining whether lower insurance rates may be granted, and that a similar survey is under consideration by the Western Union, operating in central States.

7. The N. F. W. A. voted to publish an experimental "first issue" of an association magazine intended to educate the public and to create a demand for storage. The members' reaction to the first copy will determine whether subsequent issues will appear.

8. The N. F. W. A. may carry to the United States Su-

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preme Court the question of priority of the warehouseman's lien over that of the mortgagee, with a view to having a statute uniformly enacted in the various States.

9. The A. W. A. adopted a number of resolutions—one protesting against governmental competition with warehousing, whether of Federal, State or municipal character; another approving the Mellon tax plan; a third endorsing

the Transportation Act of 1920.

10. The N. F. W. A. adopted several standard forms, provisionally approved others, and laid the groundwork for constructive work on several more. Those adopted were a new form of Shipping Order, covering the shipping feature of the furniture warehouse business; and a Packing Ticket. In connection with the Packing Ticket, a Requisition Blank, in duplicate, may be worked out later. A plan for estimating, hooking it up with actual packing methods, will be presented at the Summer meeting. A proposed form of warehouse receipt was presented for criticism with a view to adopting it in due time. Six standard forms which "reflect the theory and method of accounting" were approved; these line up income, expense and distribution accounts and provide for journal, cash book, voucher, register, general ledger, accounts receivable and accounts payable, and the forms will be supplemented by cost analysis forms and ones for cost basing, at the Summer meeting.

11. The A. W. A. merchandise division voted that the executive committee recommend to the directors the formation of plans for organizing more State associations. Merchandise warehousemen of Pennsylvania held a meeting of their own and organized the Pennsylvania State Ware-

housemen's Association.

12. The A. W. A. merchandise division voted that a special committee be created to establish a bureau for providing speakers, who would be warehousemen, to address chambers of commerce, traffic clubs and schools, trade conventions, etc., with commercial warehousing's story of service.

The foregoing covers action taken in a dozen important directions. Other features may be set down briefly as follows:

A chart showing storage and warehouse handling rates

in effect—the storage rate per package per month and the handling rate per ton into and out of the warehouse—on 45 commodities in 89 cities in 41 States and Canadian Provinces on Jan. 1, was presented by George A. Rhame, Minneapolis, secretary of the Central Warehousemen's Club. Mr. Rhame emphasized that apparently many merchandise storage companies were absorbing thousands of dollars of their handling losses through their storage.

The N. F. W. A. voted down a motion that it be the sentiment of the association that furniture warehousemen

should be licensed and bonded.

The A. W. A. reiterated its policy that the uniform Warehouse Receipts Act should not be indiscriminately amended.

A symposium of business conditions among merchandise houses showed that the average occupancy of space was from 40 to 75 per cent in various cities whose representatives reported, with the greatest source of competition being vacant manufacturing space being dumped into the market. Household goods business was reported to be generally good.

Discussions brought out that household goods claims paid by the railroads decreased in 1923, as compared with 1922. The campaign for better packing will be continued by the N. F. W. A. and the American Railway Association.

The various elections of officers resulted in the selection of the following men as presidents:

of the following men as presidents:

A. W. A.—Gardner Poole, president Commonwealth Ice & Cold Storage Co., Boston.

C. W. C.—Thomas J. Skellet, president Skellet Company, Minneapolis.

American Chain of Warehouses—George S. Lovejoy, manager general storage department Quincy Market Cold Storage & Warehouse Co., Boston.

Pennsylvania State Warehousemen's Association— Philip Godley, proprietor Godley's Storage Warehouses, Philadelphia.

N. F. W. A.—Semi-annual meeting; no election of officers until Summer.

All these various high spots of what took place at Houston are presented in more detail elsewhere.

AT the eleventh hour the convention switched from Galveston to Houston. It had been planned to hold the meeting in the Galvez Hotel, Galveston, but the Galvez management threw up its hands in despair when it found that it was expected to accommodate some 500 persons. The Texas Warehouse & Transfermen's Association, host to the delegates, got in touch with the Houston Transfer & Storage Men's Association, and the Rice Hotel in Houston promised necessary accommodations. promise was kept and the machinery of handling the convention operated smoothly throughout.

The convention was opened with a joint meeting of the A. W. A., N. F. W. A. and C. W. C. Later separate meetings of merchandise, household goods and cold storage men were held in

various rooms

W. W. Morse, president of the Security Storage Co., Minneapolis, in his report as retiring president of the A. W. A., said 1923 was a "most difficult year" for merchandise and cold storage houses, though "quite satisfactory" for the furniture men.

Confidence being lacking, on the part of manufacturers, as to maintenance of existing commodity prices, all endeavored to do business with as small stocks on hand as possible, fearing a drop in prices, Mr. Morse said, and—

Stocks at Low Levels

"As a result, business has been put on a hand-to-mouth basis with a very rapid turnover, and stocks of goods in warehouses have been reduced to the lowest levels known in many years. This has not only reduced the normal quantity of goods in public warehouses but has placed in immediate competition with the warehousemen large amounts of vacant warehouse space belonging to jobbers and wholesalers, as well as the space made vacant by firms who have gone out of business during the depression.

"The deflation which has taken place in the packing house business has also thrown on the market large amounts of cold storage space, thus vitally affecting the cold storage warehousemen, and they in turn have sought for business which formerly was considered the almost exclusive field of the merchandise warehouseman.

"As a result of these new conditions, which have made it increasingly difficult for the merchandise and cold storage warehouseman to make a satisfactory showing in the conduct of his business, the great value of association work has become more and more apparent, and I think it safe to say that never before have the warehousemen of the country been so thoroughly convinced of the need of association work, nor have they given as much time and work to association matters as in the year just passed."

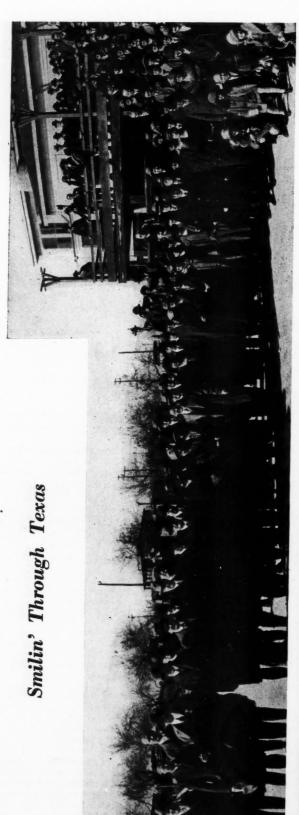
Mr. Morse reviewed the A. W. A.'s activities in 1923 and gave an account of his stewardship during three years as president and urged that he be relieved

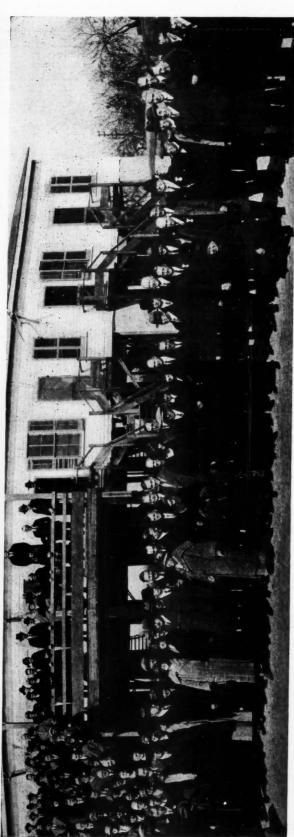
of the office.

F. L. Bateman, Chicago, president of the Trans-Continental Freight Co., in his report as president of the N. F. W. A., said that new plant construction had fallen off materially and that fireproof storage space for household goods had increased less than one-half of 1 per cent of outstanding area since July last. He continued:

"The wisdom of members in extending their investment in high grade, strictly fireproof facilities during the past ten years is growing more and more apparent. With the abandonment of lofts and small non-fireproof buildings, as a result of post war conditions, very little of this character of competition is felt.

(Concluded on page 34)





These are only some of the delegates and guests who attended the Houston convention of the A.W.A., N.F.W.A. and C.W.C. The picture was taken on Jan. 26 in Galveston during a sight-seeing tour after the convention had adjourned.

convention had adjourned. after the a sight-seeing tour in Galveston during taken on Jan. 26

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ACCOUNTING FORMS FOR FURNITURE STORAGE MEN

ONE feature of the joint meeting of the N. F. W. A. and the household goods division of the A. W. A. was the adoption, by the N. F. W. A., of that organization's cost and accounting committee's report. In this report were presented six forms:

- 1. Journal and Charge Income Record. 2 Cash Book and Cash Income Record.
- Expense Voucher Register.
 Distribution of Cartage Expenses.
- Distribution of Overhead Expenses.
 Distribution of Real Estate Expenses.

These forms were worked out by the committee, headed by William R. Wood, secretary of the Liberty Storage & Warehouse Co., New York, in cooperation with Henry Reimers, Chicago, a cost accounting authority, who is field secretary of the N. F. W. A.

It will be recalled that several years ago the N. F. W. A. made public a cost outline for household goods warehousing. Mr. Wood explained in his report at Houston that the outline was the foundation basis only and had no example forms to illustrate the system, and that the system needed amplification so that it would show more exact data for its application to cartage, packing labor, packing material and other departments.

Theory and Method

Hence the six forms mentioned in the foregoing. Mr. Wood explained:

"These forms reflect the theory and method of the accounting plan and other matters embodied in the first ten pages of the published outline. The warehouse and other cost analysis forms, and those for cost basing, will be presented at the summer meeting.

"In the forms now before you we have lined up the income, expense and distribution accounts and have provided for journal, cash book, voucher register, general ledger, accounts receivable and accounts payable. We have undertaken to combine these records so that time and money will be saved, and your bookkeeping will be simplified."

The report contained a list of "typical entries," with explanations, and these, together with the six forms, will be published in *The Furniture Warehouseman*, the N. F. W. A.'s official organ.

Mr. Wood explained that the committee did not claim that the system was perfect, but that it was workable and could be used by a majority of the members.

It is the plan of the committee to submit the forms and examples and explanations to the various State and local associations of the country. The associations will be invited to examine the forms and to prepare suggestions for changes and refinements and to submit these to the committee for possible incorporation into the committee's report at the annual meeting in the Summer. The State and local associations will be urged to have special cost finding committees work with the Wood committee, and to have

the State and local committees include in their personnels the accountants of some of the leading storage companies. Prior to the Summer convention Mr. Reimers will personally take up consideration of the forms with the State and local committees in his travels.

RESOLUTION BY A. W. A. APPROVES MELLON TAX

IN addition to the resolutions adopted by the A. W. A. at Houston protesting against Government competition in warehousing, as set down elsewhere on these pages, the resolutions committee—John Nichols, Boston, chairman; R. H. Switzler, St. Louis, and P. J. Mills, Des Moines—presented a number of other memorials at the final evening session, and all were unanimously adopted.

As a preamble to the resolutions, the committee declared that it believed it would be "bad business, bad politics and bad manners" for it to undertake to commit a non-political organization such as the A. W. A. on questions of legislation or Government "which do not directly affect the warehouse business as such, or on which there may be legitimate difference of opinion in the organization."

One memorial touches on the Mellon tax plan and reads:

"That we heartily approve the report recently made to Congress by the Secretary of the Treasury, urging certain changes in the tax law of the United States; and further, having confidence in the good judgment and practical common sense of President Coolidge, we join him in recommending to Congress that the changes be made exactly as submitted by the Secretary."

Under another resolution the association voted that "we heartily endorse and approve the Transportation Act of 1920 and earnestly oppose any amendment at the present time."

Another memorial alluded to the decision of W. W. Morse not to accept a renomination for the presidency, and reads:

"That, while we submit with regret to the determination of our president, Willard W. Morse, to decline a reelection, we recognize the fact that we have no right to ask one who has given so richly, to continue to give without limit.

"Our obligations to him are unredeemable, and we are proud to remain his thankful debtors now and forever."

Another resolution expressed gratitude to the Texas Warehouse & Transfermen's Association for its "glorious example of Southern hospitality" and added that "we now realize the meaning of the two words and understand why everybody gets up and yells when the band plays 'Dixie'."

C. W. C. Has 167 Members

The membership of the Central Ware-housemen's Club up to the close of last December was 167 companies, it was reported by the secretary, George A. Rhame, Minneapolis.

COLD STORAGE MEN TALK ABOUT HANDLING COSTS

THE sessions of the cold storage division were devoted to problems and discussions peculiarly of interest to the men engaged in that branch of the business. One feature was a talk on handling charges, by J. Earle Bacon, secretary of the Merchants Cold Storage & Warehouse Co., Providence, R. I.

Mr. Bacon is one of the leading authorities in the cold storage industry on handling costs, as he and his company keep very close records on handling. His figures showed that his actual overhead cost averaged from 160 to 400 per cent during the past four years, the overhead going down as the business increased.

It was brought out that the Merchants company keeps a record of every extra service and that charges are made if a service is important enough. Idle time, waiting for teams, etc., showed an average of approximately 26 per cent of the payroll. Miscellaneous labor, including sweeping, transferring of goods, etc., averaged 28 per cent of the payroll. An example was given of the overhead factors:

1. Non-productive labor a. Transferring merchandise.\$330 b. Idle 870 c. Miscellaneous operations 830	
Total	\$2,030
2. Applied items, insurance depart-	4-,000
ments, interest	\$860
3. Administration 60 per cent	1,990
4. Current expenses-warehouse ex-	
penses	150
5. Productive labor	
a. Extra service \$120	
b. Handling loads mdse 1,520	
81 640	
\$1,040	

The foregoing shows that the overhead factors in this instance are 305 per cent, and the figures were cited by Mr. Bacon to bring out the importance of cold storage warehousemen separating their handling charges and storage charges in order to arrive at a reasonable charge to cover the handling of merchandise in and out. The theory is that someone has to pay for the idle time and the miscellaneous labor, and that such charges should not be assessed against storage but against the handling. In this way. it was pointed out, storage charges could be reduced, thus encouraging the storing of seasonable merchandise for longer periods and also protecting the warehouseman against the one month's storage of goods, which often means doing business at an actual loss.

Publicity

The publicity committee reported that various educational booklets had been issued during the year, that there had been some radio broadcasting, and that a motion picture film had been made which was now the A. W. A.'s property. Emphasis was placed on the value of educating school children by taking them through the warehouses and by cooperating with educational bodies in showing them the function of cold storage warehousing in order to avert stigmatizing by the term "cold storage."

A report on the American Association

of Ice and Refrigeration showed that organization to be closely in touch with all conditions having to do with refrigeration. The association is preparing for an important international congress in London this summer, and A. W. A. members were invited to attend.

The legislative committee reported the introduction of two bills in Congress on licensing cold storage houses. These would carry a license fee of \$500 for all houses doing interstate business, and the houses would be required to make tonnage reports to the Department of Commerce. Opinion was expressed that these measures probably would not be enacted into law.

There was some discussion of the advantages and disadvantages of public utilities control and the sentiment of the division was strongly against it, although there was no adverse sentiment toward legislation such as regulates cold storage houses in Minnesota.

The committee on broadening cold storage service reported that more and more the storage of strawberries, grapes and pineapples was being undertaken successfully, and that furs, woolens and silks were being stored to some extent by the members; also storage batteries and rubber products.

The Central Bureau committee gave general approval of the interchange of tariffs among cold storage members and strongly urged the more general issuing and publishing of cold storage tariffs, with the separation of storage and handling charges. The importance of knowing costs was emphasized. It was pointed out that virtually all other industries have cost studies under way and that the cold storage industry was lagging in this respect.

The committee on "code of ethics" recommended that the cold storage houses place their business on a high plane, operating it with a full feeling of responsibility for the honor, dignity and usefulness of the service rendered to customers. A further summary of the committee's counsel contains the following suggestions:

Equity for All

The warehouseman's business dealings should be absolutely honest with himself and his customers, and to do this he must get an adequate charge for all services. so that he will not charge one customer more than another for the same service. In order to do this it is necessary that the warehouseman should have a thorough knowledge of his business and that his profits should be based on mutual profits, both to himself and his customers. The warehouseman should be strictly truthful in all his dealings, which should be wholly confidential. The warehouseman should issue and publish a tariff and adhere to it. The tariff should cover charges for all services. The warehouseman should take upon himself the duty of advising his customers of all existing laws and rules. Legislation should be carefully watched so that the warehousemen can unite to combat unwise bills.

The report on monthly rates versus

seasonal rates recommended that seasonal rates be abandoned as being without justification. The modern warehouseman, it was stated, takes off his profit and loss sheet monthly, and no executive could expect to know his business through seasonal and annual reports only. It was strongly urged that all cold storage charges be put on the monthly basis.

The committee on insurance reported that members had found it to their advantage to take out more and more coverage so that now they have liability insurance protecting almost everything—boilers, engines, etc., and that some carry insurance against pipe breakage.

C. D. Morris, assistant to the chairman of the Western Railways committee on public relations, cited figures showing that more than 1,000,000 cars of perishable commodities are moved annually by the rail carriers; that the average increase over the rates in 1913 was 54 per cent; that labor, fuel, materials and taxes were the major items in the cost of transportation.

The division adopted a resolution pledging support to the Federal Bureaus of Agricultural Economics and Plant Re-

Under a new arrangement the cold storage division is to pay a flat sum to the association's treasury and will hereafter be able to have its own office and its own secretary.

RATE-MAKING SCIENCE EXPLAINED BY CARRUTH

11 RECENT Developments in Scientific Rate Making" were spread before the merchandise storage executives at Houston by Chester B. Carruth, actuary for the Illinois Association of Warehousemen.

The Illinois body last year assigned to its cost finding committee, Mr. Carruth explained, the duty of formulating a rating system which should be constructed along scientific lines and yet be practical of operation, and which should comprehend the various kinds of service which the members are called on to perform. While the completed document is not ready, the package rate tables which will go into it have been constructed, and copies of these were distributed at Houston for use during Mr. Carruth's explanation of their operation.

The tables, he stated, "are the result of an analysis of cost data collected over a period of three months in Chicago warehouses, taken in conjunction with the cost finding experience of other sections of the country covering several years and embodied in the Encyclopedia issued by the American Warehousemen's Association, together with a careful study of the various tables now in use in different parts of the country," the desire of the Illinois association being "to develop a rating system that would be scientific vet practical and reasonably simple of operation and which would overcome, to the greatest degree possible, the inconveniences and inconsistencies coexistent in all package rate tables in current use.'

Mr. Carruth explained in detail the Illinois departures from other systems and the introduction of new features, and talked on the fundamentals of the superstructure of rate making generally. His address will be taken up in more detail in a future issue of Distribution & Warehousing.

SHIPPING ORDER FOR HOUSEHOLD GOODS MEN

NEW form of shipping order for A the household goods executive was adopted at the Houston meeting. It was prepared and presented by the N. F. W. A. traffic committee and the A. W. A. transportation committee, the chairman of each committee being David Bowes, Chicago, vice-president of the Judson Freight Forwarding Co. This document, illustrated on page 25, is designed, as explained in the report submitted by Mr. Bowes, to "show the bases for rates applying on the various valuations on which household goods may be shipped." The views of a large number of warehousemen throughout the country were obtained. Mr. Bowes gave the following explanation:

'The form is intended to cover only the shipping feature of your business. The face provides for the name and address of the individual or company in whose possession goods are located; description of goods; points from and to which goods are to be shipped; name and address of consignee; declaration of value; a paragraph to cover shipments moving on commodity rates; transit insurance clause; space for valuation of express shipments; liability of warehousemen (when goods are in his possession); authority for warehouse company to act as agent for shipper in supplying omissions when shipping orders are incomplete; space for remarks to cover special instructions, etc.; and finally and most important, a dotted line for signature of the shipper. Everything essential is on the face of the order.

Liability Clause

"Reverting to the paragraph regarding 'Liability of Warehouseman': that clause might appear to be unnecessary in a shipping order, but it has been included for the protection of the warehouseman while goods are in his possession incident to the shipping and not in the technical possession of the carrier. The wording of this paragraph is a piece of pure plagiarism, copied verbatim from a standard form of the New York association. It is clothed in legal phraseology easily comprehended.

"On the back of the shipping order will be found the results of our efforts to show by quotations from the railroad Classification the bases on which class rates may be figured according to varying valuations at which goods may be shipped. Explanations and examples of how the rates may be figured are shown. Of course, it would be impossible to get up a form giving actual rates. But a suggestion is made that members might in many cases obtain from their respec-

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N. F. W. A. Standard Shipping Order

THE BLANK WAREHOUSE COMPANY,	The railroad companies require the value of household goods to be stated at time of shipment in order to apply the prese
The Parameter Value of the Control o	cata. The railroad companies clastification is as follows:— "HOUSEHOLD GOODS, PREPAID, VALUE DECLARED IN WRITING AS THE RELEASED VALUE OF THE PROI ERTY IN ACCORDANCE WITH THE FOLLOWING.
SHIPPING ORDER AND DECLARATION	Note 1.—The value declared in writing by the shipper, or agreed upon in writing as the released value of the property as the case may be, must be extered on Shipping Order and Shi of Lading as follows:—
Covering goods now in possession of	"The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding per pound for each article. If consignee declines to declare value or agree to release value in writing the shipment will n be accepted."
Apartment Address Apartment	Classification and Ratings.
VVI	OFFICIAL SOUTHERN WESTERN
escription of Goods	If value of each article does not exceed ten (10) cents nor nound.
	If value of each article exceeds ten (10) cents per pound and doss
	not exceed twenty (20) cents per pound
You are hereby authorized to ship goods from to	does not exceed fifty (50) cants per pound and 1% 1% 1% 2 1% 3
	If value of each article exceeds 2fty (50) cents per pound and does not exceed 2100 per pound D1 1½ D1 1 D1 2
colleged to	If value of each article exceeds \$2.00 per pound and does not exceed
(For Purposes of Notification only)	\$5.00 per pound \$11 D1 311 , 1½ 811 1½
Unless otherwise instructed you are authorized to use your own discretion in souting this shipment.	If value of each article exceeds \$5.00 per pound NOT TAKEN NOT TAKEN NOT TAKEN
VALUATION FOR RAILROAD SHIPMENT	Carload Minimum weight 12000 lbs; 36 foot car; subject to rule 34 which increases minimum weight on increased dimer
Note:—Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared alue of the property.	ultrin of cur. L.C.L. Means Less Car Load 2 Means Second Class 1½ Means 1½ times First Class
You are hereby authorized to declare the value of goods covered by this order to any Railroad Company, Steamship Com-	C.L. " Car Load 3 " Toird Class D1 " Beoble Piret Class
The agreed or declared value of the goods is bereby specifically stated to be not according per bound	1 " Piret Clare 1% " 3% times First Class" 3t1 " Three times First Class
r each article, it being understood that in the event of loss or damage the amount of recovery will be limited to this valuation.	EXPLANATION AND EXAMPLES OF PRESCRIT RATES AND VALUATIONS ON L. C. L. SHIPMENTS
(For Explanation of Value and Freight Enter She Brewse fifth.) The railroad companies have special commodity rates on second hand boushold goods or Emigrant Movables from which are less than the class rates but this	If shipped at a valuation of not exceeding ten (10) costs per pound and the first class rate from point of origin to destination should be \$1.00 per 100 pounds, the rate would be \$1.00 per 100 pounds.
The ralload companies have special commodity raise on second hand Southhold goods or Manigrant Merchales from the control of t	If abyoed at a valuation of not exceeding two (10) costs per pound and the first clear rate from point of origin to destin tion should be \$1.00 per 100 pounds, the rate would be \$1.00 per 200 pounds. If absigned at a valuation exceeding two custs but not exceeding twenty costs per pound, the rate would be \$1.25 per 16 pounds.
The railroad companies have special commodity rates on second hand household goods or Emigrant Morables from "Which are less than the clear rates but this mmodity rate will apply only on shipments when declared at value not exceeding ten certiage per point." It value is declared above	If abyoed at a valuation of not exceeding two (16) costs per pound and the first clear rate from point of origin to destin tion should be \$1.00 per 100 pounds, the rate would be \$1.00 per 100 pounds. If abspect at a valuation exceeding two custs but not exceeding twenty costs per pound, the rate would be \$1.25 per 10 pounds. If abspect at a valuation exceeding twenty costs but not exceeding fifty costs per pound, the rate would be \$1.50 per 10 pounds.
The ralload companies have special commodity raise on second hand Southhold goods or Manigrant Merchales from the control of t	If adopted at a valuation of not exceeding two (10) costs per pound and the first class rate from point of origin to dectine the state of the pounds of the pounds of the first class rate from point of origin to dectine the sales of the sal
The railroad companies have special commodity raise on second hand bounhold goods or finingrant Merchales from "Mod may be less that the class raise to the modify rate will apply only on abjunctice when declared at value not exceeding to stand any partie. To whose is declared above not exceeding to excess per pound open are authorized to abju at the commodity raise. BASSET INSCRANCE: Insurance spaints:	If abyoed at a valuation of not exceeding two (10) costs per pound and the first class rate from point of origin to destin tion should be \$1.00 per 100 persons, the rate would be \$1.00 per 100 pounds. If abspect at a valuation exceeding two cuts but not exceeding fiventy costs per pound, the rate would be \$1.25 per 10 pounds. If abjoed at a valuation exceeding twenty costs but not exceeding fifty cents per pound, the rate would be \$1.25 per 10 pounds. If abjoed at a valuation exceeding \$1.00 but not exceeding \$1.00 per pound the rate would be \$1.20 per 100 pounds. Car lead rates vary in different territories and must be digarded on the basis above above under expective handings.
The railroad companies have special commodity raise on second hand locatehold goods or immigrant Morables from monothy rate will apply only on ablence 10. when declared at value out exceeding the clear power. If value is declared above monothy rate will apply only on abjusted to according to the commodity rate. BASSIT INSTRANCE: Insurance against	If ellipsed at a valuation of not exceeding two (10) contain per pound and the first class rate from point of origin to destine include the 1.00 per 100 persons, the rate would be 1.00 per 100 pounds. If adapped at a valuation exceeding two custs but not exceeding twenty cents per pound, the rate wend be \$1.25 per 10 pounds. If adapped at a valuation exceeding twonty cents but not exceeding fifty cents per pound, the rate wend be \$1.54 per 10 pounds. Car leaf rates vary in different territories and inset be dipred on the basis shown above under emperture handings. The releasing of your pends to a specific valuation per pound the means that it can empeda are found and many the pends of the pends
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Here is the standard Shipping Order and Declaration form adopted by the National Furniture Warehousemen's Association at the Houston convention. Obverse side is shown at the left and reverse side at the right.

The "Liability of Warehouseman" clause is copied verbatim from the standard form of the New York F. W. A.

tive freight offices lists of the first class rates to the more important points which could be kept on file for ready reference. The graduated rates for different valuations could then be readily figured out for approximate quotations to their customers. As a general rule, however, shippers should be advised that the freight rates are the figures quoted by the railroad and not guaranteed by the warehouseman."

Automobile Shipments

Mr. Bowes quoted from a letter which he wrote, on behalf of the N. F. W. A., to the Official Classification committee asking for a change in the Official Classification rules which would permit the handling of automobiles in consolidated cars of household goods or emigrant movables.

He read also a reply from the Official Classification committee to the effect that the committee was "not prepared, at this time, to reopen the subject."

Mr. Bowes reported also that the question of the railroad rule which permits only one piano to be carried in one car at the carload rate had been taken up with the individual railroads and with

the Classification committee, but that it had been found impossible to hold out any relief, but that "it might happen that the closer relations which are being developed between the railroads and the warehousemen may open the way for a reconsideration of a rule which is now inimical to the interests of both parties."

Store Door Delivery

Some specific instructions of methods of loading various pieces which make up a household goods shipment were presented by the Bowes committee, together with instructions as to proper marking, numbering and descriptions—with the thought that "when we load a car we should not load any of our troubles on to the man who has to unload the cargo."

Mr. Bowes quoted an Eastern railroad vice-president as expressing opinion that household goods as a commodity probably would never come within the scope of any contemplated store door delivery arrangement. The vice-president thought that the carriers as a whole would much prefer to have household goods assembled and forwarded, as far as possible, in carload lots instead of as L.C.L. shipments.

RELATIONS WITH LABOR ARE DISCUSSED BY BRAY

E VERY warehouse laborer is entitled to rewards measured by his cooperation, his industry and his skill in performance, and these should be "the ideas underlying the warehouseman's policy," Daniel P. Bray, president of the Monarch Transfer & Storage Co., Kansas City, told the N. F. W. A. in his report as chairman of the labor committee, at the Houston convention. Mr. Bray emphasized the following as things to be considered in relations with employees:

- 1. A greater distribution of work in the moving business, resulting in more steady employment.
 - 2. Wages.
 - 3. Methods of employment.
 - 4. Cooperative education.
 - 5. Apprenticeship.
 - 6. Insurance.
 - 7. Free medical service.
 - 8. Savings and investments.

Discussing the first of these, Mr. Bray said that "a greater distribution of work would be far more remunerative to the employer," adding:

"Steady work makes a better employee from the mental, physical and moral

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standpoint. We are forced to conclude that if we could all keep our vans working steadily, as well as the men in other departments, a 20 to 40 per cent increase in present salaries would not be felt as burdensome on the employer."

Alluding to wages, Mr. Bray said that the 1921 December report of the National Industrial Conference Board showed an average increase in salary for July, 1921, over, July, 1914, in twenty-six of the largest industries to be approximately 105 per cent.

"In a questionnaire sent out by your committee," the report says, "the information received in regard to wages in our line of business compares very favorably—about 105 per cent increase from 1912 to 1922. Since the last report of the committee there has been no material change in wages.

"It is worthy of notice, however, for us to take cognizance of the increase in wages in the last three years. It is interesting, when the peak of wartime wages has long since passed, to have increases in our line. That should be an awakening that we should not lose sight

Lack of Uniformity

Regarding methods of employment, Mr. Bray declared there was "no uniform or practical" method for obtaining warehouse laborers; 42 per cent of the members were applying to bureaus, associations, agencies and unions, and 58 per cent had no employment registration whatever—working "more or less of a hardship on the bulk of our members and most especially during the peak moving periods." About 35 per cent of the members had some method of getting help during peak periods, such as advertising, keeping records of former employees and applicants, unions, bureaus and associations, Mr. Bray reported; about 58 per cent had no particular method; while the other 7 per cent were fortunate in being able to keep the same crews the year round.

Regarding cooperative education, the report says that "by an overwhelming vote our members considered it advisable for the men in the different departments to help out in the other departments when needed therein."

As to apprenticeship, the chairman reported that there was "no dissenting vote to the fact that apprenticeship should be established in all branches"—with a regular scale of wages for the newcomers.

The report advocates insurance, free medical service and encouragement among laborers of savings and investment accounts.

Winter Convention Bids

Kansas City wants the next winter convention. Telegrams were received from Governor Hyde of Missouri, Mayor Cromwell of Kansas City, and the secretary of Kansas City's convention bureau.

Grand Rapids, Mich., also wired invitations-from the mayor and the city manager.

FURNITURE FREIGHT CLAIMS LOWER IN 1923

LAIMS which cost the railroads of CLAIMS which cost the random the the country \$1,500,000 in 1920, the same amount in 1921, and \$709,000 in 1922, because of damage to household goods, are estimated to have been only \$610,000 in 1923. Claims which express companies paid last year on similar shipments decreased proportionately.

These figures were presented to the furniture storage executives at the Houston convention by A. L. Green, representing the American Railway Association's committee on freight claim prevention. It will be recalled that last Fall Mr. Green's committee and household goods warehousemen carried on a campaign looking toward better packing and reduction of claims, consequent upon Mr. Green's address at the Mackinac Island convention of the N. F. W. A. last July.

"It is noteworthy," Mr. Green said in part during his talk at Houston, "that while L. C. L. payments, amounting to \$268,046 in the first nine months of 1923, were 15 per cent below those for the corresponding period of 1922, car-load payments, \$192,432, went down about 21 per cent. In other words, assuming that the tonnage relation of these items to each other remained the same there was more improvement in conditions creating carload claims, which are largely within shippers' control, than in conditions responsible for L. C. L. claims, which are practically wholly within carriers' control. This means that the railways lagged behind the furniture warehousemen in getting rid of the

causes of claims. . . . "If your members would considerably extend the practice of reporting promptly to the forwarder all instances where loss or damage has resulted from faulty marking, packing or stowing in cars. often supporting the reports with photographs of serious damage or improper construction of crating, permanent improvement would undoubtedly result.

"What a splendid advertisement it would be for any warehouse company to be able to demonstrate that claims for damage in transit of goods packed by it were, say, 90 per cent less than the average; or, better still, if your associations could show statistically that damage claims as a whole, on goods packed by their members, were 90 per cent less, proportionately, than on goods packed in the home or by inexperienced packers. 'Risk of Damage Reduced 90 Per Cent' wouldn't be a bad heading for an advertisement!"

Declaring that the most difficult claim to adjust is that for concealed damage, Mr. Green urged that "the importance of close inspection of goods when received from the railroad cannot be stressed too strongly." He added:

"Mere external appearance is not a safe guide. It is necessary that the inspector take hold of articles and test the glass, legs, backs, rungs, etc., to satisfy himself that the pieces are not damaged. If all firms used a stamp on shipping papers reading, 'If goods are placed in storage, claim, if any, for loss or damage must be made before storing, our mutual interests probably would be better protected and the adjustment of claims facilitated. It might be possible to include such a clause in your proposed shipping order."

Alluding to the better packing campaign of last Fall, Mr. Green said:

"Sufficient information has now been received from your association and from the railways and express companies to give a fair idea of the value of the campaign.

"First, and probably most important, the attention of every railroad man in-terested has been called to the possibility of effecting considerable savings in the form of easily avoidable claims, as well as rendering a more efficient and satisfactory service to shippers. In the past many railroad officials appear to have regarded these claims as a 'necessary evil,' and the traffic more or less unprofitable because of the high rate damage. In our opinion the information distributed during the campaign overcame a great deal of this feeling and served to awaken in many claim prevention and traffic officials a realization that these shipments can be handled profitably if properly packed, with not much greater than the average risk of loss and dam-

Other Benefits

"As an outcome of the campaign, damage reports are being more generally analyzed to show the stations at which improperly prepared shipments are being accepted, and packing and stowing of shipments is being more critically examined for purposes of remedial action. The movement has clearly secured a permanent value that is bound to result beneficially to all interests.

"One feature prominently brought forward during the campaign is the advantage of having household goods prepared for shipment by a firm of recognized standing in the business. The very certain risk of damage resulting from the work of amateurs and persons poorly equipped to do a good job of packing was given wide publicity, both among claim prevention and local station forces and in the public press.

"Another bad condition has been the all too prevalent practice of accepting household goods, in carloads, without any wrapping, crating or protection. The Classification rules, which require practically the same protection for carload as for less than carload shipments, were brought to the attention of all concerned. There is no question but that the reports of violations of this rule during and since the campaign, and which have been referred to the railway managements for correction, have been effective in curtailing this practice."

Mr. Green alluded to the booklet, "The Packing and Preparation of Household Goods for Storage and Shipment," which the N. F. W. A. published recently and said his supply had been exhausted and that he could use more of them in his efforts to reduce claims. The convention voted to print another 400 copies for Mr.

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Green to use for distribution among railway executives, to show that household goods should be prepared by experienced packers.

MERCHANDISE MEN PLAN NATIONAL ADVERTISING

BY virtually unanimous vote the merchandise division of the A. W. A. approved in principle a suggestion presented by W. Lee Cotter, head of the Cotter warehouses of Ohio, on behalf of the committee on advertising and joint publicity, of which he is chairman. The method of carrying out the Cotter plan will be left to the division's executive committee, but the money for financing will come not from the division's treasury but will be privately subscribed by such members as wish to join in the plan.

The plan calls for an expenditure, for one year, of \$25,000 and provides for advertising in "six publications whose circulation is largest among executives, including general managers, sales managers, traffic managers, etc.," with this publication advertising to be supplemented by two direct "by-mail" pieces designed and printed in two colors.

The six publications selected for this advertising are Nation's Business, Distribution & Warehousing, Traffic World, Factory, Industrial Management and Sales Management. Under the plan the subscribing members would buy \$17,804 worth of space during one year in these publications—not to advertise any individual company but to put warehousing's story, as an industry, across to the business interests of America.

Art work and plates necessary for change of copy, etc., would cost, Mr. Cotter estimated, \$3,060; advisory advertising service to the subscribers, \$2,500; two two-color mailing pieces, 17 by 11 inches, 5000 copies each, for direct mail distribution, \$1,360; and envelopes and postage, \$276, making \$25,000 in all.

Mr. Cotter pointed out in his report that warehousing had become one of the leading industries within the past few years, adding:

"You may say that this was not due to advertising, for no advertising at all has been done by the association and until recently very little by the individual warehousemen. But in the past ten or fifteen years millions of dollars have been spent by the manufacturers of products, and the increase in the sale of these manufactured products resulting from the manufacturers' advertising has made it necessary for the manufacturer to seek warehousing facilities.

"Now it is our duty to advertise, not to the general public but to the manufacturer, shipper and distributor. To educate them to the use of the modern warehousing facilities offered by the members of this association, and to bring before these men more frequently the advisability of doing business with men of integrity such as compose the membership of this association. It is reasonable that we should strive to build up the prestige now enjoyed by this associ-

ation, and advertising of the right sort is one means of doing so. . . .

"We feel that the story of warehousing service must be boiled down to the language of general understanding and, if told in a direct, simple, informative manner, and concentrated to a direct appeal, and to those only directly or indirectly interested in distribution and warehousing problems, the association and its members will soon see the advantage, and as the years go by will be willing to grant larger appropriations for the purpose of advertising."

The Cotter report will be printed and sent to all A. W. A. merchandise members in advance of any action by the executive committee as to method. Meanwhile Mr. Cotter is taking pledges, for subscriptions, from individual members, who will pay on a pro rata basis, proportionately as they pay dues into the association.

Another suggestion in the Cotter report also will be handled by the executive committee—the organizing of a speakers' bureau comprised of warehousemen in different sections of the country. As explained in the Cotter report:

"It would be the duty of the members of this bureau to speak before various trade associations in convention, both local and national in scope, and to talk before the numerous traffic clubs and committees as well as to speak before the classes conducted in traffic schools, and before the classes in our colleges having courses in distribution. The warehousemen giving their personal services to the association for this work would do so without cost to the association, and the only expenditure necessary would be to reimburse the members for the traveling expenses which they pay."

It was voted to have a special committee created by the executive committee to arrange for a speakers' bureau.

Another suggestion advanced in the Cotter report was that the association "endeavor to interest a good newspaper correspondent in our business, and to employ him to write news items on warehousing, and endeavor to have them published in as many of the newspapers as possible." It was suggested also that "a number of the news items be reprinted and distributed to the membership of our association, so that they in turn can use the reprints in their mailing."

This suggestion was by vote left to the Cotter committee for further development.

Convention Greetings

Telegrams of fellowship were read from J. B. Baillargeon, Montreal, president of the Canadian Storage and Transfermen's Association; Joseph X. Galvin, Chicago, president of the National Team and Motor Truck Owners' Association, and Sydney M. Green, Jr., president of the Southern Bonded Warehouse Corp., Petersburg, Va., a member of the A. W. A. simplification committee.

URGES FAIR RATES FOR L. C. L. IN TRAP CARS

WHY adequate charges should be made for shipping less than carload freight in trap cars was emphasized in a talk by H. D. Crooks, owner of Crooks Terminal Warehouses, Chicago and Kansas City. Urging that the storage executive "not give this service away for nothing or for a very small charge which does not compensate for the time and labor involved," Mr. Crooks said:

"In the first place the merchandise is consigned to a permanently established warehouse with track and storage facilities. A warehouse receipt is issued to the shipper after the merchandise is carefully checked and with exceptions reported to the shipper and the railroad and the merchandise reconditioned if any damage exists. The goods are assorted according to marks or brands to facilitate the most convenient method of drawing on this stock.

"When the shipper begins to withdraw the goods, he merely sends the warehouse the orders. He may send a few and again he may send hundreds of them in one day. The average warehouse can load from one to five cars of L.C.L. shipments in a day. After picking the orders, tagging or marking the packages, issuing of bills of lading, reporting weights, taking marks or numbers, etc., the bills of lading are signed, irrespective of the quantity, and mailed back to the shipper the same day.

Benefits of Trap Cars

"If a warehouse received a volume of orders in one day and attempted to handle all of them the same day it certainly would require a large number of trucks, especially if the shipments were moving over a various number of railroads, besides the delay and the risk of placing such a quantity of merchandise in the hands of a number of teamsters or chauffeurs; but with trap car facilities the merchandise is placed into cars at the warehouse doors, the cars are sealed and in the hands of the railroads, and not opened until they reach the freight transfer house. The occasion for damage, pilferage, errors and delay in procuring signed bills of lading are all reduced to a minimum. In dealing with one universal freight station, a change or correction in a shipment can be made easily, as the station naturally becomes quite familiar with the accounts regularly handled. The distribution of these shipments by a universal station adds another occasion for checking the shipment and an error in routing, or being over or short may be detected and corrected before a shipment leaves the city.

"In our own warehouse located on the Belt Railway of Chicago we make up from one to four trap cars a day. The signed bills of lading covering all these L. C. L. shipments are mailed out to our customers, regularly every evening. The shipper receives his signed bills of lading with weights and numbers and in some cases with a duplicate of their order showing date of shipment or any other

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information requested. This gives the shipper the opportunity to attend to his correspondence and charges with his customers, having a bill of lading and all other information on hand. This creates a real clean-cut job with each day's orders—no waiting for missing bills of lading, theft, damage or any other difficulties which commonly occur when carting the merchandise in trucks or wagons.

Perishable Shipments

"Occasionally we have perishable shipments which are placed in a refrigerator car at our warehouse door instead of taking chances on the damage to the merchandise when hauled in open trucks during unfavorable weather conditions.

"We are handling large shipping accounts which I positively know would never return to the method of carting merchandise to various depots, but find that shipping by trap car is less costly and most practical in every respect.

"The warehouseman must realize that property which is served by a railroad that has trap car facilities is more valuable than that property which does not enjoy this service We all know there is considerable clerical labor in preparing an order for shipment. Bills of lading must be made up, proper routing shown as well as the correct weight. A stencil or tags must be made and such stencil or tags securely affixed to the packages. All shipments must be stowed into cars carefully so that they arrive at the freight station in good order, as the responsibility rests with the warehouseman.

"In Chicago it is the practice to charge 3 cents per 100 pounds with a minimum of 11/2 cents per package and 25 cents minimum charge for any one shipment. Compare this with the cost of teaming. In Chicago a cartage company would charge from 8 to 10 cents a hundred with a minimum of 50 to 75 cents. If we save our customers the cartage charge are we not entitled to a portion of it for all the detail, labor and responsibility? And because of the fact that the warehouseman enjoys this facility which is costing him something when you take into consideration the increased cost of this property."

N. F. W. A. Has 671 Members

Ralph J. Wood, secretary of the Lincoln Warehouse & Van Co., Chicago, reporting as general secretary of the N. F. W. A., declared many members were not putting into practice what they learned at conventions; that The Furniture Warehouseman, the association's official organ, was being "little read," and that questionnaires from Chicago headquarters were being ignored. He said there had never before been so many complaints as now regarding improper marking and billing. He reported the present membership of the N. F. W. A. as 671 companies, as compared with 650 at the Summer meeting last July.

POOLE HEADS A. W. A.; AND SKELLET, C. W. C.

OFFICERS for 1924 were elected by the American Warehousemen's Association at the final evening session at Houston as follows:

President, Gardner Poole, president Commonwealth Ice & Cold Storage Co., Restor

First vice-president, Joseph W. Glenn, O. J. Glenn & Son, Buffalo.

Vice-president merchandise division, W. W. Morse, president Security Storage Co., Minneapolis.

Vice-president household goods division, John G. Neeser, president Manhat-

Gardner Poole



New A. W. A. president

tan Storage & Warehouse Co., New York.
Vice-president cold storage division,
A. V. Mason, Pittsburgh Terminal Warehouse & Transfer Co., Pittsburgh.

Treasurer, C. A. Aspinwall, president Security Storage Co., Washington, D. C. The foregoing are directors, together

with the following:

Merchandise division, William E. Halm, president New York Dock Co., New York, and S. M. Haslett, president Haslett Warehouse Co., San Francisco.

Household goods division, T. A. Jackson, president Jackson Express & Van Co., Chicago, and H. L. Halverson, secretary Boyd Transfer & Storage Co., Minneapolis.

Cold storage division, J. R. Shoemaker, vice-president Hygeia Refrigerating Co., Elmira, N. Y., and George M. Weaver, manager Chicago Cold Storage Warehouse Co., Chicago.

Charles L. Criss, Pittsburgh, continues as general secretary of the association. Division executive committees were

chosen as follows:

Merchandise, Mr. Morse, chairman; Mr. Halm, Mr. Haslett; and R. C. Griswold, president Griswold & Walker, Inc., Chicago; F. R. Long, manager S. N. Long Warehouse, St. Louis; and R. W. Dietrich, president Dietrich & Wiltz, Inc., New Orleans.

Household goods, Mr. Neeser, chairman; Mr. Glenn, Mr. Jackson, Mr. Halverson; and Melvin Bekins, manager Bekins Omaha Van & Storage, Omaha, Neb., and C. J. Neal, treasurer Neal Fireproof Storage Co., Cleveland.

Cold storage, Mr. Mason, chairman; Mr. Shoemaker, Mr. Weaver, and Nimmo Old, Anheuser-Busch Ice & Cold Storage Co., Inc., Norfolk, Va.; O. C. Mackay, manager Boston Terminal Refrigerating Co., Boston; and J. A. Mooney, manager Industrial Cold Storage & Warehouse Co., Philadelphia.

C. W. C. Elections

The new administration of the Central Warehousemen's Club comprises the following:

President, Thomas J. Skellet, president Skellet Company, Minneapolis.

Vice-president, R. C. Griswold, president Griswold & Walker, Inc., Chicago. Secretary, George A. Rhame, Minneapolis.

Executive committee: Term expiring Jan. 1, 1925, L. C. Abbott, manager Fort Worth Warehouse & Storage Co., Inc., Fort Worth, Tex.; Milo W. Bekins, general manager Bekins Van & Storage Co., Los Angeles; J. H. Cornwall, secretary Jennings-Cornwall Warehouse Co., Salt Lake City, Utah. Term expiring Jan. 1, 1926, D. S. Adams, vice-president Adams Transfer & Storage Co., Kansas City; E. A. H. Baker, manager Kennicott-Patterson Transfer Company, Denver; M. W. Fay, owner Fort Wayne Storage Co., Fort Wayne, Ind.

The meeting of the National Furniture Warehousemen's Association was the semi-annual one and no election of offi-

cers was held.

ADVOCATES THE HORSE WITHIN 5-MILE RADIUS

INVESTIGATIONS which have extended to every part of the United States and Canada "prove beyond question that horses are preferable for transporting heavy loads in cities where the distance is within a five-mile radius," I. M. Winslow, president of the Security Storage & Warehouse Co., Ltd., Winnipeg, Canada, told the delegates at Houston, in a talk on "City Removals by Horse Vans as Compared with Motor Vans." Mr. Winslow said in part:

"We believe that the most attractive advertisement in the world is a team of beautiful horses, properly harnessed and hitched to a well painted and nicely lettered vehicle. If a stationary signboard is worth from \$50 to \$100 a month, how much more is a large, neatly painted van and fine team of horses worth, as a living signboard which attracts the attention of hundreds of people in different parts of the city every day? We consider money spent in our horse-drawn equipment the most profitable we spend in any kind of advertising.

"We believe that we owe it to our customers to give them the best service at the lowest possible cost, and this cannot be done by using motor equipment, costing 25 to 50 per cent more an hour, when the same size van, horse-drawn, can do the same job in nearly the same time when the entire distance to be covered does not exceed five miles; and we all know that a very large proportion of our

hauls is within this radius.

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"In many parts of the country roads and weather conditions make the use of motors very difficult and unreliable. Being able to go within one block of our destination will not answer in our line of business. We must drive within carrying distance of the house. With horse equipment we can take orders for any locality weeks or even months ahead, and have no uncertainty about being able to fulfill our contract, regardless of road conditions.

"We often hear the remark that our customers demand motor vans. Our experience has been that what a customer wants is 'service,' and they are not concerned whether the equipment is horsedrawn or motor. The public, like many business firms, assume that motors are necessary even for short hauls. Is it not a question of salesmanship and is it not our duty to sell our customers the service best suited to their requirements?

"To replace our horse-drawn vans with 5-ton trucks properly equipped would cost about \$5,000 each, and with a 20 per cent depreciation would cost us \$25 a day to operate. With the usual time consumed in loading and unloading it is certain that very few more loads could be handled. Without increasing our business, auto trucks would increase our investment 200 per cent. Operating costs and depreciation would be vastly increased. The experience of many firms using both horses and motors has proved that a big draft team, heavy harness, and 5-ton team trucks costs only about onethird as much as a motor truck in cash invested; costs less than half as much to operate, and lasts twice as long.

"Investigations which have extended to every part of the United States and Canada prove beyond question that horses are preferable for transporting heavy loads in cities where the distance is within a five-mile radius. If so many large firms, with detailed cost systems covering years of careful study, find horse-drawn equipment so far superior to either gas or electric for city work, do you not think that we should profit by

their experience?"

Value of Associations

Wilson W. Little, superintendent of the Western Warehousing Co., Chicago, addressed one of the A. W. A. merchandise sessions on the benefits to be derived from association activities. He told in detail of the work of the Illinois Association of Warehousemen, of which he is president, and urged the warehousemen of Buffalo, Pittsburgh, Cincinnati and Philadelphia to organize local bodies. "The only way to cash in on the national associations is through the activities of local associations," was the summary of his message.

Following Mr. Little's talk, D. S. Adams, vice-president of the Adams Transfer & Storage Co., Kansas City, moved that the merchandise executive committee recommend to the directors the formulation of plans for organizing more State associations. Mr. Adams's

motion was adopted.

N. F. W. A. TO ISSUE A PUBLICITY MAGAZINE

THE National Furniture Warehousemen's Association voted at Houston to prepare and publish an experimental first issue of an association publicity magazine. To quote from the recommendation of the publicity committee, of which Walter E. Sweeting, president of the Atlas Storage Warehouse Co., Philadelphia, is chairman, the magazine is designed-

"To make its appeal directly to the public and to be sold at cost to our mem-

bers for distribution."

The committee gave credit to the association's president, F. L. Bateman, Chicago, for originating the idea, and declared that the material in the magazine "should all be prepared with the one thought in mind-of showing the relief to the individual from bothersome problems incidental to storing, moving and packing and the real preservation of prized possessions which can be obtained through N. F. W. A. members." This should be done, the committee stressed, "less by direct statement than by inti-mation," and the magazine "should teem with human interest stories, of which there are many in the experience of the warehouseman every year."

Some Opposition

It was not without spirited discussion and some opposition that the plan was put through. Mr. Sweeting was not at the convention to back his idea, but it had numerous defenders, including Mr. Bateman and S. S. David, treasurer of the David Fireproof Storage Warehouses, Chicago.

Mr. David said such a magazine would create a demand for furniture warehousemen's service; would educate the public to the use of storage; that the industry could, in his opinion, use 1,-000,000 copies of each issue, and that his house alone could use 25,000 copies.

Mr. Bateman pointed to the success of other businesses, notably the cement industry, in publishing such a magazine, and declared that the reaction in the public mind had been found to be a desirable one. The magazine would tell warehousing's story "in the same kind of language in all parts of the country," he said, and he believed it would be wise for the association to authorize the publicity committee to prepare one issue which members could distribute by mail to prospective customers and over the counters in their houses. The action suggested by Mr. Bateman was voted on favorably in response to a motion by Daniel P. Bray, president of the Monarch Transfer & Storage Co., Kansas City. The Sweeting committee in its report outlined the advantages of publishing such a magazine as follows:

"It will help remove many of the false impressions as to the integrity of warehousemen and the fairness of their charges; it will aid in dignifying the business; it will give greater prestige to our member firms and to the individuals comprising them; it will help to eliminate the unfair competition of nonmember firms selling below cost; it will teach the public the extent and value of our services, thereby enabling us to obtain a proper price for the services rendered and liability assumed; and it will teach the public that furniture warehousemen, instead of being a group of unorganized and unaffiliated companies, each actuated solely by individual and selfish reasons, is in fact a highly organized industry, actuated by altruistic motives and guided by the ideal of public service."

On motion by Mr. Bateman, it was decided to have mailed to the members and to the various associations affiliated with the National, for general consideration, another suggestion in the Sweeting report-a plan for cooperative adver-

tising.

Under this cooperative plan a group of the members would, jointly, "secure the advertising counsel and direction of a big national agency to prepare the copy and generally prepare advertising for the group, which through such cooperation would be enabled to obtain high grade advertising at low cost."

A third publicity method was suggested by the Sweeting committee as a possibility-"an association calendar to our members for distribution to customers." On motion by a member of the committee this plan was voted down.

The committee's thought behind the three plans offered was that one of the outstanding problems which the N. F. W. A. must sooner or later solve "is that of educating the public to the ideals of service for which the association stands and to the constant and earnest service of our members individually and cooperatively to improve our service to the public." The committee presented these pertinent statistics:

Convention Expenses Heavy

"Members of the N. F. W. A. are spending in all probability close to \$150,000 a year for association dues and convention expenses. And it is likely that the same membership through local, State and regional associations are spending in dues and meeting expense another \$50,000. Members of the associations representing other branches of the warehousing industry, which meet less frequently in convention, probably are spending another \$100,000. The expense of this convention alone will exceed \$90,000."

"Surely," the report added, "the fact that our industry is spending around a quarter of a million dollars a year to improve our methods of public service is worthy of note, and if it could properly be placed before the public, through suitable channels of publicity, together with information as to how we are working and what we are doing, it could not fail to give our industry increased prestige and standing. When the public knows and understands our problems and purposes we will be accorded a higher place in public esteem and we will be justified in expecting a greater revenue for our service."

N. F. W. A. INDORSES NEW TRANSIT INSURANCE

A NEW form of transit insurance for the household goods storage company was adopted by the National Furniture Warehousemen's Association at the Houston convention.

It was presented by the insurance committee, of which the chairman is Walter C. Gilbert, president of the Gilbert Storage Co., New York, and was discussed by Howard S. Tierney, head of Howard S. Tierney, Inc., 50 William Street, New York, the company offering the proposition. The insurance committee in its report indorsed the plan.

Features of Coverage

In general the Tierney policy covers "on goods and merchandise and household furnishings against losses caused by fire, lightning, cyclone, tornado, flood, theft, collision, derailment and all risks and perils of transportation," with certain specified exceptions, "from the time the property insured leaves the premises of the shipper, warehouse or warehouses of the warehouseman, or passes into the custody of any railroad, express or licensed public truckman, for transportation only by land or while on ferries or in cars on transfer, in connection therewith, until delivered by railroad, express or licensed truckman at destination."

The policy covers also against loss or damage by perils of the seas, or fire, on the same merchandise while in transit by steamships navigating coastwise Atlantic and Pacific ports and on the Great Lakes and tributary waters, and there are other provisions, favorable to the warehouseman, touching on ocean-going vessels and on docks, wharves, piers, depots, etc.

Upon payment of the deposit premium, \$75-the minimum premium, based on the assumption that the shipments of each warehouseman will amount yearly to at least \$50,000-a certificate would be issued to the warehouse company advising of coverage, for one year, to an amount not to exceed \$100,000 loss in any one casualty, or such an amount as the warehouse company requested. All N. F. W. A. members coming in under the policy would pay the same advance premium, but on those whose shipments were in excess of the estimate amount of \$50,000, the warehousemen would pay in excess of this figure at the rate of 15 cents per \$100 of shipments made, settlements to be made on quarterly reports furnished by the warehousemen. The cancellation arrangement provides for a thirty-day notice of termination by either side.

The value of a method of obtaining coverage through members' cooperation was stressed in the Gilbert report. To quote:

"If we are to get the largest savings possible it must be through a large premium to the insurance carrier, and that can be had only by the largest members using the coverages as recommended by the association. If all of us would use one company that company would get an

experience that would show the cost of carrying that coverage, and if the experience is good we should get a reduction in premium and could get it.

"If we could get as much as 60 per cent cooperation in any one time we could reduce the present cost of it from 25 to 50 per cent."

The Gilbert report urged that the association's president be empowered to enlarge the insurance committee by adding two members from each similar committee of the local associations; and suggested the employment of an insurance man located at the association's headquarters in Chicago "to give his full time to insurance matters," or, if that seemed too expensive, to furnish the chairman of the insurance committee with a stenographer whose full time could be given to the work.

The report reviewed instances showing how the committee had been successful in effecting savings for the association's members—78 per cent on automobiles liability coverage; 30 to 50 per cent on van contents coverage, with prospect of further reduction—and declared that the new transit insurance plan would reduce coverage cost from 40 to 60 per cent.

Chamber of Commerce Relations

A report read on behalf of the A. W. A.'s national councilor to the Chamber of Commerce of the United States—Samuel W. Lippincott, president of the Terminal Warehouse Company of Baltimore City, Baltimore—reviewed the cooperative relations between the A. W. A. and the Chamber's Domestic Distribution Department.

Commenting on this report, Roy C. Griswold, Chicago, presiding as vice-president of the A. W. A. merchandise division, said that the Domestic Distribution Department was "sold 100 per cent on warehousing" and that it was up to the association to sustain that interest.

Building Costs High

Building costs were today at about their highest level yet, George A. Rutherford, president of the Lincoln Storage Co., Cleveland, said at the N. F. W. A. meeting. The present year would be an average one in volume, he declared, with no boom in building and no decline, and with prices about the same, but he thought 1925 would witness a steady reduction in prices. Mr. Rutherford is a building contractor as well as a warehouseman.

Tribute to T. E. Witters

It was largely through the efforts of T. E. Witters, vice-president of the Baltimore Fidelity Warehouse Co., Baltimore, that the A. W. A. encyclopedia was successfully compiled and published by the Central Bureau committee, of which he is chairman. In recognition of his services the A. W. A. at its final session presented Mr. Witters with a gold embossed and engraved certificate of life membership in the A. W. A.

RESOLUTION AGAINST FEDERAL COMPETITION

THE problem of governmental competition with public warehousing was discussed at Houston by the American Warehousemen's Association and a resolution was adopted which will be presented to the Secretary of State, the Secretary of War, Congress, the United States Shipping Board, and to the harbor boards of various ports in which such competition exists. The memorial reads:

"Resolved, That we earnestly protest against the unfair competition of the Government, whether national, State or municipal, with our legitimate business enterprises as public warehousemen. Honest and fair competition from any source we are ready and willing to meet at any time or place, but the competition of Government-owned property, paid for in part by taxes assessed on and collected from ourself, and either operated by the Government at rates entirely inadequate to produce a reasonable income on cost, or leased to private parties at equally inadequate rentals, is distinctly unfair and contrary to the spirit, if not the letter, of the Constitution as expressed in the Fifth Amendment thereto, in that it deprives us of our property without due process of law. The grievous conditions of long established, privately owned wharf and warehouse properties at Norfolk, Charleston, S. C., and New Orleans are crying illustrations of the evil results of such unfair competition.

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The resolution was adopted after a lengthy and detailed review of the situation at several ports, presented by Jay Weil, vice-president and general manager of the Douglas Public Service Cor-

poration, Inc., New Orleans.

When Army bases were built as a war measure, Mr. Weil pointed out, no hint was given that they would one day be thrown on the open market in competition with warehousing. Warehousemen were not instrumental in having the bases built, but their money contributed toward Federal construction of them, he said, and they "were built for war purposes, and they should be retained for war purposes." He continued:

Perversion of Space

"If it is admitted that our Government has the right to pervert from its original purpose the use of the Army bases, then we have admitted the right of the Government to do this very thing with its warships, its naval bases, its forts, its ammunition trucks, its transports and its post office buildings.

"If it is admitted that the Federal Government is right, then we have overthrown the well-tried and oft-proved axiom that no Government should attempt to do what private enterprise

can do or is doing.

"It is all very well to say that the Government is entitled to some revenue from this source, and that it would be unwise to allow such a magnificent utility to remain idle. Well and good. But let the Government obtain its revenue then with-

out destroying its property-owning taxpayers who are giving the Government hundreds of thousands of dollars of actual tax dollars annually. Do not, in other words, exchange theory for factdo not barter the shadow for the sub-

"Suppose, for instance, in New Orleans that the Army base unit leased to the State Dock Board had been used for public storage purposes during the past year. There is no doubt that 75 per cent of the warehousemen in New Orleans would have been seriously crippled by now if not actually put out of business. . . .

"When a warehouseman goes into business with his eyes open, fully aware of the competition that is being offered by any facility similar to his, he is prepared for competition on an equal footing and of the same caliber that he himself can offer. He is not prepared, and never can be, for competition on the part of a powerful Federal or State agency backed by the funds and credit of the Government or State. There is no such thing as competition under such conditions. It is simply slaughter, or, at best, slow strangulation of private interests, private enterprise and private initiative. . . .

Pathetic Norfolk Instance

"It is impossible to believe that the executives of our governmental departments would really desire to hurt or destroy private enterprise. The fact of the matter is that they are not convinced that their action would damage the warehousing industry, and they prefer to believe that a warehouseman is prejudiced in his own behalf. These officials would experiment with the gunpowder undermining our industry, since they imagine its explosion would not affect them. They are badly mistaken."

Mr. Weil quoted from a letter written to him by a Norfolk, Va., public warehouseman-"one of the saddest and most forceful letters I have ever received"pointing out the War Department's policy of-to quote from the letter-"permitting the terminals built under abnormal conditions of the war to be used to crush the public warehouses at the Atlantic and Gulf ports." The letter continues:

"But the bitter fact is that this same policy in the port of Norfolk has resulted in ruining our business as public warehousemen, and I am now engaged in closing out all such business of that kind as still remains to us with a view to using our waterside properties in other ways; or, if we cannot, of shutting down completely so as to stop the losses resulting from an unfair and uneconomic competition.

"The Army supply base piers and warehouses here were leased to the city of Norfolk under an arrangement that permitted of their operation without regard to the real cost of the service rendered; the city simply paid a certain proportion of the gross earnings; it was not hampered with any considerations of interest charges, taxation or return on capital invested. The end of the war found us in the position of doing busi-

ness under new conditions, labor costs and taxes enormously increased, and storage rates reduced to meet the competition of the railroads and the Government constructed warehouses.

"Our only chance of salvation was so to modernize our buildings and freight handling facilities as to permit of our lowering our insurance and labor costs. Under proper economic conditions of competition with other similarly situated public warehousemen we could have done this; confronted with the competion from War Deuartment terminals leased on utterly inadequate rentals, it was so uncertain as to make it unwise to put more money into this industry.

I think this has been the experience of our colleagues here; I think the final result will be a loss to the port's efficiency due to the enforced withdrawal of public warehousemen who must conduct their business under sound economic principles; I know that it will put an end to one such warehouseman and to this company's plans for developing and improving a property that would have been more valuable to the community both as an agency of commerce, an employer of labor, and a taxpayer, than the subsidized warehouse that is supplanting it."

Mr. Weil cited other cases of what he called unfair competition in several cites, and made this suggestion:

"The remedy, as I see it, is the educating of industries in other lines of business to see our plight and rally to our defence. What is happening to us can happen to them-may be happening at this moment. If they subscribe to the economic principle involved it will some day return like a boomerang and strike them in their most vital point.

"Public opinion must be rallied in our behalf. Sophistry, false economy and political demagogism must be met in terms of forceful logic. The man on the street must be shown that the temporary advantages obtained by one industry must not-shall not-cause irreparable damage to another, and the business of public warehousing must be permitted to grow in harmony with the ports it now serves."

Pacific Coast Conditions

Reporting as vice-president and regional director of the N. F. W. A. western division, E. B. Gould, secretary of the Pioneer Warehouse Co., San Diego, Cal., said the packing department had been the outstanding feature of the activities of the Pacific Coast Furniture Warehousemen's Association during the past year. The Coast body's manual of packing rates had operated as a distinct advance in eliminating competition and awakening public confidence that warehousing was being conducted along sound and truthful lines, he said.

Alluding to the Northwest, Mr. Gould declared that section had again reached its stride, with exporting growing fast, the lumber industry in splendid condi-tion, and the household goods storage situation on a whole in better shape than in the previous year-10 to 20 per cent better as compared with 1922.

FURNITURE INSURANCE RATES MAY BE LOWERED

THE Eastern Union, an association of insurance companies operating in the Atlantic States, is engaged in tabu-lating the losses of "sole tenant fireproof warehouses for the storage of household goods" in some of the larger cities, notably Boston, New York, Newark, Phila-delphia, Baltimore and Washington, with a view to determining whether lower insurance rates for fire risk may be granted. The Western Union, operating in the Central States, has a similar survey under consideration.

These facts were brought out at Houston by the American Warehousemen's Association's insurance committee, the chairman of which is John G. Neeser, president of the Manhattan Storage & Warehouse Co., New York. The committee asked in its report:

"Would it not be advisable to have similar surveys made for the cold stor-

age and general warehouses?"

Regarding compensation rates the report stated that those for 1923, based on the experience for 1918, 1919 and 1920, had just been made public and that some of the basic rates are as fol-

Code 7219 Truckmen and Code 7361 Express-men, 2.48. Code 8291 Cold Storage, 1.81. Code 8292 General Storage and Code 8293 Furniture Storage, 1.82.

"To arrive at the rate to be paid by the employer," the report said, "the cost of doing business included the maintenance of the claim department and 1c. for a catastrophe hazard must be added, after the basic rate has been adjusted to meet the cost of carrying the insurance in the State in which the risk is located. Local conditions are also important factors.

May Mean Increases

"It will be impossible to estimate the effect of the new basic rates until the different States have revised their rates. Up to date Massachusetts, Virginia, Maryland and Idaho are the only States that have revised theirs, and if Massachusetts can be taken as a criterion the 1923 revision will mean higher rates throughout the country. While the basic rate of cold storage is 1c. less than for other storage, it becomes 10c. more when translated into the Massachusetts rate. The following is a comparison of the old and new rates in Massachusetts:

	New Rate Old Rate
Truckmen	. \$3.50 \$3.00
Expressmen	3.50 3.00
Cold Storage	
General Storage	
Furniture Storage	2.60 2.50

The committee made the following recommendations to the members:

1. "Read your insurance policies and familiarize yourselves with their cover-

2. "Make a thorough examination of your warehouses. See that there is no accumulation of rubbish in corners; that metal containers with self-closing covers are provided for oil waste and rags.

"Your watchmen should be physically and mentally sound and fully instructed in the handling of fire protection devices.

4. "Organize your employees into a fire brigade and see that they are familiar with the operation of fire fighting equipment, and that each man reports promptly to his station when the fire alarm is sounded. Fire drills should be held at regular intervals.

5. "See that your fire equipment is in good working order. Sprinklers should be tested. Fire pails and extinguishers should be replenished.

6. "Investigate your exposure hazard. The use of blank walls extending above the roof, non-combustible doors, wire glass windows in metal frames, fire shutters and fire resistive roof material, will tend to make your property less susceptible to fire which may be spread from nearby buildings.

7. "Call your men together for safety talks at stated intervals and have safety bulletins posted in conspicuous places."

Commenting on these suggestions, W. W. Morse, Minneapolis, retiring president of the A. W. A., urged that they be followed up and especially that physically and mentally sound night watchmen be employed rather than aged men at cheap salaries. Robert L. Spencer, Pittsburgh, suggested that the publicity committee compile the recommendations in the form of a creed for distribution among the members.

AGAINST CHANGING THE TRANSPORTATION ACT

A RESOLUTION expressing disapproval of any effort to amend the Transportation Act of 1920 was adopted by the three associations following the report by J. E. Lee, president of the Currier-Lee Warehouse Co., Chicago, as chairman division B of the A. W. A. committee on railroads and steamships. The memorial declares that:

"Any attempt to bring about changes in the Transportation Act, the need for which is not now apparent, can only create uncertainty of action in the operation of transportation facilities and in commercial and industrial activity and will in effect retard the upward trend of prosperity and defeat the very purpose of the

act itself."

The resolution sets down that the three associations "express their disapproval of any attempt to amend the Transportation Act until after a period of normal operation of our transportation system discloses unfairness to either the railroads or public at large and indicates clearly the change or changes necessary to remove such unfairness."

Copies of the resolution will be sent to Congress, the Interstate Commerce Commission, the National Chamber of Commerce and various railroad interests.

Furniture Storage Charges

A majority of the furniture houses are charging on a cubic foot basis for storage, fireproof and non-fireproof, and for both open and room storage, accord-

ing to the N. F. W. A. rate committee, the chairman of which is Milo W. Bekins, general manager of the Bekins Van & Storage Co., Los Angeles. Responses to questionnaires, he said, showed 90 per cent charging on a cubic foot, 5 per cent on a square foot and 5 per cent on the van load or contract basis. The committee presented a table of figures along this and kindred lines, based on the questionnaire inquiry.

Regarding inter-city moving, the Bekins report urged that it be more widely established in the industry, adding:

"Fix a fair rate, based somewhat on a haul both ways, and go after the business. The trouble with most warehousemen is the fact that they place their rates so high and plan only on a one-way haul, that they are not successful in getting a sufficient volume to make the business profitable."

SPEAR SPEAKS FOR U. S. WAREHOUSE ACT

THE features of the United States Warehouse Act were explained in detail at Houston by Samuel G. Spear, treasurer of the Terminal Wharf & Railroad Warehouse Co., Boston.

"Perhaps instead of coming under State regulation to a greater extent than heretofore," he said at one point in his talk, "our association with this Federal agency would answer the purpose better. Probably, however, we will have to work under both Federal and State control.

"I believe," he said elsewhere, "that the attitude of the A. W. A. should be one of friendly cooperation with the Department of Agriculture in this matter. warehouseman should be conversant with the Act and ready to embrace its opportunities when it becomes a wise and practical time to do so. I believe the ten-dency of the application of this Act is to raise the standards of our industry, and that the regulatory features will not work any hardship to the honest, responsible member. I believe the Act to be wise and necessary legislation."

Mr. Spear pointed out that a 10 per cent reduction in insurance had been granted in several States to Federal licensed warehouses.

Mr. Spear said he planned to send copies of the standard warehouse receipt to the Department of Agriculture to see if the Department's receipt and the A. W. A.'s could be brought closely together.

The "Distribution Pickle"

Warehousemen are doing at least twenty-nine different kinds of work and including them under the heading "Distribution," Anson M. Titus, cost accountant of the Quincy Market Cold Storage & Warehouse Co., Boston, and secretary of the Massachusetts Warehousemen's Association, told the A. W. A. delegates

"The only man who has more varieties is our friend Heinz, but the Distribution Pickle is of almost as great magnitude."
Mr. Titus talked on "Pool Car Distri-

bution" and urged a deeper study of this subject. His paper will be published in an early issue of Distribution & Warehousing.

704 COPIES OF A. W. A. ENCYCLOPEDIA SOLD

REPORT submitted regarding the A . W. A. Encyclopedia by the Central Bureau Committee, of which T. E. Witters, Baltimore, is chairman, stated that the total cost of the publication, not including committee expense, was \$6,-862.62; that there had been sold to date 704 volumes, which had produced a revenue of \$7,195; and that there were still on hand 1290 unsold copies, including 102 of the de luxe edition.

In the report was included a list of outside interests with which copies have been placed—newspapers, libraries, Federal bureaus, chambers of commerce, colleges, trade publications, etc., indicating the general value of the book.

The committee is at work compiling several hundred more commodities, which may go into a supplement or a new edition may be issued.

The committee also has begun an investigation into "distribution of carload and pool car freight," the report pointing out that:

"It has found this a wide-spreading subject with practically no uniformity in the various parts of the country, and rarely in warehouses in the same lo-cality."

The report concludes with a suggestion that the merchandise division appoint an actuary whose duties would be combined with those of a field secretary.

Warehousing and Economics

"The Storage Business in the Light of Economics" was discussed in a lengthy paper by H. L. Halverson, secretary of the Boyd Transfer & Storage Co., Minneapolis, at the household goods meeting. In conclusion he said:

"Are we to expect the storage business to be in the doldrums for the next twenty years? Not at all. First, a certain amount of business is always being done everywhere even in times of deepest depression; second, our household goods business is much like a public utility, subject to no quick and great expansions and hence subject to no quick and severe drop in volume. The merchandise storage business does present a somewhat different problem, for it more nearly reflects general business conditions. would seem that the merchandise storage business must base its plans and prices on much greater fluctuations in volume.

"Must we expect, as a result of competition, to have to cut our costs to the point where we employ inferior men? Again, no. The best men may often be the cheapest. Nor must we expect to discourage all our efforts by cutting out all profits in our business. If our business is a necessity, and it is, we are justified in reasonable profits."

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ARMY BASE SITUATION DISCUSSED BY LOVEJOY

FEDERAL competition in warehousing was the subject discussed by George S. Lovejoy, manager of the general storage department of the Quincy Market Cold Storage & Warehouse Co., Boston, in his report as chalrman of division A of the A. W. A. committee on railroads and steamships.

Developments as to wharfage and dockage at the South Atlantic ports was still in the hands of the Interstate Commerce Commission without decision, the report said; it has not yet developed at the North Atlantic or Pacific ports, but, being a live question, the committee recommended that it be kept on the association's docket. as:

"We believe that in time it will have to be solved in a satisfactory manner to shippers, consignees, railroads, wharf owners and steamship lines, for the reason that gradually those who have been running wharf properties will find there is no money in developing a port if it has to be run for nothing. We find that in some of the ports where municipalities have been trying to get into the business they have regretted it and now wish to meet the question in a different way."

The Lovejoy report described the Army base and terminal situations in Philadelphia, Boston, Brooklyn, Norfolk, Newark and New Orleans, and explained how Harvey C. Miller, Merchants Warehouse Co., Philadelphia, an A. W. A. member, had made a lease with the U. S. Shipping Board for the Philadelphia piers owned by the Government. The Miller project, known as the Philadelphia Tidewater Terminal Co., was being operated satisfactorily to the warehousemen of Philadelphia, it was stated, the report adding:

"The policy adopted by Mr. Miller was carried on so successfully that it has been recognized by the Shipping Board and the War Department as being sound, and if adopted at the other ports under the same conditions would overcome the objections of the A. W. A. and at the same time define a policy that was sound and businesslike in every respect."

Conditions in the East

The situation in the furniture branch of the industry has been fairly good since the 1923 Summer convention, William T. Bostwick, president of the Thomas J. Stewart Co., New York, said in his report as vice-president and regional director of the Eastern division of the N. F. W. A.

In Boston and Connecticut, Mr. Bostwick stated, withdrawals were slightly higher but business was good except in packing and cartage, with labor conditions indicating a possible strike. Around New York City conditions were not so good in 1923 as in 1922. In western New York State, more goods were in storage, with collections good and the situation generally better. In Philadelphia the same, except that collections were even better. Washington, D. C., reported bet-

ter 1923 business, and Baltimore the same.

Generally speaking, conditions were back to normal, Mr. Bostwick declared, but too many companies were refusing to admit the necessity of cost accounting. He alluded to the standard forms adopted by the New York and New Jersey associations and said that the value of these was so great as to be beyond discussion.

Muskogee and Dallas Thanked

On motion by F. L. Bateman, Chicago, president of the N. F. W. A., the joint convention registered its appreciation of the plans which had been made by the Chamber of Commerce of Muskogee, Okla., and the Dallas Warehouse and Transfermen's Association for entertaining delegates at Muskogee and Dallas while en route to Houston.

It so happened that the several convention "specials" were hours late and the delegates were unable to stop off at the two cities if they were to get into Houston on the morning of the opening session.

CONSTRUCTION GOES ON DESPITE HIGH PRICES

M ANY warehousemen who have contemplated building have been waiting for prices to come down, but "that time seems as far away as ever," T. A. Jackson, president of the Jackson Express & Van Co., Chicago, said in his report as chairman of the N. F. W. A. committee on construction and operation. He showed that in 180 cities for eleven months of 1923 building permits totaled \$2,890,373,000, or a gain of 25 per cent over the corresponding period in 1922, and declared that "while it is impossible to predict with any degree of certainty, there are some indications of greater activity in the building line in 1924."

Mr. Jackson described "one of the latest conveniences in warehouse operation"—the Iredale grand piano rack, manufactured by the Service Steel Products Co., 140 North Dearborn Street, Chicago—as follows:

"The Iredale rack is made of angle iron, bolted together in the shape of shelves. By removing the legs four grands can be stored in the same space where one could be stored on its legs. There is a movable tray, with two rollers on each side, that is carried on a permanent guide rail. One side of the tray can be lowered to the floor and, when lifted to the level of the shelf you desire to place the piano on, it is a simple matter to push the piano into place. The legs are stored on a permanent shelf just behind the small end of the piano. This avoids complaints from customers about storing their beautiful grands on edge; also eliminates the possibility of press marks, which often occurs to pianos stored on dollies. The racks for four pianos are 771/2 inches high, 861/4 inches wide, 67 inches deep, and sell for \$110 each."

CHART SHOWS STORAGE AND HANDLING RATES

FEATURE of the A. W. A. merchan-A dise sessions at Houston was the presentation, by George A. Rhame, Minneapolis, secretary of the C. W. C., of a table showing "Storage and Warehouse Handling Rates" in effect throughout this country and Canada on Jan. 1. To obtain the information Mr. Rhame sent out 486 questionnaires and received about 150 replies. The table occupies 111/2 large pages and gives the storage rate per package per month, and the handling rate per ton into and out of warehouse, on forty-five commodities in eighty-nine cities in forty-one States and Canadian Provinces. Mr. Rhame, in his paper accompanying chart, brought out these points:

"I am impressed with the fact that many houses throughout the country are apparently absorbing thousands of dollars of their handling losses through their storage; that their storage departments are burdened with losses that should not be."

"I cannot help but venture the opinion that the manufacturers of the country would welcome the day when warehousemen come to some agreement as to handling quotations—either all quoting on a per package basis, or all adopting the 'per ton' method of quoting."

"You will notice that some of the larger storing centers in the Central West, where considerable work has been done on the matter of cost studies, show a corresponding similarity in rates. Other localities illustrate the fact that there is need for more intensive study."

"As a result of my questionnaire I have accumulated a mass of correspondence that would make most interesting reading. There are those who are suffering from their competing neighbors; there are those who, in standing by quotations that will net them a fair and reasonable margin of profit, accuse their brothers of doing business for fun, particularly as to handling."

Mr. Rhame announced that copies of the chart would be sent to all C. W. C. members and to all A. W. A. and N. F. W. A. members not affiliated with the C. W. C., but handling merchandise.

Trade Relations

Reporting as chairman of the A. W. A. trade relations committee, W. Lee Cotter, Mansfield, Ohio, head of the Cotter chain of warehouses in Ohio, said there had been no complaints by national distributors during the year. The storers were in unison, he declared, in wanting cases not to be arbitrated on a "fifty-fifty" basis but to be adjudicated and the blame placed where it belonged. This committee is working in cooperation with a similar committee of the National Distributors' Association, the organization of sales and traffic managers whose goods are routed through commercial warehouses.

Action and Progress Feature Convention of the Three Major Associations

(Concluded from page 21)

Again, the public with knowledge of the better facilities available will not use space for storage of household goods without responsibility and good service attached.

"The practical discontinuance of new building is desirable at this time. Present plant capacity (if the limited information available can be accepted as an authentic average) is filled to about 80 per cent of net space. If the percentage falls below 70 per cent there will be distress space thrown on the market, which competition would have to be met without corresponding relief in fixed charges or current overhead. So with an assumed workable margin of about 10 per cent over the dead line, immediate new building programs of any magnitude would seem not to be good business policy. There are exceptions to all general averages and local conditions may warrant otherwise.

"Good judgment seems to be prevailing in the van department and business is not invited now-a-days as it used to be when a reasonable margin of profit is not available. What to do with idle and rusting motor vans off season still remains as big a puzzle as ever. It is noted with considerable satisfaction that the Department of Commerce at the instance of Secretary Hoover is cooperating with industry vigorously in an effort to lower peak-load operations and bring up service requirements during periods of depression."

Mr. Bateman announced that the following members had been appointed on a committee to cooperate with the Department of Commerce on the leasing situation:

Chairman, James L. McAuliff, Chicago; John G. Neeser, New York; Walter E. Sweeting, Philadelphia; Thomas A. Jackson, Chicago; C. A. Aspinwall, Washington, D. C.

In regard to limitations under which a trade group may work, Mr. Bateman emphasized the following:

"Your association does not tell you what prices to fix. Such practice is monopolistic, illegal and un-American, although openly practised by labor and agricultural groups with statutory consent. What your association does is to tell you how to figure your cost so that you can intelligently guide the operation of your own business, to the end that you will not sell the use of your facilities and your service at prices that will destroy your own capital and the capital of others. . . .

"Whether through ignorance or malice aforethought, to sell at less than cost is wrong, is uneconomic and is equally as

criminal as is the waste or destruction of any other form of value that has been created by the sweat of some one's brow. And our obligation is therefore to build warehouses and produce service as near as possible in exact proportion to public requirement. We must have public confidence. You may regard your relation in the matter of handling household goods for the public as of small moment in the vast maelstrom of human affairs, but in sending a customer away from your counter without explanation, with a feeling of belligerency, perhaps justified in their minds, you not only make it more difficult for the next house who deals with that customer but you actually aid enlistment in the army of radicals bent upon the destruction of orderly business.'

After reviewing the year's activities of the N. F. W. A., Mr. Bateman urged the adoption of a resolution in support of the Mellon tax plan.

George Hamley, president of the Colonial Warehouse Co., Minneapolis, in his report as retiring president of the C. W. C., talked on solidarity of the industry through association activity.

"We haven't learned how to conduct ourselves in a period of adversity as we did in times of prosperity," Mr. Hamley said. "We have not learned how to retreat in order. We need in the industry just as much courage, faith and loyalty as a nation in war needs. Many of us in the business do not possess these things."

Mr. Hamley spoke of the "enemies within"—the newcomers who, having come into the industry during its prosperity, are today rate cutters; and also the older fellows who, educated in warehouse practice, nevertheless have not the courage of their convictions, and do work at less than cost, having no faith in the future but living for today only. He spoke of "enemies without"—including vacant space offered by concerns not in the storage business, offered temporarily for whatever it will bring, and declared that even some of the old-timers wreck their business trying to compete with such space.

Mr. Hamley said the time was coming when field warehousing was going to be one of the big things in the storage business and said that if warehousemen did not go after that business it would be gobbled up by other interests. "We should study it, cultivate it, keep it where it rightfully belongs—in the warehouse industry," he concluded.

Says N. F. W. A. Should Guide Local Policies

N EED of closer relationship between the N. F. W. A. and local associations was emphasized by Henry Reimers, Chicago, in his report at Houston as field secretary of the N. F. W. A.

"Most matters handled locally have a direct or indirect bearing on the industry in general," he urged, "and the National should dictate the policy with respect thereto. Of course, local autonomy is a fact but, regardless, for the good of the industry, national policy should be ascertained and considered and consistently guide local activities. The N. F. W. A. secretary's office is the clearing house for national requirements and policies, and should be referred to currently by local associations.

After alluding to the work of various committees Mr. Reimers urged that the labor committee be divided for special consideration of these two subjects:

"First, education of employees in standards and practices, apprenticeship, accident prevention, insurance, bonus and pension plans.

"Second, registration of unemployed and job vacancies, excessive turnovers, employee and employer relations, practices with regard to workday and overtime, labor disputes, conferring with local, State and regional associations on such matters, legislation and court deci-

Mr. Reimers said that a recent questionnaire on compensation and liability insurance showed that many members were not keeping adequate records, particularly on losses; those who keep good records save money because of being in a position to dicker for better rates, based on individual showing.

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Central Division Conditions

S. C. Blackburn, president of the A-B-C Fireproof Warehouse Co., Kansas City, reporting as vice-president and central division regional director of the N. F. W. A., said that business over the entire territory of thirteen States within the division appeared during the last half of 1923 to be slightly in advance of 1922. Packing showed an increase of 10 per cent, cartage 5 per cent and shipping 5 per cent, with a loss of about 8 per cent in storage. Collections were only fair, and in many places very slow.

Mr. Blackburn noted a growing ten-

dency by the public to use long-distance hauling by motor truck, and declared it essential "to look to our laurels when the day arrives when we, as warehousemen, shall have to combine to protect our interests against the large transportation companies that will take from us a large volume of our packing, shipping and storage revenue."

The organizing of more State associations was advocated in the concluding part of Mr. Blackburn's report.

Chain Elects Officers

The American Chain of Warehouses held its annual meeting as part of the Houston convention and elected officers for 1924 as follows:

President, George S. Lovejoy, manager general storage department Quincy Market Cold Storage & Warehouse Co., Boston

Vice-president, S. M. Haslett, president Haslett Storage Co., San Francisco.

Treasurer, Edward Wuichet, president Union Storage Co., Dayton, Ohio.

Secretary, E. D. Balcom, president Dallas Transfer Co., Dallas, Tex.

Assistant secretary, Miss Agnes D. Eek, secretary to Mr. Lovejoy.

Directors: W. W. Morse, president Security Storage Co., Minneapolis; A. H. Greeley, president General Storage Co., Cleveland; E. F. Pelton, second vice-president F. C. Linde Co., New York, and Messrs. Lovejoy, Haslett, Wuichet and Balcom.

WOULD HAVE RECEIPTS ACT CONTINUE UNIFORM

T HE A. W. A. went on record at Houston as being opposed to indiscriminate amending of the uniform warehouse receipts act and urged members to advise the association of any attempts along that line in the various States.

"The act originally was approved by the American Warehousemen's Association in convention assembled, after much discussion and argument," to quote from the report submitted by the legislative committee, the chairman of which is Walter C. Reid, vice-president of the Lincoln Safe Deposit Co., New York, "and your committee feels that any attempted amendment, by any person or association, should be vigorously opposed by all members of this association unless it has first received the approval of the association."

After some discussion of the situation Mr. Reid moved that it be the sense of the convention that all proposed amendments to the act be first brought to the attention of the A. W. A. before any attempt to place them before State Legislatures. This motion was adopted.

The Reid report was based on an exhaustive study of recent laws, amendments, bills, court decisions, etc. It brought out that only four States—New Hampshire, Georgia, South Carolina and Kentucky—had not enacted the uniform Warehouse receipts act, and alluded to actual and proposed amendments in various States.

When "Fireproof" is Improper

Joseph W. Glenn, of O. J. Glenn & Son, Buffalo, speaking at the household goods meeting as vice-president in charge of that division of the A. W. A., emphasized the advisability of using the term "Fire-proof Warehouse" in preference to "Fire-proof Storage" in a company's name.

Furniture warehousemen were reporting a high percentage of occupancy, Mr. Glenn said, and the outlook for business this year was good.

Discussing the value of association activities, Mr. Glenn said his firm had saved \$1,000 in one year, on insurance premiums, through an idea picked up at a convention.

MAY CARRY LIEN LAW TO U. S. SUPREME COURT

THE question of priority of a ware-houseman's lien over that of a mort-gagee, upheld in the Minnesota Supreme Court, may be carried to the United States Supreme Court by the N. F. W. A., with a view to having the Minnesota statute enacted into law in other States.

At the Houston convention the N. F. W. A. delegates after some discussion decided to leave action, if any, to the con-

sideration of the directors.

The question of licensing and bonding was brought up. Several speakers believed this was a problem which should be left to local associations to handle and ought not to be an N. F. W. A. matter. The delegates voted down a motion that it be the sentiment of the convention that furniture warehousemen should be licensed and bonded. Subsequently it was suggested that Henry Reimers, Chicago, field secretary, might put out a questionnaire asking the members' opinions as to what they preferred, and that the legislative committee make a survey and digest of the present various bonding and licensing laws and present it at the summer meeting.

Against "Amateur Tinkering"

These two problems were discussed in connection with the report made by C. A. Aspinwall, president of the Security Storage Co., Washington, D. C., as chairman of the N. F. W. A.'s legislative committee. The report urged members to throw their influence "against amateur tinkering with the uniform Warehouse Receipts Act," adding:

"If an attempt to amend the act in any State is to be made it should be consented to only after agreement to submit the proposed amendment to the association and the Commissioners on Uni-

form State Laws for approval."

Labor Saving

A report on labor saving devices adaptable to furniture warehousing was read at the N. F. W. A. meeting on behalf of Oliver Skellet, treasurer of the Ballard Fireproof Storage & Transfer Co., St. Paul. This paper will be considered in an early issue of Distribution & Warehousing.

N. F. W. A. ADOPTS A PACKING TICKET FORM

A STANDARD form of packing ticket was adopted by the N. F. W. A. at Houston. It was presented by Earl C. Iredale, president of the Iredale Fireproof Warehouse, Inc., Winnetka and Evanston, Ill., as chairman of the division of standard forms of the uniform methods committee. (The form will be illustrated in the April issue of Distribution & Warehousing.)

After the adoption of the ticket it was urged by Ernest H. Milligan, treasurer of Lee Brothers, Inc., New York, that a separate requisition blank, in duplicate, be the next step undertaken by the Ire-

dale division.

The unform methods committee's chairman, S. C. Blackburn, president of the A-B-C Fireproof Warehouse Co., Kansas City, reporting on behalf of the chairman of the division of standard estimating methods—Edward A. Murdoch, Murdoch Storage & Transfer Co., Pittsburgh—said that "a very thorough plan of estimating and hooking it up with actual packing methods" would be presented at the summer meeting.

On behalf of the division of uniform warehouse receipts, headed by C. J. Hamilton, vice-president of the Security Storage & Trust Co., Baltimore, a proposed standard form of receipt for use by the furniture branch was presented—not for adoption by the convention, but for the members' consideration with a view to criticisms and suggestions being made so that something standard may be agreed upon in due time.

A paper on "Purchasing Materials" was presented by D. V. Murdoch of the Murdoch company, Pittsburgh. Mr. Murdoch recommended "that we standardize our packing materials as much as possible, thereby making it possible for the packing department to turn all packing jobs out in first class, uniform fashion." He declared that "if the packer is accustomed to using certain uniform materials he unconsciously becomes more expert with his packing process."

Bonded Warehouses

What a United States bonded warehouse is was explained to the A. W. A. delegates in a paper read by H. E. S. Wilson, vice-president of the Campbell Stores, Hoboken, N. J. Mr. Wilson explained in detail the procedure necessary for a warehouseman to become bonded.

Eagle Company Election

The Eagle Warehouse & Storage Co., Brooklyn, at its recent annual meeting of stockholders reelected officers as follows:

President, John H. Hallock; vicepresident, Daniel J. Creem; secretary and treasurer, Herbert F. Gunnison, who is publisher of the Brooklyn Daily Eagle. William A. Schiffman, manager, was among the directors reelected.

Warehouse Business Conditions as Summarized at Houston Convention

Average Occupancy of Space in Merchandise Plants in 1923 Ranged from 40 to 75 Per Cent.

'H OW'S business?" In answer to this question merchandise warehousemen came to the Houston convention with prepared answers for presentation at the meeting of the American Warehousemen's Association. They had received in advance a specified list of inquiries and accordingly had had time to analyze actual conditions in 1923 and prospective conditions in 1924 in relation to fundamentals affecting their own cities and their individual enterprises. This summarizing was a somewhat novel feature and created keen interest.

One of the inquiries covered average occupancy of

space during 1923, and the answers ranged from 40 per cent in some cities to as high as 75 in one city. "Greatest competition" was the basis of another inquiry, and a varied category of answers was offered, the principal competition, it developed, being through vacant space being turned into the storage business temporarily by interests not normally engaged in warehousing.

The purpose of this symposium was to give the delegates a bird's-eye view of conditions and prospects in all parts of the country. Some of the high spots of the various reports are as follows:

Dallas

DALLAS, by E. D. Balcom, president Dallas Transfer Co.: Wages are expected to be stationary in 1924. Open shop conditions are satisfactory. Occupancy in 1923, 70 per cent. Prospects for 1924 are good, due in part to the best Texas cotton crop in years. Rates, based on the guide of the Central Warehousemen's Club, were stationary in 1923. Present rates are satisfactory and will be maintained in 1924. Education of manufacturers on advantage of using warehouses is expected to bring in a great deal of new business. Chief source of competition is ignorance of what it costs to render service.

Cincinnati, by Fred W. Barry, treasurer B. & O. Smith Street Warehouse: Wages will be the same in 1924. Houses in 1923 were fairly well filled during the first ten months and 70 per cent occupancy is expected in 1924. Rates in 1923 were remunerative except that they were too low on some commodities. Rates in the larger houses were stationary in 1923 but some of the smaller companies were quoting any rates in order to get business. Competition came from outside the warehouse business; teaming companies were diverting patronage by lower rates, and of these companies the shippers knew little, and should stick to recognized warehouse firms if they expected to get service.

Boston, by George S. Lovejoy, manager general storage department Quincy Market Cold Storage & Warehouse Co.: Business was good in general in 1923.

Rates were being maintained. It was only a question of time when "fly-by-night" competition would disappear. Service must be given if customers are to be held. The Quincy company is just putting out a tariff based on $7\frac{1}{2}$ cents a square foot and on 10 cents a square foot—and on 40 cents an hour and on 50 cents an hour—constructed along the lines of the A. W. A. Encyclopedia.

New York, by Edwin Morton, treasurer Baltimore & Ohio Stores, Inc.: Rates in 1923 varied from 5 cents in some of the larger houses to 10 cents in some of the smaller ones. Very few houses have the courage to charge what it costs them to do business. The average occupancy in known warehouses was 40 per cent. Business improved up to December, when there was a slight falling off. Warehousemen hoped for better rate and occupancy conditions in 1924. The Mellon tax plan would help the industry. There was an increased tendency toward State control. Private space thrown temporarily into public storage was the chief competition.

Philadelphia

Philadelphia, by Philip Godley, proprietor Godley's Storage Warehouses: No wage changes expected in 1924. Occupancy in 1923 was 70 per cent. The prospect for 1924 was only fair. There were some decreases in rates in 1923 and it was not possible to predict as to 1924. No Philadelphia houses had published tariffs. Chief competition lay in unoccupied buildings being converted for

warehousing, some of them by new companies ignorant of established warehousing practices.

Baltimore

Baltimore, on behalf of T. E. Witters, vice-president Baltimore Fidelity Warehouse Co.: No indication of any wage changes in 1924. Average occupancy in 1923 ranged from 40 to 75 per cent. Business is expected to be good in 1924. Rates were virtually unchanged in 1923; a few increased. For 1924 a new tariff is being built which is expected to iron out some inconsistencies and this will advance rates on some commodities. Non-standard warehouses quoting rates on commodities which they were not prepared to handle was the chief source of competition.

Pittsburgh, by Robert L. Spencer, warehouse superintendent Pennsylvania System: No 1924 increase in wages exexpected. There is no union of warehouse workers in Pittsburgh. Average occupancy in 1923 was 70 per cent. Business is expected to be good in 1924. Chief competition lay in lack of State and city association. [Note: the Pennsylvania State Warehousemen's Association was organized subsequent to Mr. Spencer's report.] Warehousemen ought to be licensed and bonded and the tendency was in that direction.

Indianapolis, on behalf of Mrs. M. M. Bowen, manager Tripp Warehouse Co.: No wage increases expected in 1924. Occupancy in 1923 averages 60 per cent.

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Business conditions not expected to be good in 1924. Rates were unchanged during 1923 and no decreases expected in 1924. Rate cutting furnished chief competition. There was need of a strong local association.

New Orleans

New Orleans, by R. W. Dietrich, president Dietrich & Wiltz, Inc.: Occupancy in 1923 was 40 per cent. The 1924 business outlook is not bright. Rates were decreased on some commodities in 1923. Rates will be maintained in 1924. Competition—newcomers into the field, and railroad storage at rates unfair to warehousing. Railroads should put in storage-intransit arrangements to increase New Orleans' export business, which in turn would develop warehousing.

St. Louis, by F. R. Long, manager

S. N. Long Warehouse: Average occupancy in 1923 was 75 per cent.

Jacksonville, by H. C. Avery, manager Union Terminal Warehouse Co.: Rates and wages were unchanged in 1923. Occupancy was 50 per cent or less. There should be an apparent improvement in 1924. Rates slightly advanced in 1923, with not much change expected in 1924. Surplus space in wholesale buildings furnished chief competition.

Kansas City, by C. C. Daniel, president Central Storage Co.: No wage changes expected in 1924. Average occupancy in 1923 was 65 per cent. Prospects for 1924 are good. Rates were not materially changed in 1923 and none are contemplated in 1924. A Missouri tariff guide has been constructed. Chief sources of competition are lack of cooperation by warehouses in Kansas City and surrounding territory, and vacant

manufacturing space being thrown into

Chicago, by Elmer Erickson, vicepresident Midland Warehouse & Transfer Co.: Wages in 1924 will probably not be lower. Average space occupancy in 1923 was 65 per cent. As to business in 1924, much space will be sublet and otherwise reduced; conditions are expected to be good. Rates will be readjusted, in 1924, to conform with a new guide being worked out.

Average Going Rentals

The various reports showed that the average going rental of sprinklered switchtrack warehouses had materially increased in 1923 as compared with 1917.

Commenting on the reports, Roy C. Griswold, presiding, said they indicated conditions were not so good in cities where there were no local associations.

Railroad Free Storage Protested by Philadelphia Warehouse Interests

(Concluded from page 17)

weighing 60 to 70 pounds, are in proportion.

Agreement Dates Back

Mr. Richardson of the Merchants company, affiliated with the Pennsylvania Railroad's free storage arrangement, said the agreement had been in effect at least forty-eight years, having been instituted because of labor conditions then prevailing; he had no idea when the arrangement was supposed to expire. He said he believed the warehouses would be better off should the railroads cease paying for free storage service, as the charges would thus be passed along to the consignees. At present, he added, the free service was being handled at a loss.

On a query by Mr. Maize, Mr. Settle said Baltimore interests had filed a complaint with the I. C. C. over such free service to favored warehouses there, but that no application had been n.ade to place the warehouses under State supervision

Albert H. Warren, Quaker Oats Co., asked if it was true that railroads entering Buffalo were endeavoring to have free storage at warehouses abandoned. Others asked regarding the Buffalo situation, but no one present was prepared to answer.

Hubert J. Horan, presilent of the Commercial Exchange, shed light on the origin of the free storage contract with the railroads, explaining that it started as a flour proposition when every flour man in Philadelphia had his own warehouse. The railroads, he said, delivered at points convenient for hauling and at first granted 10 days' free storage, the shipper thereafter to pay 2 cents a day per barrel. When the flour men gave up their warehouses, the railroads reduced this free storage time to 48 hours, as they claimed their cars were being held

up too long, and increased their storage rates per barrel. Today, he said, not a flour man in the city has a warehouse. He asserted his belief that the railroads would like to be relieved of the burden of free storage and handling charges, but in that event, he said, the cost would be passed along to the consumer. He said he believed that with the removal of free service there would be an additional charge of 71/2 cents on a barrel of flour and that this would result in demurrage charges. The Commercial Exchange, he said, had consulted its attorney and would fight removal of free storage to the limit. He said there was a larger view to be taken of the situation than that shown by the independent warehousemen and some of the brokers; namely, the interests of the city and port of Philadelphia.

As a sidelight on the possible situation, Mr. Horan disclosed that an attempt made to abolish free storage charges during the World War had resulted in a flour shortage in Philadelphia, little known outside the trade, that was relieved only by baking companies seizing a shipment of flour, owned by the Norwegian Government, which had been placed on piers along the Delaware, awaiting shipment overseas.

De Long's Opinions

Mr. De Long, in a tilt with Mr. Horan, denied that removal of the free storage service would result in demurrage, and said that his company, the Eastern Warehouse Co., was ab orbing demurrage charges, even though he did not get free storage service, and yet it was charging only the same rates as those in operation in the railroad-affiliated warehouses. He explained that brokers came to his warehouse with their business, although it cost them more to send their goods there, because the railroads on such consign-

ments will not absorb the 48-hour free storage charges and the handling charges. He emphasized that his company and other independents gave service and handled all goods promptly. He added that, while it made no difference to him, personally, whether the railroads refused his warehouses the free storage service, he was in favor of having all the warehouses being treated alike, as a special privilege of this kind was the same as a rebate granted to privileged shippers. He expressed the belief that if the case went to the Interstate Commerce Commission, or to the Public Service Commission of Pennsylvania, either Commission would order the free storage privilege stopped or granted alike to all ware-

"Plans are reported now under way," said Mr. De Long, "to have the Legislature of Pennsylvania place warehouses under the control of the Public Service Commission."

Correction

On page 117 of the 1924 Warehouse Directory (published as part of the January, 1924, issue of Distribution & Warehousing) the listing of the Sovereign Fireproof Warehouses of Rockford, Ill., was erroneously placed under Rock Island.

Owners and users of the Directory should make a written note of the foregoing in their copies of the Directory.

Nicholson a Director

J. U. Nicholson, general manager of the Central Storage & Forwarding Co., Chicago, has been elected a director of the Central Manufacturing District Business Men's Association, Chicago. E. M. Lange, manager of the C. M. D. Motor Transfer Co., also has been chosen a director.

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Editorial Comment

Trade Statistics

HE decision by Attorney General Daugherty which would seem further to curtail trade association activities should not be passed by without consideration, in the form of adoption of resolutions and the presentation of them at Washington, by the organizations identified with the public warehouse industry.

It is legal, Mr. Daugherty has held, for associations to collect statistics concerning production and distribution, and regarding prices of commodities, and turn them over to the Department of Commerce. But it is not legal, he has stated further, for associations to "circulate such data among their own memberships."

That this is a ruling of vital importance to warehousing as an industry is obvious to the storage executive familiar with association activities. Conceivably it may affect cost finding studies and, in a measure, the obtaining of information upon which to build basic rate tables.

The National Association of Cost Accountants, with which a number of warehousemen are identified, has taken a step which the trade bodies within the storage business ought to follow. It has adopted a resolution the preamble of which declares, for one thing, that the trend of recent Court decisions and Mr. Daugherty's opinion are "decidedly contrary to the spirit of American institutions" and "opposed to the best interest of American business." In the preamble the association records its approval of Secretary of Commerce Hoover's "determined efforts to foster trade associations and to encourage the gathering, compilation and exchange of trade statistics." The resolution itself asks for a revision of the Federal laws so as

to permit such gathering, compilation and exchange, and the memorial has been sent to the President, to Mr. Daugherty, to Mr. Hoover and to both Houses of Congress.

Here is a legitimate field for action by the national, sectional, State and local associations devoted to the welfare of the warehouse industry. It is something which should be discussed at the association meetings. Similar organizations in other lines of business are not passive on the subject, and the warehousing bodies should flood Washington with memorials in support of Secretary Hoover's efforts.

What Mr. Hoover has been doing for warehousing in recent months deserves, in return, united backing from the industry.

A Business Opportunity

W AREHOUSING as an industry needs some sort of a centralized agency for the development of new business. Some day the American Warehousemen's Association will set in motion machinery of such character and Service Salesmen will be sent into new fields to place convincing arguments before manufacturing interests which have not yet learned about the economic advantages of storing in and distributing through public commercial warehouses. There is an enormous amount of such business to be had, with profit to the industry. Warehousemen recognize that that is so, and individually many of them are working along that line, but the day is going to come when the major merchandise association is going to function for the industry as a whole and reap a harvest of potential business.

There is a current background

which inspires the thought at this time. W. O. Rutherford, vice-president and sales director of the B. F. Goodrich Co., Akron, Ohio, and president of the Rubber Association of America, has published for circulation among that association's members a pamphlet in which he outlines possible savings in the rubber industry amounting to \$30,000,000 a year. Here are two of his suggestions which are certainly pertinent to warehousing:

1. More than \$5,000,000 annually could be saved by the establishment of shipping centers to which the rubber manufacturers would ship tires in carload lots to be distributed in less than carload lots. The consumer would pay the freight on the shipping centers to destination.

2. The rubber industry could save another \$5,000,000 a year by reduction of the number of branches in operation.

Here is food for thought by merchandise storage executives. Obviously the warehouseman will contend that the logical "shipping centers" mentioned by Mr. Rutherford are the public warehouses. And one way for the rubber industry to reduce the number of branches in operation is to place stocks of their products in warehouses strategically located near points of consumption.

Here is a business-getting opportunity which ought not to be overlooked. Mr. Rutherford has pointed out ways to the men of his industry to economize. The public warehouse is peculiarly adapted to effect the economies he mentions. The right kind of promotion work through a centralized agency would enormously increase the volume of rubber products placed in public warehouses.

Opportunities of this character are constantly cropping up.

There will be many of them in the future. Warehouses are not filled as they were during the war, and it strikes us that today is the time for the necessary initial steps to be taken to set the machinery in motion.

The Leasing Situation

ANOTHER opportunity for warehousing—with probable ultimate benefit to itself—to cooperate with and aid the Department of Commerce is offered in connection with an investigation which the Department's Division of Building and Housing is at this time conducting.

Dr. John M. Gries is Chief of the Division of Building and Housing, and Distribution & Warehousing is informed that he will welcome such information as may be given to him by the various warehousing associations with regard to leasing dates.

Secretary Hoover some time ago appointed a Committee on Seasonal Operation in the Construction Industries. That committee discussed the effect of leasing dates in contributing to seasonal fluctuations in building activity and requested the Division of Building and Housing of the Department of Commerce to include a discussion of the subject in its report. Hence the inquiry now under way by the Division of Building and Housing.

It is apparent, according to Dr. Gries, that the effects of concentrating a large proportion of annual leases at a single date are of importance to many different groups—including, ne points out specifically, warehouse and moving companies; public utilities, which have to change connections and meters as people move; tenants generally, and the construction industry and its employees.

Dr. Gries points out that the simultaneous progress of a large number of buildings of the same class to be completed at a given date leads to successive peaks of employment for nearly all the different building trades, and this leads to an otherwise uncalled for influx of men into those trades, inflation of wages to unhealthy levels for short periods, and general disorganization of the industry.

Criticisms of the system have reached the Department of Commerce from labor union officials as well as contractors, architects, engineers. On the other hand, there have also been received serious arguments in favor of the single leasing date for a given class of property. Although the practice of having the same leasing date for both business and residential property lacks defenders, Mr. Gries says, it exists nevertheless in many cities.

It is in the province of the report to be prepared by the Division of Building and Housing to present the facts as they affect the building industry; to point out briefly the other groups affected, and to review such efforts as have been made to remedy the situation. After the report has been completed, Mr. Hoover's Committee on Seasonal Operation in the Construction Industries may then make such recommendations as it deems wise.

If warehousing associations wish to present statements as to the effects of concentrating of leases at one or more dates, and regarding attempts which have been made to alter existing conditions, Dr. Gries informs Distribution & Warehousing such statements will be welcomed.

The one-date or two-date leasing problem has been a bugaboo in the public storage industry for a long time. The Department of Commerce offers an opportunity for warehousing to present reasons why leasing dates should be scattered through the year—to suggest remedies which will be beneficial not alone to the industry, but in the public interest as well,

The New York Furniture Warehousemen's Association has a committee which is working with Secretary Hoover's special committee, and President Bateman of the National Furniture Warehousemen's Association has appointed a similar committee. Other warehousing organizations, particularly those in the larger cities where the leasing situation is most harmful, could profitably proffer the same cooperation.

Hourly Removals

THE "District Rate Basis" of charging by the hour for removals of household goods, as proposed to the Pennsylvania Furniture Warehousemen's Association by a special committee, and as outlined elsewhere on these pages, is worthy of careful examination by furniture storage executives in all parts of the country.

Both the scientific arrangement and the novelty of that arrangement must appeal to the common sense of the warehouseman and to his imagination.

The committee headed by Mr. Sweeting has obviously made an extended and minute investigation of a situation which has long been a thorn in the industry's side, and has produced an idea the development of which is certain to be watched with interest by men of the industry in all parts of the country.

It was emphasized in connection with the Sweeting report, that the Pennsylvania association does not purpose to fix rates for its members to charge. A basis of rates will be provided only, and each operator of vans will be enabled to work out his own tariffs with intelligent consideration of distance, tonnage and other fundamentals, as related to his individual conditions and business. The committee points the way merely, and this is proper procedure in view of the uncertainty prevailing in official quarters in Washington as to just how far a trade association may go in its cooperative efforts. K. B. S.

FROM THE LEGAL VIEWPOINT

By George F. Kaiser

Shipper's Rights When Goods Are Distributed in Pool Cars

LEGAL EDITOR, Distribution & Warehousing: Will you kindly give us legal answers to the following problem, which we have encountered in the warehousing and distribution of our pooled

cars of canned goods?

We are shippers of many pooled cars of canned goods to various warehouses over the country. Our terms of sale are "Draft against documents," meaning we draw draft covering each shipment in pooled car, with "Warehouse Order" attached, drawn upon warehouse to which pooled car is shipped. We then deposit these drafts with our local bank to forward for collection, and we receive full credit at time of deposit for face value of drafts at our bank, by delivering to them at same time of deposit an original Shipper's Order Notify Bill of Lading covering pool car, duly indorsed over to them. That bank, in turn, releases the Bill of Lading to warehouse with instructions to handle car as per instructions which we, as shippers, may give warehouse. Thereupon we, as shippers, have a form instruction letter to warehouse, part of which reads as follows:

"It is to be expressly understood that the contents of this car are property of (name of bank here); that they are holding you responsible for correct handling and distribution thereof; and that these goods are not subject to any lien, garnishment or attachment against us, as shippers. The original Shipper's Order Notify Bill of Lading, evidencing ownership of goods, is now being forwarded you by registered mail by the above named bank."

This letter is then signed by shipper as "Agent for (such and such bank) in giving these instructions."

Each and every shipment in such pool cars is strictly "f.o.b. factory" shipment, and is covered by signed contracts authorizing shipment by purchaser. This "f.o.b. factory" clause appears on all contracts, being placed there with intent to complete the transaction, insofar as shipper is concerned, at point of shipment, within State in which the shipper is located.

The following questions arise, then, in this connection:

First: At which point is actual title to goods passed to purchaser in shipments in pooled cars, as above described?

Second: What are the rights and interest of the bank in goods; where does the bank's interest cease, where title has been transferred to them by means of Shipper's Order Notify B/L duly indersed?

Third: What would be the status of the goods thus transferred, while in storage in distributing warehouse, awaiting purchaser's payment of draft and forwarding to warehouse of "Warehouse Order"? Would goods thus stored be subject to garnishment or attachment which might arise against shippers by legal means?

Fourth: If warehouse had accepted service on such goods, unknowingly, or without referring to instructions covering as to where title vested, and then the shipper files bond to secure release of goods, in foreign State from which shipped, would this filing of bond be considered as acceptance of service upon them by the Court, when the filing of bond is handled through shipper's bank?

The Answers

The above refer only to hypothetical cases which might arise, but we believe are questions which would be of interest and information to all warehouses who might read the legal answers thereto. Therefore we are sending them to you to expound your views on each case.

Thanking you very kindly in advance, and assuring you we appreciate and watch with interest the very fine service you are rendering, we remain, The C. Corp., Long Beach, Cal.

Answer: I have been unable to find any reported cases on the points men-

tioned in your letter.

You have attempted to give me a careful statement of just what your policies are and just what you try to do in pooled carlot shipments but I must confess that I feel I am attempting to answer your queries without having all the information at hand that I should have. Of course the only way all the information could be acquired would be by a personal conference, which is impossible.

Undoubtedly, from your letter, you desire to ship goods at the buyer's risk, as you make all shipments f.o.b. factory, yet it also appears that you are attempting to obtain control of the goods and be able to have all indorsing the Bills of Lading to your bank and employing a warehouseman as your agent after the actual shipments have been made f.o.b. This is shown both by your indorsement on the Bills of Lading after the making of the f.o.b. shipments and by your statement that you are in the habit of sending to the warehousemen.

Now, the general rule is that, upon a sale f.o.b. point of shipment, title passes from the seller at the moment of delivery to the carrier, and the subject of sale, is, therefore, at the buyer's risk. The mere fact that it is provided that payment shall be made on presentation of a draft with a Bill of Lading attached, has been held inconclusive to show the purpose that arrival at the point of destination shall be a condition of performance.

You say in your inquiry "each and every shipment in such pooled cars is strictly f.o.b. factory shipment and is covered by signed contracts authorizing

shipments by purchaser."

This f.o.b. factory clause appears on all contracts, being placed thereon with intent to complete the transaction insofar as the shipper is concerned at point of shipment within the State in which the shipper is located.

On the statement above, the general rule as set out would seem to apply to your case. In other words, title to the goods would pass to the buyer on leaving the factory and any and all risks would be his.

The operation of the general rule as to the passing of title on f.o.b. points of shipment is, however, subordinate to intention.

Examining the matter further, we find that afterwards you write a letter stating that the goods are the property of some bank and that you indorse the Bills of Lading to the bank after they have been shipped f.o.b.

In other words, although you are supposed to have passed title to the goods and to be merely holding the Bills of Lading as security for payment on the sight drafts, by the letter mentioned you indicate an intention on the part of yourselves to control the goods; you state that your bank is the owner of the goods and that you will hold the warehouseman responsible for their safe handling and distribution.

This statement, of course, is inconsistent with the further statement that the goods are not subject to any lien, garnishment or attachment against you as shippers. You cannot pass title to the shipper and also pass title to the bank. You might hold the bills of lading as security and even transfer them, but I do not feel that any Court would hold, on such a state of facts as you set out, that the transaction was completed at the point of shipment.

Answering specifically your questions in the order that you ask them, I may

say in answer:

To the first question: I am inclined to think that the purchaser does not get title to the goods until they are shipped to him by the warehouseman.

To the second question: I think the bank is the owner of the goods up to the time they are shipped out by the ware-

house.

To the third question: I believe some Courts would undoubtedly hold that these goods were subject to such attachments while stored in a warehouse. It would not be surprising if others held to the contrary.

To the fourth question: The fact that the shipper filed a bond would very fairly be considered an admission on its part that it was responsible for the goods and still had title to them.

In the absence of any Court decisions it is difficult to say what the Courts would do in any particular case.

A Warehouseman's Opinion

Editorial Note: At the suggestion of Mr. Kaiser the foregoing four questions were submitted to a warehouseman-one of the most widely known storage executives in the country—who has made a special study of pool car distribution, based on years of experience in this branch of the business. His comments in reply to the four inquiries are as follows:

"First: It is our opinion that title to the goods passes to the purchaser when he has fulfilled the agreement with the shippers by paying the draft and receives from the bank the order on the warehouseman.

"Second: Are not the bank's interests those of an agent for the shipper? Do not the bank's interests cease when the customers' drafts have been paid and the bank surrenders to the purchasers the warehouse orders?

"Third: It is our opinion that as an actual matter of fact the shippers are the owners of the goods until they have been paid for, and the goods, therefore, would be subject to attachment.

"Fourth: We should probably invite the opinion of our lawyers on this point, but it seems clear to us that, if drafts had been paid and orders issued, no

attachment could be accepted by the warehouse if the orders had been deposited with the warehouseman, notwithstanding that the goods may not have been delivered in their entirety, as we feel that it is good law that, when once delivery orders are accepted, the transference of the goods purchased has occurred in the books and records of the warehouse company. We should consult freely with the bank and be guided by legal advice.

"I might add that in my opinion the practice of handling goods in this way is done to evade something. What that is depends entirely upon circumstances, and I should like to ask them, and also

Mr. Kaiser, this question:

"Suppose fifty per cent of the goods were irreparably damaged in transit; to whom should payment be made by the carrier under the inquisitor's present method of handling the business?

"We feel that Mr. Kaiser has admirably answered the questions, certainly from a business and common-sense viewpoint. We quite agree with him that Court decisions are frequently at variance with common sense and good warehouse practice.

"It is evident that this shipper is trying to eat his cake and have it too."

A Claim Case

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m T}^{
m HAT}$ failure to file a claim of loss against a railroad within the time stipulated in a Bill of Lading, within four months from the time the shipment should have been delivered, precluded the plaintiff from recovering damages against the railroad, was the decision in J. C. Hubinger Bros. Co. v. Chicago B. & I. R. Co., reported in 195 N. W. Reporter at page 762 and decided by the Supreme Court of Iowa.

The facts in the case are that in September and October, 1909, the plaintiff, J. C. Hubinger Bros. Co., shipped two carloads of feed from Keokuk, Iowa, to Springville, N. Y. It was provided in the Bills of Lading, issued to the plaintiff for the two cars, that unless claims for loss, damage or delay should be made in writing to the carrier at the point of delivery, or at the point of shipment, within four months after delivery of the property, or, in case of failure to deliver, within four months after a reasonable time for delivery had elapsed, the carrier would not be liable.

It appeared that the feed reached Buffalo, the defendant's eastern terminus, on Oct. 15. The defendant then delivered the feed to the Western Transit Co., in whose warehouse it was placed to await delivery to a second railroad for transportation from Buffalo to Springville. The latter railroad was immediately notified of the arrival of the feed and requested to furnish cars to carry the feed to its destination. The second railroad, however, failed to furnish the cars. The feed, therefore, remained in the warehouse until Nov. 1, when it was destroyed by fire.

It further appeared that, although the plaintiff knew of the loss within three months from the time of shipment, it did not file its written claim of loss with the defendant until June 28, 1911. The claim was rejected on Feb. 12, 1912. Thereafter, on Jan. 12, 1914, more than four years after the destruction of the property, the plaintiff brought this action to recover from the defendant as the initial carrier of the shipment. Meanwhile, the second railroad, which had been at fault in failing to deliver the feed, and which would have been liable to the defendant for any amount which the latter might have been obliged to pay by reason of the plaintiff's claim against it, had become insolvent.

It was held that the plaintiff's failure to give notice of its claim, as required by the Bills of Lading, within four months from the time the shipment should have been delivered, precluded the plaintiff from recovering. A directed verdict for the defendant was affirmed.

When Highway Was Poor

EGAL EDITOR, Distribution & Ware-L housing: We should appreciate your opinion in the following case:

On June 30, 1923, we undertook to move two loads of furniture from Passaic to Honesdale, Pa. Our customer told us the route to follow, assuring us of good roads all the way. We undertook same for the sum of \$250. En route, however, due to extremely bad road conditions, the furniture was damaged to the extent of \$156.30 in this manner: The first truck, in attempting to pull up a very steep hill, stalled and rolled back upon the second truck, damaging furniture on the tailboard of first truck. Customer paid us \$100 on account and said he would settle with us upon receipt of damages from insurance company with whom he had furniture insured.

Since then we have received no money and today received a notice from an adjuster as follows after stating the

"This claim has been assigned to me for collection and I would thank you to advise when and in what manner you are prepared to make settlement."

You will observe that the amount of the damages is almost exactly the amount of the balance still owing us.

If you can advise us what you think best to do in this matter, we will appreciate it.—B. Bros., Passaic, N. J.

Answer: In view of your unfamil-iarity with the road conditions as indicated by that part of your letter wherein you say "Our customer told us the route to follow, assuring us of good roads all the way," I do not believe the Courts of your State would be inclined to hold you responsible for the damages to the goods unless lack of ordinary care or some defective condition in your truck is shown by your customer.

As I understand it, you are not chargeable as a common carrier in your State.

Under the circumstances the proper thing to do is to put your claim in the hands of local counsel for collection.

Bonus Systems Build Efficiency Among Motor Truck Drivers

Here Are Some Suggestions for the Warehouseman Fleet Owner

By P. L. SNIFFIN

ANY warehouse and transfer concerns in all parts of the country are going into the truck driver problem and finding in it a number of interesting ways to obtain better service and to lower hauling costs. This is especially noticeable in the New England section where the writer has seen several exceptional examples of well-worked-out systems for obtaining driver cooperation. Some of these systems take the form of driver contests which were discussed at length in a previous article. Others, equally successful, are based on bonus plans in which the driver shares

with the owner in the economies or improvements he makes possible.

Bonus plans are well worth studying if only because so many warehouse owners are using them profitably. There are no great difficulties involved in applying them once the owner has determined upon a basis or unit that can be worked out satisfactorily.

Fundamentally, the bonus plan is a plan to encourage individual effort among the drivers, a form of extra payment or reward based on cost items which are under the driver's control and given in return for the driver's efforts to reduce these costs.

To illustrate a simple form of the bonus plan, suppose a driver through indifferent service were to shorten the life of a truck, say, two years. Hardly beyond question this would mean a loss of between \$1,000 and \$1,500 to the owner.

Although most owners do not know it, many trucks are being taken out of service every day which if properly maintained would have given two, three, or even more years of service. Then, in addition to this shortening of the vehicle's life, there is another item equally important-the cost of repairs for the vehicle, which might have been prevented if the driver had been more interested in the care of the truck and in the way he handled it. Even aside from repair costs there are the running charges, gasoline and tires, which are affected similarly. The same is true of costs that result from accidents, violations of traffic regulations, etc., all of which are due to the driver's negligence.

So, remembering all of these costs which are influenced by the driver's interest or lack of interest, if the owner were to consider just his repair costs and aim to give the driver the benefit of anything he might save on this item, he certainly would not stand to lose a thing but rather would gain on this and the other items too.

YOUR BUSINESS AND THE MOTOR TRUCK

THIS is the seventeenth of a series of articles by Mr. Sniffin and deals with bonus systems for motor truck drivers.

Formerly with the International Motor Co., Mr. Sniffin is a recognized authority on motor truck topics. He has been making a special study of truck operation in relation to the public storage industry in order to write these articles.

Consider a repair bill of \$100 or \$200 which the owner authorizes and pays for because he knows he must if he is to keep the vehicle earning for him. If a bonus plan were established, it might mean paying the driver a dollar or two extra per week, but it would be so based that it would be paid only when a corresponding saving was shown in the operation of the driver's vehicle.

In this way the bonus plan not only pays for itself but it has a far-reaching effect in obtaining the driver's interest and cooperation.

A bonus plan can be based, as pointed

out in the foregoing, on any item of truck operation which is under the driver's control. The following eight items cover these completely and a suitable combination might be chosen from them as the basis for a bonus plan.

 Numbers of miles traveled per day or week.

- Gross loads hauled per day or week.
 Amount of time consumed.
- 4. Repair expense.
- 5. Vehicle life.
- 6. Tire cost.
- 7. Fuel, oil and grease.
- 8. Idle truck time in loading and unloading.

The warehouse owner who is experimenting with the bonus plan for the first time should make it as simple as possible. The writer has seen a good number of failures caused by trying to do too much at the start. The most profitable results as shown by actual experience come from first trying out the most simple kind of a bonus plan and then studying the effect of the plan to enlarge it and bring in other ideas which can be suggested only from the owner's individual conditions and experience.

A simple plan would be merely to divide the savings with the man on a 50-50 basis. This is a very easy thing to do and, once established, it would give the owner a good idea of the possibilities of

the plan in his own business. Thus a standard would be fixed to represent an average yearly repair cost for a vehicle or an average consumption of gasoline, oil or tires. At the end of a year's time the actual repair costs or other costs would be computed and, if the amount were under the estimated total, the driver would be entitled to a bonus consisting of one-half the saving.

There is one danger in the plan—that a driver would be tempted to neglect reporting minor troubles which really require attention and which may later grow into heavier repair bills. This can be overcome by accompanying the announcement with a bulletin explaining how the driver can best lower his repair costs. (Such a bulletin would incorporate the points discussed in a previous article—October, 1923, issue of Distribution & Warehousing.)

Cost Records Necessary

It goes without saying that a bonus plan can be successfully used only when accurate and complete cost records are kept. The cost sheets are the guide to studying the truck system and enlarging the opportunities of the bonus plan. Moreover, cost records are necessary for fixing the standards and computing totals.

There are any number of variations in the bonus plans which are now being successfully used. Every system differs widely from the rest, as no two sets of conditions are alike. Yet by briefly reviewing a few outstanding examples the reader will be able to discover the best ways to meet his own requirements.

One concern has a system quite elaborately worked out on the basis of the ton-mile. In explanation of the ton-mile unit, if a 3-ton truck is loaded to capacity and travels one mile, it has performed 3 ton-miles of service. Likewise, if a truck carries one ton three miles, it also will have accomplished 3-ton-miles. This concern computes all costs over which the driver has control, including the items of gasoline and oil, repairs, tire expense, accidents, suits, etc., and divides this figure by the number of ton-miles the truck accomplishes. This gives a rate per ton-mile which, of course, varies each month from one driver to another. To compare with this, the company establishes an average rate determined by experience and the drivers are given a bonus monthly consisting of 50 per cent of the savings the records show he has saved below the standard.

This particular system has been most successful, although it does require a lot of work in bookkeeping and filling out forms. The owner of this concern says:

"During the past fifteen months since this plan has been used we have accomplished an average gross saving of 30 per cent on all our hauling. Now we are operating five trucks at a trifle less expense than it cost to operate four trucks before the plan was started."

A different kind of bonus system, and one that is considerably easier to establish, has been worked out by a concern which takes into consideration three separate cost items influenced by the

driver. These items are tires, repairs and fuel.

Solid tires are used on all trucks and these are guaranteed for 7000 miles. The driver is given 33 1/3 per cent of the saving he makes on tires which run over the guarantee. Thus, if one tire or a full set of tires were to run 6000 miles over the guarantee, estimating that four tires cost \$140, on a basis of the 7000 mile guarantee, this would be two cents per mile. The saving of 6000 miles over the guarantee would be \$120 for the four tires. Of this the driver would receive \$40 for four tires or \$10 for one tire.

As far as repairs are concerned, this company offers monthly bonuses of \$15 and \$10 to the drivers who have the lowest and next lowest repair costs for their machines after the machine has gone 5000 miles. In awarding these bonus prizes, each driver's record is computed individually, the factors of mileage, tonnage, condition of the engine and chassis and absence from duty being considered.

With respect to fuel, a similar plan is used, in which a bonus of \$3 a month is given to the driver who shows the lowest consumption of gasoline per mile and, in this case, tonnage and the condition of the machine are likewise considered.

An important point about bonus systems which is worth noting here is that, where repair costs are used as a basis, the drivers should be forbidden to make adjustments or repairs unless they are trained mechanics. One concern in particular found that the drivers would tinker with the machines themselves when something went wrong and really do more harm than good. Care must, therefore, be taken in introducing the idea to the drivers so that they will understand how to best help their chances.

Referring again to the second plan outlined in the foregoing, it is well to mention that the tire-mileage basis is a most satisfactory one for the warehouse owner who wants to use a bonus system which will not require a great amount of study or time in maintaining it. The difficulty with most systems is that damage varies so widely between different vehicles, even when subjected to the same abuse, that it is necessary to take so many factors into consideration in arriving at a fair bonus. Even then, unless a careful and extensive system is used to insure accuracy, there is apt to be a certain amount of antagonism toward the plan on the part of drivers who feel they have not been given a fair deal.

Driver-Interest

On the other hand, the truck tires show up every abuse that the truck receives. According to the length of service they give and their condition at certain intervals, the owner can judge pretty well the care with which the driver has operated the truck. As for the driver, if he knows that his bonus depends on the condition and life of the tires, and if he drives his truck so as to be as easy as possible on them, he will automatically be reducing the cost of repairs and lengthening the life of the vehicle.

It is a simple matter for the owner to say to the drivers that he will divide up with him any saving in the increase of mileage over the 7000 mile guarantee. It costs him nothing and obviously has unusual opportunities for economizing on the other items of cost.

For the warehouse owner who is interested to know how a more complex bonus system would be worked out, an illustration of such a plan is worth a brief review here.

This particular system provides an award for drivers on two points; first, the amount of work the driver accomplishes—that is, the miles of useful work he has covered in a given time; and second, the economy with which he performs that work.

Arriving at Percentage

The aim of the system is to establish a percentage figure which expresses the driver's efficiency in both the amount of work accomplished and the cost of performing that work. The method of arriving at this percentage is as follows:

The truck running time was based on the amount of time a truck usually takes to cover one mile when on the road. This was taken as six minutes. This figure is then multiplied by the actual number of miles covered in a day and the result is divided by the number of minutes operated minus the number of trips multiplied by 10. The figure 10 is the number of minutes allowed for loading and unloading. It is multiplied by the number of trips in order to give the total standing time allowable in the course of the day.

The result of this formula gives a figure which represents the driver's performance in terms of running time. This figure is then compared with an ideal figure previously established and a percentage of efficiency obtained. Thus, a driver may have required 10 per cent more time than the ideal time, in which case he would be rated 90 per cent efficient.

But this figure is not all that must be considered, because a driver may accomplish a good record of efficiency at the expense of excessive running costs. Therefore, a second formula is used which is computed in connection with the first.

The average gasoline consumption for the trucks was found to be five miles per gallon. So the number of miles run per day was divided by five times the number of galloms of gasoline used. This gave the percentage of efficiency in using gasoline.

For example, suppose a truck runs 60 miles in a day and uses 14 gallons in doing it. Then 60 miles, divided by 5 times 14 equals about 85 per cent. Since 14 gallons of gasoline should have taken him 70 miles, and he was only able to cover 60 miles, he was justly only 85 per cent efficient on this point.

Two percentages have thus been obtained, the first showing the driver's efficiency as to time, and the second showing his efficiency as to economy in the use of fuel. These two percentages are then "mixed"; that is, they are added and divided by two and the resulting percentage gives the driver's general efficiency.

Demerit System

An efficency of 80 per cent entitles the driver to a bonus. Between 80 per Successful bonus plans have been carcent and 90 per cent, the driver receives ried out also with demerit points; that a bonus of \$2 a week; between 90 per is, a reserve fund is established to be cent and 100 per cent, \$3 a week; and paid to the driver at the end of a year, for 100 per cent, \$4 a week. minus such deductions as may be made While this plan has worked out very from time to time for negligent service.

satisfactorily for the concern that is Almost any bonus idea can be applied using it, it could not safely be recomto the operation of motor trucks, once mended unless the owner is prepared to the warehouse owner has established a make a careful study of his own condisatisfactory unit for gaging performtions in establishing the proper ideal of ance. The idea of the bonus plan is to time performance.

overcome the lack of interest and loyalty which is such a common complaint against the truck drivers. They fail to keep the truck in good condition and to exert their best efforts simply because it makes no difference to them. average driver does not have the initiative or foresight to take interest in his work and the bonus plan has proved to be a practical, workable method of offering a cash incentive which will force the point to the advantage of both the owner and the driver.

Model State Highway Transport Law Is Suggested for Furniture Warehousemen

A MODEL State legislative measure for regulation of motor highway transport on a basis favorable to the storage industry was approved in principle at the Houston convention by the National Furniture Warehousemen's Association.

The measure will be considered by the directors and, if it receives the board's approval, will be presented to the Uniform State Laws Commission, with a request that the Commission back it for enactment in the various States.

Another important step which the N. F. W. A. took with regard to the motor truck situation was the adoption of a motion that the regional zone committees endeavor to organize, between now and the Summer convention, regional companies, with which furniture storage firms would be identified, for long distance moving of household goods by motor vehicle.

The proposed bill was presented by W. Lee Cotter, Mansfield, Ohio, head of the Cotter chain of warehouses in that State, on behalf of a special committee, of which he is chairman. Specifically it

"To provide for the supervision and regulation of the transportation of persons and property for compensation over public highways in motor propelled vehicles, defining motor transportation companies and providing for the enforcement of the provisions of this Act and for the punishment of violators thereof."

Under this bill freight and passenger motor carriers would be placed under the supervision of State Public Utilities Commissions.

The Underlying Thought

"In every industry the pioneer has been protected," Mr. Cotter told the delegates, and it was with this thought in mind that he urged the N. F. W. A. to take the initiative, in cooperation with the American Electric Railway Association, to have motor transport operators placed under State regulation under a uniform law

which would protect their interests equitably in all parts of the country. According to the Cotter committee the bill contains the best features of the present Ohio and Michigan regulatory statutes and none of the defects.

"Specialized Service"

In the opinion of the committee the public storage industry is confronted with Interstate Commerce Commission regulation of motor highway transport, and one purpose of the bill is to give this industry "proper definition," preferably under a a uniform State law which would recognize that the industry gives "specialized service." The industry has no disposition, it was brought out, to avoid its fair share of highway taxes, but in return desires protection.

Under the suggested measure-which was prepared largely by E. J. Shover, Columbus, secretary of the Ohio Association of Commercial Haulers, in cooperation with the Cotter committee-each State Public Utilities Commission would be empowered:

To supervise and regulate motor transport companies. To fix, alter and regulate rates. To regulate the service and safety of vehicles. To establish routes. To require annual filings of reports and other data. To provide uniform accounting systems. To prescribe rules and regulations. To require operators to obtain certificates of public convenience and necessity and to file tariffs and also to file affidavits regarding routes to be operated, and to pay taxes toward maintenance and repairs of highways, and to be insured. There are other kindred features in the bill, which contains twenty-nine sections.

In presenting the bill, Mr. Cotter deplored the "indifference of our members and van operators" in seeking to avoid legislation. The industry is confronted with several types of such control, he said, including those dealing with weight, speed and police, and will be asked to pay its share of highway upkeep. The

committee had established harmonious contact with the electric railway interests, he pointed out, and had, at the direction of the N. F. W. A. executive committee, engaged Mr. Shover, one of the country's best informed men on the subject of motor highway transport, to prepare the bill. The measure, he declared, would serve as a good guide for N. F. W. A. members in working with Legisla-

On motion by Thomas J. Skellet, president of the Skellet Company, Minneapolis, the recommendations of the Cotter committee were endorsed. After the bill goes to the association's executive committee and then to the directors, it will, if finally approved, be printed and distributed to the members and then presented to the Uniform State Laws Commission.

Long Distance Hauling

The question of organizing a corporation for long distance hauling was brought up in the report submitted by the committee on inter-city removals, of which Harry C. Schroeder, president of the Hogan Transfer & Storage Co., Indianapolis, is chairman. He said that investigation had shown him that-

"While there is a wide diversity of opinion about the possibilities of, the methods of, the economy of, the advisability of linking inter-city removals directly or indirectly with furniture warehousing as a constructive and necessary element, the profit in the business of inter-city removals by highway, this diversity of opinion is not in the general principle, but in the technic of the question at issue."

The Schroeder report gave its support to the association fostering and developing inter-city removals "for a consistent distance of highway." It declared that "the service must be so individualized and specialized that legislation and regulation will recognize it and regulate it as a distinct and special class." urged the establishment of "properly laid out territories" on the ground that "physical, climatic, highway and demand conditions" of such territories "would aid greatly in adopting uniformity of rates and methods," and "because of associated effort upon the part of operators in adjoining States, uniform regulation and legislation could be more easily secured." The report made this recommendation:

Inter-City Hauling Endorsed

"That the National Furniture Warehousemen's Association begin at once the development of a cooperative plan of handling inter-city removals within a fixed territory, and that the association also begin at once the organization of a separate corporation as a transportation unit in a definite fixed territory as experimental efforts to solve this all-

absorbing problem of inter-city removals."

The Schroeder report called attention to the fact that the Chamber of Commerce of the United States will ask Congress to enact legislation which would give the Interstate Commerce Commission the same jurisdiction over highway transport that it now has over the rail carriers. The I. C. C. then would establish some rules of Federal control which would constitute a foundation on which the State utilities bodies would in turn control highway transport on a common carrier basis.

"We have but a short time left to establish uniformity of rates for this service, which will insure us the safety in profit margins to which we are entitled and which, up to the present time, no

outside influence has denied us," the report said. "If we, after all our experience in cost accounting, are not ready to adopt an equitable and uniform standard of rates, can any railway Commission, public utility or public service Commission help us in our dilemma?"

To Report in Summer

The committee accordingly recommended that a uniform method of ratemaking be adopted, and that uniformity of rates be established in connection with highway transport.

Following the reading the Schroeder report, the association voted to organize regional companies for experimental purposes, the regional committees to submit reports at the annual convention in July.

WITH THE ASSOCIATIONS

Officers and Committee Chairmen of Trade Organizations of the Warehouse Industry Are Invited to Contribute News to This Department

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Cost Finding Association Urges More Liberal Attitude Toward Trade Body Activities

THE National Association of Cost Accountants, by means of a resolution adopted by its board of directors and copies of which have been sent to the President of the United States and to the members of both Houses of Congress, has taken a definite stand in favor of a revision of the Sherman Anti-Trust Act and subsequent legislation, insofar as it affects the activities of trade associations in exchanging among their members statistics and trade information.

The cost association has been making an intensive study of the trend of recent Court decisions and administrative interpretations as affecting trade association activities, and this resolution is the result of this study. Secretary McLeod at the national headquarters of the association, 130 West Forty-second Street, New York City, said:

"It is generally admitted that the socalled anti-trust legislation has by judicial interpretation been extended far beyond the field which it was originally intended to cover. Recently there has been an apparent tendency on the part of the Courts to apply the law in such a way as to work a rather severe restriction on those activities of the trade associations which have to do with the exchange of trade information and statistics. If this interpretation is a true interpretation of the intent of the Sherman Act and subsequent legislation, it will result in defeating the end-or at least one of the ends-for which the legislation was originally designed, because it will make it impossible for the small manufacturer and the small business man to secure information which he can now secure through his trade association, but which he cannot afford to gather for himself, while his wealthier and stronger competitor can afford to maintain an independent statistical bureau for his own service. Even a careful observation of the real facts of the situation will indicate that the exchange of trade information in good faith is an aid to intelligent competition and does not interfere with the free development of competitive busi-

Restriction Not Justified

"There have undoubtedly been some injurious price-fixing combinations devel-

oped under the guise of trade associations, but it is just as reasonable to restrict the useful and constructive activities of the trade associations because a small number have been unwisely conducted as it would be to prohibit all social organizations because a few have been used as a cloak for gambling or some other illegal activity. The injustice of such a position is obvious."

The text of the resolution says that the cost association "is of the opinion that the public interest would be served and encouragement given to American industrial activities, which are sound economically and most valuable for social welfare, by such revision of the Federal laws as may be necessary to permit the compilation, tabulation and exchange of trade information under such public regulations as may be necessary to safeguard public welfare."

The resolution is sent to President Coolidge, the Commerce and Justice Departments and to both Houses of Congress, "with the request that earnest thought be given to the pressing need for relief along the lines indicated in this resolution."

New York Furniture Warehousemen's Assoc.

A Source of Revenue

THAT the selling of more excess valuation to customers is "a cogent field for new revenue" for the household goods storage company, was the opinion expressed by Ernest H. Milligan, chairman of the insurance committee of the New York Furniture Warehousemen's Association, at that organization's February meeting, held at the Aldine Club, New York City, on Feb. 11.

Ensuing discussion led to a vote, on motion by William T. Bostwick, secretary, that the president, William R. Wood, appoint a special committee to work out some uniformity with respect to charges for excess valuation.

Mr. Milligan, in his report on behalf of the insurance committee, said he had talked with warehousemen from various parts of the country at the Houston convention of the National Furniture Warehousemen's Association and found that many of them were stressing and selling excess valuation more than ever before.

Mr. Bostwick said that the great discrepancies in the rates which New York warehousemen were charging—ranging from 10 to 50 cents—were responsible for the fact that the companies were not getting more revenue from this source. In many houses the rates were too high at the present time, and he expressed opinion that if an average uniform rate, possibly 25 cents, could be arrived at, the companies could increase this business and make profit from it.

Proposed Law

William A. Meikleham, chairman of the legislative committee, reported that a bill had been introduced at Albany as follows:

"To amend Sect. 282-b of the Highway Law requiring the bonding of taxicabs only, and requiring the filing of indemnity bonds or insurance policies by the owners of vehicles driven by horse or motor power on the public highways. Each vehicle must be bonded for \$2,500 to cover liability for death or injury to persons or property caused in the operation or the defective construction of such vehicles."

Opinion was expressed by some of the members that the bill was a good one, and no action opposing it was taken by the association.

Letters were read from President Coolidge's secretary and Secretary Mellon thanking the association for its action, taken at a recent meeting, in support of the Mellon tax plan.

President Wood announced an innovation in connection with committee appointments. Each committee this year is to have a vice-chairman as well as a chairman. Also the cost accounting and uniform methods committee has been separated into two units.

O'Brien's Fireproof Storage Co., New

Rochelle, N. Y., was elected to membership. The North Side Storage Warehouse Co., Manhattan, resigned because of becoming a subsidiary of Lee Brothers, Inc., already a member; and T. M. Stewart, Manhattan, resigned because of discontinuing the household goods branch of the business.

Pennsylvania State Warehousemen's Association

New State Body

A NOTHER State organization entered the field of trade association activities when representatives of twenty-two merchandise and cold storage companies in Pennsylvania met in Philadelphia on Feb. 14 and organized the Pennsylvania State Warehousemen's Association.

The new body had its inception during the joint convention of the American Warehousemen's Association, National Furniture Warehousemen's Association and Central Warehousemen's Club at Houston in January. After a plea had been voiced at the Houston convention by Wilson V. Little, president of the Illinois Association of Warehousemen, that State organizations be formed in States not now having them, a conference of Pennsylvania warehousemen was held, attended by Philip Godley, proprietor of Godley's Storage Warehouses, Philadelphia; Harvey C. Miller of the Merchants Warehouse Co., Philadelphia; John B. S. Rex, president of Rex & Co., Inc.; James Gallagher, president of Gallagher's Warehouses, Philadelphia; Robert L. Spencer, Pittsburgh, superintendent of the Pennsylvania System of Warehouses, and Charles L. Criss, Pittsburgh, general secretary of the A. W. A.

Mr. Godley was chosen president, Mr. Rex vice-president and Mr. Spencer secretary of the provisional body which was formed. Mr. Spencer then issued a call to the merchandise and cold storage houses to send representatives to the Feb. 14 conference as the guests of Mr. Miller at a luncheon at the Union League Club. At the February gathering the provisional officers were formally elected, and the work of organizing a permanent association was completed. The next meeting will be held in Pittsburgh on April 10, when the members will be the guests of H. A. Bietenduefel, superintendent of the Duquesne Warehouse Co. of that city.

State Control Opposed

At the Philadelphia meeting Mr. Miller opened proceedings by stressing the value of association activities, declaring that four things combined to build an industry—organization, cooperation, inspiration and perspiration.

The first action taken by the new body was a vote to oppose any movement looking toward public utilities control. Mr. Godley outlined what took place in this connection at the Houston convention and urged against any plan to bring the

Pennsylvania houses under State regulation. Discussion developed that a bill to that end was introduced at the recent session of the Legislature but had made no headway. A committee on legislation and public relations was created, and this committee will fight any such bill in the future, and also will work with the A. W. A. in matters affecting legislation.

Various other committees were appointed, including one to prepare a constitution and by-laws. Mr. Spencer stated that at present thirty-one warehouses had indicated their intention to join the new association.

Massachusetts Warehousemen's Association

Annual Meeting

THE nominating committee of the Massachusetts Warehousemen's Association recommended at the organization's annual meeting, held at the Exchange Club on Jan. 17, that, inasmuch as the association had never been more successful than it was during 1923, it would be a fitting tribute to the officers and executive committee members to relect them all. Accordingly such action was taken and the administration for 1924 comprises the following:

Lovejoy President

President, George S. Lovejoy, manager general storage department Quincy Market Cold Storage & Warehouse Co., Roston

Vice-president, Gardner Poole, president Commonwealth Ice & Cold Storage Co., Boston.

Secretary, Anson M. Titus, cost accountant Quincy Market Company.

Treasurer, Tarrant P. King, secretary Northern Avenue Stores & Dock Corp., Boston.

Executive committee, the foregoing and William B. Mason, vice-president Merchants Cold Storage & Warehouse Co., Providence, R. I.; Clarence R. OBrion, treasurer New Bedford Storage Warehouse Co., New Bedford; Samuel G. Spear, treasurer Terminal Wharf & Railroad Warehouse Co., Boston, and Stephen H. Whidden, secretary Boston Storage Warehouse Co., Boston.

Prior to the meeting a banquet was held at which ideas and fellowship were exchanged and annual reports were read.

Proper identification of teamsters and truckmen when delivering goods was discussed. Odin C. Mackay, chairman of the committee appointed to confer with teaming officials, reported that his conferences convinced him that identification for delivery by means of badges was impracticable. He expressed the opinion that a written order properly signed should be presented at the time of each individual delivery. It was voted to give the committee further time to formulate plans for carrying out this work.

S. G. Spear introduced the subject of

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F. A. Ltd.: Cart Pick:

ridding warehouses of rats and mice. Many of the members related their experiences trying to do this work. The one great drawback was the danger from fire and no one could give any definite method which would prove absolutely safe and not transgress the fire and insurance laws.

Ohio Warehousemen's Association

Yearly Gathering

THE Ohio Warehousemen's Association held its annual convention at the Deshler Hotel, Columbus, on Jan. 15, with an attendance of nearly fifty, and elected officers as follows:

President, W. Lee Cotter, Mansfield, head of the Cotter chain of warehouses

Vice-President, F. C. Hackett, operating manager the W. Lee Cotter Ware-

house Co., Toledo.
Secretary, Harry Foster, treasurer B. & O. Fifth Street Warehouse, Cincinnati.

Treasurer, W. C. Kissick, Toledo. One of the features of the meeting was a talk by William E. Hague, president of the Merchandise Storage Co., Columbus, on "New Methods of Distribution of Merchandise."

The Freeman-Collister law, regulating commercial vehicles, was discussed but

no action was taken.

A round-table discussion as to the value of advertising in the industry's business paper, Distribution & Warehousing, developed opinion that such advertising was profitable, and the publication was indorsed as the best medium for the storage industry in the United States.

At a banquet on the evening prior to the holding of the convention the speakers included Thurman "Dusty" Miller of the Wilmington Daily News-Journal.

—J. W. Lehman.

Toronto Cartage & Warehousemen's Association

Election of Officers

A^T the eighth annual meeting of the Toronto Cartage & Warehousemen's Association officers and executive committee members were elected as follows:

President, J. R. Jefferies, Active Cartage Co.

Vice-president, J. H. Warren, vicepresident M. Rawlinson, Ltd.

Secretary-treasurer, G. E. Pattison, head of the Pattison Company.

Executive committee, the officers and F. A. Magee, secretary City Storage, Ltd.; W. H. Fenwick, W. H. Fenwick Cartage; W. Pickard, vice-president W. J. Pickard, Ltd.; W. J. Pickard, president the Pickard company; P. G. Heyward,

head of the Heyward Company, and E. Palmer, Riverdale Cartage.

Twenty-two men representing sixteen companies attended the meeting and the banquet which followed. J. H. Warren, presiding in the absence of the retiring president, W. J. Pickard, who was in Florida, reviewed the year's activities and cited the change in the cartage tariff law as the most important accomplishment; the change enables the members to charge return time on all furniture removal jobs.

Mr. Warren indicated that at the next meeting of the Legislature the association would again join with the merchandise warehousemen in attempting to have enacted a lien law designed to give a storage company a lien on goods for storage and other charges against them and to outline the conditions under which the goods may be sold for the payment of the charges. Virtually the same law is on the statute books of some of the western Provinces, Mr. Warren pointed out.

The association's by-laws were amended to provide for six meetings yearly—in February, March, May, September, October and December.

Willard Eldredge



Reelected president New Jersey Furniture W. A.

New Jersey Furniture Warehousemen's Assn.

Election of Officers

THE New Jersey Furniture Warehousemen's Association at its annual meeting in Newark in January elected officers and directors for 1924 as follows:

President, Willard Eldredge, president Eldredge Express & Storage Warehouse

Co., Atlantic City.

First vice-president, George Sebold, vice-president Weimar Storage & Trucking Co., Inc., Elizabeth.

Second vice-president, Frederick Petry, Jr., president Petry Express & Storage Co., Trenton.

Secretary, Frank J. Summers, Model Storage Warehouses, Inc., Newark.

Treasurer, Griswold B. Holman, secretary Geo. B. Holman & Co., Inc., Rutherford.

With the exception of Mr. Petry these were all reelections.

The following directors were elected: James E. Mulligan, secretary Knickerbocker Storage Warehouse Co., Newark; Norman M. Hotchkiss, president Summit Express Co., Inc., Summit; William T. Bostwick, president Thomas J. Stewart Co., Jersey City; Leslie W. Bell, president Bell Storage Co., Camden; Daniel Ruder, president Daniel Ruder, Inc., Newark; Richard Coyne, Jr., proprietor Richard Coyne Storage Warehouses, East Orange; and Peter J. Christie, manager Safety Storage Co., Paterson.

Van Owners' Assoc. of Greater New York

Officers Elected

A T the annual meeting of the Van Owners' Association of Greater New York, with which many warehousemen of the Metropolitan district are identified, officers and directors were elected as follows:

President, J. H. Coughlin, manager, Lee Brothers, Inc., Manhattan.

First vice-president, John F. Ulrich, president, Carman Fire-Proof Storage Warehouse, Inc., Manhattan.

Second vice-president, William T. Bostwick, president, Thomas J. Stewart Co., Manhattan.

Secretary, Edward J. Sullivan.

Treasurer, William Eisen, president, L. Fink & Son Aetna Storage Warehouses, Inc., Brooklyn.

Directors, Charles S. Morris, president, Metropolitan Fireproof Warehouse Corp., Manhattan; Grant Wayne, manager, West End Storage Warehouse, Manhattan; A. J. Morgan, Morgan & Brother, Manhattan; Otto J. Kraus, Tiffany Storage Warehouses, Manhattan; C. J. Fyans, manager, T. J. O'Reilly Storage Warehouse Co., Manhattan; William R. Wood, secretary, Liberty Storage & Warehouse Co., Manhattan, and James

Texas Motor Truck and Team Owners' Assoc.

McGuire, James McGuire, Inc., Manhat-

New Organization

WITH a public storage executive as its first president and with other warehousemen among its members, the Texas Motor Truck & Team Owners' Association has been organized and aims

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to have a roll of 20,000 members throughout the State by Jan. 1, 1926. The purposes of the body are as follows:

"To protect and safeguard the interests of its members; to diffuse accurate and reliable information regarding their business; to cooperate with the several agencies of the State in the upbuilding of a better highway system; to aid, help and protect its members in the development of their business and in their proper and rightful uses of the highway; and to encourage the enforcement of just and regulatory laws that will help stimulate the industry and bring about more favorable opinion with reference to motor transportation."

The president of the association is E. D. Balcom, president of the Dallas Transfer Co., Dallas. The secretary is W. W. Hubbard, 222 Slaughter Building, Dallas.

Pennsylvania Furniture Warehousemen's Assoc.

Removals Plan Indorsed

THE outstanding feature of the Seventh annual meeting of the Pennsylvania Furniture Warehousemen's Association, held in the Hotel Lorraine, Philadelphia, on Lincoln's Birthday, was the adoption of the "Philadelphia District Rate Basis" of charging by the hour for removals. This plan, as opposed to the contract or flat rate charge now prevalent in the Quaker City, was outlined by Walter E. Sweeting as chairman of a special committee appointed to investigate the situation.

There was only one dissenting voice, the sole objection being on the ground that the plan might not prove practical to hold the membership to an ironclad agreement.

All the officers were reelected, as follows:

President, William H. Protzman, secretary Twentieth Century Storage Warehouse Co., Philadelphia.

Vice-President, Frederic E. Aaron, proprietor Powelton Storage House, Philadelphia.

Secretary and Treasurer, Charles G. Wightman, vice-president Atlas Storage Warehouse Co., Philadelphia.

Directors elected for two-year term are LeRoy K. Smith, owner Globe Storage, Philadelphia; George A. Emig, secretary Atlas company; and R. J. Mc-Devitt, associate proprietor Federal Storage Warehouses.

President Protzman opened the meeting with eighty delegates and guests present. The first speaker was Dr. E. J. Cattell, field secretary for the local Chamber of Commerce, who knew Lincoln personally. Dr. Cattell applied to the present day the lessons drawn from the martyred President's Americanism.

In his annual report Mr. Protzman reviewed the year's activities, a feature of which was a 50 per cent increase in attendance at monthly meetings. He cited 1923 as one of the most successful the industry had experienced. He urged that the secretary-treasurer's office be split in two, and the election of a second vice-president resident outside of Philadelphia.

Mr. Wightman in his report as secretary said there were fifty members, twenty-seven being in Philadelphia. Mr. Aaron, for the arbitration committee, reported "peace and happiness" between employer and employee. Robert Wallace, for the legislative, told of the defeat of various proposed State bills inimical to the industry and of successful efforts to incorporate compromise clauses into other measures. He urged the members to support political candidates friendly to motor truck interests. A report read on behalf of the labor committee, Buell G. Miller, chairman, predicted an easy labor market at least until Spring and stressed the desirability of educating men as packers.

J. P. Carson, Philadelphia general agent for the Trans-Continental Freight Co., reporting as chairman of the transportation committee, said in part:

"Very few changes have been made in the packing conditions during the past year. The tendency, however, is for receiving clerks and freight agents to insist that shippers comply fully with the present packing requirements as laid down in the Classification. A few cases have been brought to the attention of the association where the agents were lax in observing the packing conditions, but in each instance these matters have been called to the attention of the division or general freight agent of the road at fault.

"Good packing prevents claims and, from the brand of packing that we have observed during the past year, I believe that the association members deserve much credit, as there seems to be a tendency toward uniformity.

"If they fail to get the bill of lading before they deliver the goods, you can hold the railroad or express company for the amount of your draft, just the same as when you make a house-tohouse moving and you order your driver to collect before he takes it all off the truck.

"Here is a matter that has come up various times in the past and will continue to crop up in the future:

"A warehouseman has a shipment of household goods for Biltmore, N. C. He secures in writing a quotation from the railroad company. He then adds the amount of his storage, packing, hauling and freight charges and collects the amount from the owner. The shipment goes forward, all charges paid, apparently the transaction completed. A year later he receives advice from the railroad company that they have made an undercharge in the freight rate of 25 cents per 100 pounds and request a check to cover.

"The law states that the carrier must collect the correct published tariff rate, but the shipper can sue the carrier who quoted the erroneous rate and they can be fined \$250, which amount goes not to the injured party, but to the United States Government.

"Trucks are now being used by the railroads for transporting freight between local points. According to published reports, they are being adopted by a number of large railroads

by a number of large railroads.

"We, as an association, are one of the links of the transportation system of the United States. As furniture warehousemen we are daily called upon to act as shippers of goods. We would be very much peeved if we had a shipment for, say, Buffalo, and we went to the Reading company to arrange with them for the transportation of the goods and they informed us that they could only quote us a rate and allow the car to run as far as Bethlehem and that we would have to make arrangements with the next carrier beyond there to Buffalo, or as near Buffalo as the next carrier's rail ran.

"Consolidation of rail carriers has resulted in ability to quote through rates to the remotest parts of the United States and other points outside the States when for rail carriage—for they do not stop at rate-quoting at the end of their rails—or to the farthest point to which they publish rates in their own individual tariffs; but they take their tariff rate to the junction with the beyond road and, combining these two or three rates, are enabled to quote through to destination.

"The motor trucking industry is in the same stage of undevelopment in this respect as the railroads were forty years ago.

"And if it is true that movement of household goods by motor truck within a radius of, say, one hundred, two, three, four, five, or six hundred miles is the most economical and safe method of transportation, and can be made a paying proposition to the transporter, is it not possible and probable that within the next few years we may see the formation of combinations that will work out for the motor truck industry something similar to the conditions we have on the steam roads?"

The Sweeting Plan

Reporting as chairman of the special committee which investigated the removals situation, Mr. Sweeting reviewed the present practices of Philadelphia's warehousemen and told of various plans in operation in other cities.

Having studied "the evils existing in the Philadelphia territory" and the methods in use elsewhere, he said, the committee had concluded that the following principles should govern any plan adopted by the Pennsylvania body:

"1. The system must be equitable, both to the public and to the van operators.

"2. It must provide for furnishing a contract price for that part of the work over which the van operator has control.

"3. It must provide for payment by the hour by the customer for use of van during that part of the work over which the customer has control.

"4. It must provide a basis—not rate pared to be issued in the name of the every reputable company operates on the of minimum charge, leaving the question of maximum charge to the indi-

vidual van operator.

"5. It must provide for a uniform basis of establishing rates, so that two or more operators who may have adopted the same rate-basis, quoting on such rate-basis, will quote the same charge for the same service."

Plan Is Explained

Mr. Sweeting continued:

"Working under these principles, your committee herewith submits and recommends, with a view to its adoption, a system which it terms 'The Philadelphia District Rate Basis.' In detail, it is as follows:

"1. The city and suburbs to an agreed distance from City Hall, shall be divided into districts of approximately equal

"2. There shall be developed a basis for the making, by individual members, of flat rates to cover the movement of vans of varying capacities from any point in any one district to any point in every other district. These rates shall represent a charge for each size van, respectively, based upon a satisfactory mileage rate, times the miles traveled from the center of any district to the center of every other district, plus an amount to represent the mileage from and to warehouses of average distances.

"3. There shall be established a basis for the making by individual members of equitable hourly rate charges for vans of varying capacities, the rates as worked out according to the basis adopted to be charged for the time consumed by a van in loading and in un-

loading.

"The above, simple as it may seem, constitutes the whole of 'The Philadelphia District Rate Basis,' as recommended by your committee. In order properly and satisfactorily to put it into operation, however, we feel there are certain other things necessary and these we outline:

"1. If the association approves the adoption of this plan, such approval should carry with it a condition that it is to be put into operation on a date determined by the board of directors, but not exceeding one month after there shall be secured the written agreement by the owners of a given percentage of the vans operated by members of this association in Philadelphia.

"Your committee recommends that this percentage should be eighty.

Would Map the City

"2. Maps showing districts and schedules showing rate-bases from each district to every other district should be prepared and distributed to members.

"3. A form of van order to be supplied to members for their guidance in modifying their present van orders should be prepared so as to make the application of the system and its use by van foremen and drivers as easy as possible.

"4. A booklet or folder should be pre-

association, outlining the plan as adopted, setting forth the reasons for its adoption and the advantages to both the public and the warehousemen to be secured by its use. Such folders would not carry the name of the individual warehousemen. By being issued in the name of the association and distributed to prospective customers, the explanation of the methods of charging would make it easier to close contracts.

"The adoption of 'The Philadelphia District Rate Basis' will not eliminate estimating, but will reduce it. As soon as the public learns that the rate-basis is substantially uniform among all firstclass storage and moving companies, it will be realized that it is useless to ask for half a dozen bids, inasmuch as the fact that costs are approximately uniform undoubtedly will lead to adoption of substantially uniform rates.

"The booking of an order will become one of salesmanship and individual preference, based upon the opinion of the customer as to the ability and standing

of the van operator.

"Estimators will call by invitation to answer inquiries, to estimate the number of vans and loads required, to outline the preliminary packing necessary and for other reasons, but not to submit flat prices.

"There are no definite figures known to your committee as to the average cost of supplying an estimate, but it is our belief that, taken throughout the year, this cost will not be less than \$1.50 per estimate, including the salary of the estimator, cost of operating estimator's car, stenographic, stationery and postage costs.

Benefits Summarized

"If 'The Philadelphia District Rate Basis' reduces the number of estimates 50 per cent, the saving to the smallest company in the association will be several hundreds dollars a year on this item alone.

"It appears to your committee that it cannot do better in closing than to summarize the benefits which may be looked for as a direct result of the adoption of 'The Philadelphia District Rate Basis.'

"1. It will cause the customer to pay for and the van operator to be paid exactly the amount of the service furnished; no more, no less.

"2. It will eliminate loss to van operators and excess moving costs to con-

scientious customers.

"3. It will reduce the number of estimates and consequently the cost of estimating, which will result in a direct saving to van operators and, through such, reduction in costs, and ultimately will redound to the advantage of the through decreased moving charges.

"4. It will encourage and increase the business of packing for removal, by demonstrating to the public the saving in moving costs made possible by a complete preparation of goods for removal.

"5. It will make it easier to close orders, as the public will soon learn that standard basis and that it is useless to go shopping around from firm to firm in the hope of saving a few dollars.

"6. It will raise the business of moving and its allied branches of storage and packing to a higher plane, by placing competition on a basis of service, rather than of price."

Men who took a leading part in the ensuing discussion included a number of out-of-town storage executives-Charles S. Morris, past president of the National and New York associations; William R. Wood, president of the New York association; and Willard Eldredge, president of the New Jersey association. After the decisive vote of approval the Sweeting committee was instructed to report at the next meeting after considering such points as zoning distance, time and charge per zone, size of vans, and number of men for each van.

In the evening upwards of 150 menmembers and guests-attended a banquet and a vaudeville entertainment on the Lorraine roof .- K. H. Lansing.

Colorado Transfer and Warehousemen's Assoc.

Yearly Meeting March 14-15

THE second annual convention of the Colorado Transfer and Warehousemen's Association will be held at Boulder on March 14 and 15.

"There is every indication," says a notice sent to the members on Feb. 20 by the association's secretary-treasurer, E. G. May, Colorado Springs, "that at the next sessions of the State Legislature there will be presented two or three bills which will have a very important bearing on our industry. To meet such issues properly it is essential that we have a strong, well organized State association. To that end you are urged to be prepared to present to your membership committee the names of men engaged in our industry whom you would consider suitable association material."

Grand Rapids Transfer and Storagemen's Association

Election of Officers

THE Transfer & Storagemen's Association of Grand Rapids, Mich., held a meeting on Feb. 20 and elected the following officers:

President - William Meyer, Meyer Transfer Co.

First vice-president - Louis Stonehouse, Stonehouse Carting Co.

Second vice-president - Andrew De-Groot, DeGroot Transfer Co.

Secretary-treasurer-E. M. Radcliffe, owner Radcliffe Storage Co.

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This is Mr. Radcliffe's twentieth consecutive term in this office.

The annual meeting and dinner will be held at the Wayside Inn, near Kalamazoo, on March 11, speakers to include E. F. Raseman, treasurer of the National Storage Co., Kalamazoo; Garrett Van Eck, manager of the Kalamazoo Storage & Transfer Co.; H. H. Hardy, secretary of the Fireproof Storage & Transfer Co., Lansing; and F. D. Campau, general counsel of the National Distributors' Association and general counsel of the Furniture Manufacturers' Association, Grand Rapids.

Pacific Coast Furniture Warehousemen's Ass'n

Yearly Meeting

THE ninth annual convention of the Pacific Coast Furniture Warehousemen's Association was held at the Hotel Whitecotton, Berkeley, Cal., Feb. 22-24 and brought out almost 100 per cent attendance, with nearly 100 men representing ninety-two member firms from Seattle to San Diego in their seats when the president, John R. Driver, called the meeting to order.

Cooperation and uniform methods of giving better service to the public were the chief subjects discussed by the dozen speakers. Decision was made to rewrite the constitution and by-laws to meet the needs of increasing membership. A gain of sixteen members during the past year was reported. Officers and directors were elected as follows:

President, W. G. Dickinson, president Lambert Transfer & Storage Co., Seattle. Vice-president, A. J. Gatter, warehouse manager Birch-Smith Furniture

Co., Los Angeles.
Secretary (reelected) Rodney S.
Sprigg, manager Premier Fireproof

Storage Co., Los Angeles.

Treasurer (reelected), Grant Orth,
owner Orth Van & Storage, Pasadena,
Cal.

Regional vice-presidents: J. R. Zimmerman, secretary City Transfer & Storage Co., Long Beach; Charles W. Olson, president C. M. Olson Transfer & Storage Co., Portland, Ore.; Reed J. Bekins, manager Bekins Van & Storage Co., San Francisco; Homer N. Duffy, president Santa Barbara Transfer Co., Santa Barbara, Cal.; E. B. Gould, secretary Pioneer Warehouse Co., San Diego, Cal., and Fred C. Warren, president Capital Van & Storage Co., Sacramento, Cal.

Directors: Henry M. Bergeson, manager Wilshire Fireproof Storage Co., Los Angeles; John R. Driver, secretary Students Transfer & Storage Co., Berkeley, Cal.; Milo W. Bekins, general manager Bekins Van & Storage Co., Los Angeles; R. E. Petrie, manager Miller's Transfer & Storage Co., Pasadena, Cal.; F. L. Allen, president California Fireproof Storage Co., Los Angeles; E. C. Lyon, president Lyon Fireproof Warehouse, Oakland, and A. J. Becker, president

Brogden-Becker Storage Co., San Fran-

cisco. —H. H. Dunn.

[Editorial note: Foregoing account of P. C. F. W. A. convention was telegraphed to Distribution & Warehousing by Mr. Dunn, who will have a more detailed story of the meeting in the April issue.]

Maryland Furniture Warehousemen's Assn.

Yearly Meeting

THE annual convention of the Maryland Furniture Warehousemen's Association took place in Baltimore early in February and officers were reelected for 1924 as follows:

President, George D. Magruder, president The Graham's Storage Warehouse Co. of Baltimore City.

Vice-president, L. A. Naylor, president

George D. Magruder



Reelected president Maryland F. W. A.

Monumental Storage & Carpet Cleaning Co., Baltimore.

Secretary and treasurer, C. J. Hamilton, vice-president Security Storage & Trust Co., Baltimore.

On the evening of Feb. 13 the association held its banquet, at the Hotel Rennert, Baltimore, with out-of-town warehousemen in attendance from Washington, Camden, Wilmington, Philadelphia, New York, Newark, Atlantic City and other cities. President Magruder presided and a talk on the value of association activities was made by Charles S. Morris, past president of the National and New York associations. A vaudeville show in the banquet room wound up the evening.

Burke Heads Local Chamber

B. L. Burke, president of the Rock Island Transfer & Storage Co., Rock Island, Ill., has been elected president of the Rock Island Chamber of Commerce. He has served as a director of the organization and has been active in the promotion of civic enterprises.

TEXANS ENTERTAINED CONVENTION DELEGATES

On the night of Jan. 24 the three associations held a joint banquet at the Rice Hotel. The speakers included C. S. E. Holland, president of Houston's Chamber of Commerce; W. W. Morse, Minneapolis, retiring president of the A. W. A.; George Hamley, Minneapolis, retiring president of the N. F. W. A.; and Capt. Irving O'Hay, veteran of wars in many parts of the world and on whose experiences Richard Harding Davis built one of the characters in his "Soldiers of Fortune."

Mr. Morse was presented with a set of diamond dress buttons and cuff links set in platinum—a tribute from A. W. A. members at the close of his three years in the presidency.

Throughout the convention various forms of entertainment—theater and shopping parties, sightseeing tours, bridge games, golf, dancing, etc.—were provided by the Texas Warehouse and Transfermen's Association and the Houston Transfer and Storage Men's Association cooperating. Benj. S. Hurwitz, president of the Westheimer Warehouse Co., Houston, was in charge of the general reception committee, and Mrs. F. E. Scobey, wife of the president of the Scobey Fireproof Storage Co., San Antonio, was chairman of the ladies' committee.

An evening session was held on Friday night in order to terminate the convention so that the delegates could spend part of Saturday sightseeing Galveston. (A group photograph of the Galveston party will be found on page 22.)

On to Mexico

On Saturday evening many of the delegates went by train to the Mexican border. At Brownsville, Tex., and Matamoras, Mexico, they were entertained, as guests of the Texas association, throughout Sunday. They were guests at a Chamber of Commerce dinner in Brownsville, and in Matamoras witnessed such sights as a bull fight.

Many of the delegates went to New Orleans to attend a meeting of the New Orleans Warehousemen's Bureau of Information on Jan. 26. After a tour of city and harbor a small convention in itself was held at New Orleans, several score of out-of-town storage executives attending.

From Houston or from New Orleans some of the delegates went on to Florida or Cuba for recreation.

Officials of the M. K. T. railroad informed George A. Rhame, Minneapolis, secretary of the C. W. C., that the convention was the largest one ever handled over its tracks, and the road has been operating fifty years.

New Sioux City Company

The State of Iowa has granted a charter to the Sanford Warehouse Co., Sioux City, with capital stock of \$20,000. Arthur Sanford is president and Edward E. Naron is secretary-treasurer.

TWO BITS

Vol. 1V. No. 9

A Bit Here, A Bit There

Gotham, March, 1924

Our Moth Department

O UR suggestion in last Dec.'s Two Bits that maybe moth prevention could be effected if all moths were equipped with roller skates so that they could not obtain firm holds on grease spots, was not taken seriously throughout the storagers' industry, so far as we can learn. To our immense astonishment it was not discussed at the Houston convention. While we are averse to being classed among the "younger radicals," we still believe the idea to be a somewhat excellent one & are planning to submit it to the U. S. Dept. of Agriculture, although it is hard to say whether anything will be done about it during a Presidential campaign year.

Meanwhile Mr. Thomas Rott, claiming to be a storager in Birmingham, Ala., writes Two Bits that he calculates that our roller skate theory is somewhat expensive, & he offers a rival suggestion. We still think that our own idea is the better one, but we are broad-minded enough, unselfish enough, to want to aid the industry to solve the moth problem, & if Mr. Thomas Rott's plan is considered better than ours, we are only too glad to relinquish prospects of high honor & permit Mr. Thomas Rott to acquire unquenchable fame. Mr. Thomas Rott's communication reads to wit:

"Editor, Two Bits, Gotham. Esteemed Sir: The writer is very much interested in your timely discourse on moth eradication. Your article in the Dec. issue of Two Bits clearly indicates that you have given both time & study to this subject so vital to the industry. May I predict that, due to your untiring efforts, the solution is near at hand, & a ray of hope now penetrates this dismal chaos of discord & apprehension.

"Your wide experience as a traveler has, no doubt, broadened your mind—as well as your feet. I would not hazard a guess as to the probable consumption of perfectly good shoe leather consumed in your many sojourns to the association conventions. However, I would say that 86,000 miles of self-propelled travel should entitle you to a niche in the hall of Marathon fame; but just a friendly tip: you can get thru Texas, even at this season of the year, barefoot. Getting back to the subject:

"The theory of equipping moths with skates is practical, but somewhat expensive, as the number of skates hanging around the modern warehouses has been materially reduced, due to the activities of Mr. Volstead.

"Therefore, I suggest, as a matter for

your mature consideration, that the moths be attacted & crippled.

"It will be quite an easy task to break one of their legs with an ordinary rolling pin, or bed slat—such articles are handy around the warehouse.

"You can furnish the moths with a pair of crutches, & the grease spots will remain as equally hazardous to the unsuspecting crippled moth.

"This is offered as a solution to the problem of applying the skates & even more serious problem of ascertaining the number of skates required.

"As soon as the crutches are discarded by one moth, they are taken up by another crippled brother, thus eliminating the expense of applying & maintaining the skates. It is a matter of common knowledge that the wear & tare & depreciation on crutches is nothing to compare with skates."

Two Bits will be glad to receive letters regarding Mr. Thomas Rott's suggestion. Personally, being masculine & married, we will have nothing to do with it, & for this reason: presumably some of the moths are feminine. Well, personally, we would have no objection to fastening skates on feminine moths' feet, but when it comes to breaking a lady's legs with a rolling pin or a bed slat, personally we got to draw the line.

News Items

Well Walker, the Chi. storager, gifted us with another glass container of ***!!!‡‡100% when we was to his village recently. ***!!!‡‡100% is as good a description of contents as we can think of at the moment.

Tom Skellet, the Minneapolis & St. Paul storager, has gifted us with some needles, thread, etc., on a/c a patch has become desirable for our 2nd-hand pair of pants.

Ye Ed. blossomed out in a "Tux" at the Houston convention, but we had to get Joe Meyer's, the Chi. storager's, better ½ to insert the cuff links & studs for us on a/c we are not used to donning the durn thing as yet. Thus civilization develops.

Andy Murray is the new business mgr. of Distribution & Warehousing. Andy is of Scotch ancestry & we are lucky to get our expense a.c's O.K.'d hereafter without a lot of persiflage back & forth, mostly forth.

Our Golf Department

A FTER careful consultation of sporting goods catalogs—some last year's ones which we came across in a barber shop—

Supplemented by conferences with golfing authorities, including one frecklefaced caddie—

We have come to the conclusion that the second-hand stick with which Syd Green, Jr., the Petersburg, Va., storager, has gifted us with, as mentioned in the Jan. issue of *Two Bits*, is actually a mid-iron.

We have not tried the stick out yet on a/c nobody has sent us a driver to start a game with.

A potential golf star is lost from the links firmament if such lassitude continues to prevail throughout our industry. How anyone can expect us to play golf with only a mid-iron, is outside our comprehension, & we will be glad to be advised if it can be done.

In addition to the driver, which nobody has sent yet, we need—(wait till we examine those catalogs again)—we need:

- 1. 1 brassie.
- 2. 1 spoon mashie.
- 3. 1 mashie-niblick.
- 4. 1 niblick.
- 5. 1 putter.
- 6. Also 1 good jigger.
- 7. 1 golf bag.

We are not certain what a spoon mashie is used for, even if we get one. It has a sentimental title & maybe it is only for engaged couples to play with, although the sporting goods catalogs do not say anything about that.

We are fairly well supplied with golf balls, and if anybody contemplates to contribute to our equipment it will be O. K. not to send us any golf balls. At 1 storagers' convention we appropriated 4 when the caddie-master's, or whoever it is, back was turned, & at another storagers' convention we went wading at the water hole & recovered 6 from the mud.

Our greatest ambition in life, next to getting 1,000,000 circulation for Two Bits, is to get our name inscribed on that N. F. W. A. silver golf cup, which we can scarcely hope to achieve with only Syd's 2nd-hand mid-iron to play with.

If anybody is in doubt which club they ought to contribute first, we will be glad to cut an illustration from 1 of the sporting goods catalogs & send it to them.

April "Two Bits" next month

WAREHOUSE OWNER DIES DURING FIRE IN PLANT

D URING a spectacular warehouse fire in New York City on Jan. 21, Annuncio Santini, head of the storage company, dropped dead from heart failure while trying to save some of the firm's

papers.

The blaze was in the household goods storage plant of A. Santini & Sons, Inc., at 439-445 East 149th Street, the Bronx. Mr. Santini lived across the street from the warehouse. He ran from his home and rescued a German police dog, his pet, which was tied to a safe in an inner office. He then went back for valuable papers and dropped dead.

Some estimates placed the property loss from the fire at as high as \$100,000, due largely to destruction of fifty automobiles and moving vans. About a half a million dollars' worth of goods was stored in the building, which was a sevenstory brick structure. The blaze is believed to have started among some waste and grease in the section where the automobiles were stored in the rear of the

ground floor.

Mr. Santini was 60 years old. He had been engaged in the storage and moving business in the Bronx for about thirty years. He leaves a wife and nine children. Several of the sons are engaged in the warehouse business.

Death of James Dunham

James Dunham, widely known throughout the household goods warehouse industry and in traffic circles, died in New York on Jan. 31, after an illness of about eight days with pneumonia. He was

forty-nine years old.

Mr. Dunham early in 1923 organized, with W. L. Reid, then warehouse superintendent of the Lincoln Safe Deposit Co., New York, the furniture-moving, packing and cartage firm of Dunham & Reid, Inc. He retired as manager of the household goods department in New York of the Trans-Continental Freight Co., in order to establish the firm with Mr. Reid. Mr. Dunham had been for five years with the Trans-Continental up to that time. Prior to going with the Trans-Continental he had had traffic experience with the Lehigh Valley and other rail-roads.

It is announced by Mr. Reid that Dunham & Reid, Inc., will continue in business under that name.

W. O. Langan Dies

William Oliver Langan, who founded the Langan & Taylor Storage & Moving Co., St. Louis, now controlled by the General Warehousing Co. of that city, died of heart disease in his apartment in a St. Louis hotel on Jan. 18. He was

seventy-one years old.

Born in St. Louis, Mr. Langan and his brother, Oliver P. Langan, established the William O. Langan Storage & Moving Co. in 1893. About sixteen years ago the firm merged with the one owned by Walter Taylor, and the name was changed to its present one. William

Langan retired from active business fifteen years ago and subsequently severed all connection with the company.

Mr. Langan is survived by six brothers and three sisters. The brothers include Ben A. Langan, president of the Ben A. Langan Fireproof Storage Co., St. Louis, and Oliver P. Langan.

Charles C. Harder Dies

Charles C. Harder, founder and president of Harder's Fire-Proof Storage & Van Company, Chicago, died on Jan. 21

at his home in that city.

Born in Germany in 1838, Mr. Harder located in Chicago in 1853. His first business ventures were trading with the Indians of northern Wisconsin and handling lumber and other commodities in that region. He was active in the political organization known as the Wide Awakes, which first suggested the nomination of Abraham Lincoln for President and which later was merged into the Republican Party of Illinois.

Mr. Harder was a member of the National Furniture Warehousemen's Association, American Warehousemen's Association, Illinois Furniture Warehousemen's Association and the Illinois Association

ciation of Warehousemen.

Death of George B. Farnsworth

George B. Farnsworth, owner of School Street Storage Warehouse Co., Worcester, Mass., died suddenly on Dec. 15 after an attack of acute indigestion.

Mr. Farnsworth was born in Worcester in 1865. He was proprietor of the Farnsworth Taxi and Baggage Service and was active in local civic affairs. He was a member of the American Warehousemen's Association and the National Furniture Warehousemen's Association.

New San Pedro Company

Donovan's Transportation Co., to engage in transferring and eventually in warehousing, has been organized in San Pedro, Cal., by A. E. Donovan, formerly of Redondo Beach, and R. C. Rouse, formerly of Caspar, Wyo. Offices have been opened at 1100 South Pacific Avenue, and a fleet of trucks has been put into operation, and it is announced that the company plans to establish a warehouse in San Pedro and to have offices in Long Beach, Santa Monica, Venice, Ocean Park and other towns. The corporation has a capital stock of \$200,000.

Correction

On page 182 of the 1924 Warehouse Directory, published as part of the January, 1924, issue of Distribution & Warehousing, the address of the Manufacturers Warehouse Co., Detroit, is erroneously printed in the company's starred listing.

The correct address is 1716 West Lafayette Boulevard, Detroit. Owners and users of the Directory should, for reference purposes, make a written correction of the address in their Directories.

COST ACCOUNTING IS COVERED IN YEAR BOOK

A CONTRIBUTION to the literature and progress of cost finding is the year book, just issued, of the National Association of Cost Accountants, an organization of 3300 cost men and business managers, and with which a number of warehousemen interested in this subject are identified as members. The year book may be obtained for \$3 at the association's headquarters, 130 West Forty-second Street, New York City.

The technical sessions of the association's convention at Buffalo last September are to be found in the book, together with papers on the following subjects:

How far is it proper for a trade association to distribute cost information among its members?

Relation of planning and dispatching to cost accounting.

Should detailed cost work be central-

ized in the head office?

To what extent and in what manner should detailed cost figures be given to department heads?

Method of wage payment as related to

costs.

Actual examples of the advantageous use of operating budgets.

On what basis should raw material be changed into production cost?

Should plant and equipment be depreciated on cost or replacement value?

Kansas City Company Builds

The Federal Van & Storage Company, Kansas City, has begun erection of a five-story and basement building, to contain 28,000 square feet of floor space and representing an investment of \$100,000, on Hamilton Street north of the intersection of Westport Avenue and Broadway. The building will be of reinforced concrete faced in brick with cut stone trim. It should be ready for occupancy about June 1 and is the first structure of a chain which is being planned by the firm.

The Federal company was organized last year to carry on household goods warehousing. Identified with it are men formerly with other storage companies. F. J. Lewis, president, was formerly with the Globe Transfer & Storage Co. A. V. Cresto, vice-president and general manager, was formerly with the Monarch Transfer & Storage Co. Another executive, E. E. Sullivan, was formerly with the Globe company.

Horse Statistics Available

The Horse Association of America announces that it has "exhaustive figures on all forms of horse use" which it will be glad to place without cost in the hands of readers of Distribution & Warehousing who are interested in cost-finding fundamentals.

The secretary of the association is Wayne Dinsmore, and the association's address is Union Stock Yards, Chicago. tur tur lea lan Co. Wa as

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NEW DISTRIBUTION CO. FORMED IN LOS ANGELES

THE first \$75,000 unit of the proposed \$5,000,000 warehouse and manufacturing terminal in the Central Manufacturing District of Los Angeles has been leased by a new corporation, the West-land Distribution & Storage Warehouse Co., and will be operated as the Westland Warehouse with J. D. Collier in charge as general manager. Mr. Collier was for a number of years warehouse manager and traffic expert for Montgomery, Ward & Co., Chicago, and until recently was traffic expert for Distribution Service, Inc., a cooperative organization of representative public merchandise storage companies in various cities.

Arrangements have been made by the Mestland company for trucking dis-tribution service. Incoming and out-going shipments will be received over the tracks of the Los Angeles Junction Railway from all trunk lines entering the city without additional switching charges. The Central Manufacturing District officers are turning over the warehouse virtually filled to the Westland company. It was opened for business last October, and as fast as business warrants, new

units will be constructed.

The present warehouse, of flat slab reinforced concrete, stands six stories high. There are two wings approximately 82 x 162 ft. and the floors are divided into bays 20 x 20 ft. The tower between the wings is devoted to office space for ten-ants, manufacturers' agents, etc., and there are clubrooms for tenants of the district. Four tracks of the Los Angeles Junction Railway, a neutral belt line road, enter between the two wings at the east and give a maximum of 15-car setting at one time for either inbound or outgoing carload handling. There are 12-foot loading platforms along an island platform.

H. E. Poronto is president of the Westland company, F. L. S. Harman is vice-president, K. J. Good is secretary and treasurer, and J. W. Pickens is general

superintendent.

Haugh & Keenan Expansion

Property 90 by 106 ft. at West Liberty and Biltmore Avenues in the Dormont section of Pittsburgh has been purchased by the Haugh & Keenan Storage & Transfer Co. of that city. The company plans to build a six-story household goods warehouse to meet demands in the Dormont and Mount Lebanon districts. The structure will cost about \$150,000 and will have approximately 60,000 sq. ft. of floor space.

Indiana Law Attacked

Representatives of Indianapolis warehouse companies are among plaintiffs in a suit entered in the Superior Court in that city attacking the constitutionality of Indiana's 1923 automobile license law and seeking to enjoin officials from enforcing the statute, which increases the price of licenses. The suit was filed by J. Fred Masters, an attorney who has

at various times represented the Indiana Transfer and Warehousemen's Association. The plaintiffs in the action include C. W. Abraham, owner of the A & B Storage Co.; C. F. Roesener, proprietor of the Central Transfer & Storage Co., and Patrick Glenn, treasurer of the Glenn Trucking Co. All three companies are members of the Indiana association.

Correction

In the advertisement of the Quackenbush Warehouse Co., Scranton, Pa., occupying page 384 of the January, 1924, issue (the annual Warehouse Directory number) of Distribution & Warehousing, the titles of two of the officers, John V. P. Quackenbush and S. V. P. Quackenbush, were incorrectly given. John V. P. Quackenbush is president of the company, and S. V. P. Quackenbush is vice-president and treasurer.

For reference during the year, owners of the Directory should write in the correct titles in their copies of the Directory. The names of the officers are correctly given in the Quackenbush company's starred listing on page 383 of the

Directory.

Baltimore Company to Build

The Monumental Storage & Carpet Cleaning Co., Baltimore, plans to build this year a warehouse to cost between \$175,000 and \$200,000. The site is at Payson Street and Windsor Avenue.

The first unit of the structure will be

three stories high and will be used for carpet cleaning and storage purposes. The second unit, six stories, will be utilized for general storage. Each will be 80 by 150 ft.

Warehouseman a Builder

The builder of the new Center Market of Newark, N. J., is a warehouse executive—Clifford F. MacEvoy, president of the Park Avenue Storage Co. of Newark, and a member of the New Jersey Furniture Warehousemen's Association.

A two-column story in a recent issue of the Newark Star-Eagle describes Mr. MacAvoy's rise from a poor farm boy to the presidency of three large corporations-the warehouse company, the Mutual Bank of Roseville, and the Clifford F. MacEvoy Construction Co.

Utica, N. Y., Blaze

Property damage estimated at about \$10,000 was caused by fire in the old Ontario & Western railroad depot, occupied by the Utica Distributing & Warehousing Corp., Utica, N. Y., late in Jan-The blaze was fought in zero weather, and rail and street car traffic was discontinued temporarily.

Minneapolis Co. to Build

The Northwestern Terminal Co., Minneapolis, is planning to build a five-story warehouse before the close of 1924, it is announced by the company's president, Douglas A. Fiske.

WOULD RELIEVE FREIGHT **CONGESTION IN NEW YORK**

OVERNOR Smith of New York has G OVERNOR Smith of Area State Legislature the annual report of the Port of New York Authority, consequent upon his conference with Governor Silzer of New Jersey and the special legislative committees of New York and New Jersey on the problem of handing over and construction of all tunnels and bridges under and across the Hudson River and their financing by the Port Authority.

The means of approach by bridge and tunnel, the report says, will affect the proper location of inland universal freight stations on the west side of Manhattan to relieve the pressure of freight traffic on the Manhattan and New Jersey waterfronts. Features of a comprehensive plan for obtaining such relief, the

report sets forth, include:

"Motor truck handling of freight from break-bulk platforms in New Jersey to inland or off-track universal freight stations and warehouses in Manhattan and New Jersey.

"Store-door delivery and collection service from break-bulk points, and to and from such off-track freight stations and

"Consolidated car float and lighterage service from appropriate assembly terminals, approach to which would be furnished to all New Jersey carriers by the proposed belt lines. Such consolidated service would affect a large part of the water movement of cars between carriers and private terminals, and lighterage cargo between terminals, steamships and industries."

The report continues:

"Field studies relating to the volume and cost of these movements have been carried on for months and the information gathered, assembled and classified. During these investigations the staff has worked with representatives of some of the carriers, and since the cooperation of the carriers was fully pledged in September, joint committees have been organized for the continued study of all these features, and cooperating committees with representatives of the private terminals, steamship associations and private lighterage corporations, have been organized in order that this work may be carried to completion as rapidly as possible. The study of the car float and lighterage problem alone involves the details of many separate movements."

North Carolina Blaze

Two sections of the Wilmington Compress & Warehouse Co., Wilmington, N. C., were destroyed by fire on Jan. 18 with a property loss estimate at \$75,-

South Dakota Blaze

Fire starting in the south end of the warehouse of the Northwestern Distributing Co., Aberdeen, S. C., on Jan. 14 wrecked the interior of the building and caused a property loss estimated at \$30,-

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NEW INCORPORATIONS WITHIN THE INDUSTRY

Columbia Warehouse Co., Nashville, Tenn. Capital, \$2,500. Incorporators: C. C. Fry, L. K. Denham, H. A. Compton, W. W. Bass and Harvey Neeld.

General Warehouse & Produce Co., Newark, N. J. Cold storage and general warehousing. Capitalization, \$250,000.

Miami Warehousing Corp., Dayton, Ohio. Capital, \$100,000. Incorporators, David Bill and R. C. Corwin.

Fireproof Storage Warehouse, Inc., Roanoke, Va. Capital stock, \$20,000 to \$50,000. Officers are R. C. Churchill, president, and G. T. Womack, secretary. Foreman Warehouse Co., Foreman,

Ark. Capital, \$5,000.

Hartford Despatch & Warehouse Co., Inc., East Hartford, Conn. Capitalization, \$100,000.

F. W. Wagener Realty & Warehouse Corp., Charleston, S. C. To acquire, lease and sell warehouses, machinery, boats, wharves, etc. Capitalization, \$45,000.

Stewart Storage & Warehouse Co., Brooklyn. Capital, \$5,000. Directors, George Burghardt, Holbrook, N. Y., and F. S. Johnson and Sara Dumont, Brook-

Westbrook Service, New York City. Motor trucking and warehousing. Capitalization, \$10,000. Incorporators, A. Westbrook, W. A. Vanness and O. M. Schmelz.

Railway Terminal Warehouse Co., Cleveland, Ohio. Capitalization, \$1,000.

School Street Storage Warehouse Co., Worcester, Mass. Capital, \$170,000. Incorporators, Calvin B. Farnsworth, Phoebe Farnsworth and Thornton S. Farnsworth.

Hampshire County (Va.) Farm Bureau Warehouse Association. Capital, \$10,000. Brown Storage Warehouse Co., Wal-

tham, Mass.

Merchants Transfer & Storage Co., St. Louis. Capitalization, \$10,000. To engage in general transferring, drayage, express and storage business. Incorporators include J. E. Carson, president, and H. R. Zerweck, secretary.

Penn-Ohio Motor Freight Co., Youngstown, Ohio. Authorized capital, 1000 shares no par value designated. Incorporators, C. M. Horn, Charles Follett, W. H. Nye, N. P. Beall and McAlister

Marshall.

Pyramid Storage Co., Akron, Ohio. Authorized capital, \$10,000. Incorporators, D. D. Herr, David L. Tschantz, M. Shontz, C. H. Meek and Anna Herr.

Carolina Company to Build

The Carolina Transfer & Storage Co., Charlotte, N. C., announces plans for a warehouse to cost \$80,000 and to be completed by the coming fall. The site is at College and Stonewall Streets, and has railroad facilities for handling three cars at one time. The building will be 60 by 200 ft., three stories high, of reinforced concrete and steel, with steel

The first floor of the new plant will be used for offices and packing and shipping rooms, and vaults for valuables will be installed. A garage for the truck fleet will be cut off from the warehouse by fireproof walls. The second floor will be level with the railroad tracks and will be used for storing general merchandise. The third story will be utilized for fur-

Before the plans were drawn, the company's secretary, John L. Wilkinson, inspected warehouses in various cities with a view to having a modern storage plant erected.

IREDALE COMPANY BUYS THREE MORE BUSINESSES

THE Iredale Fireproof Warehouse, Inc., of Evanston and Winnetka, Ill., has purchased the business of the Highland Park Transfer Co. and that of the Highland Park Fireproof Storage Co., both in Highland Park, Ill., and has bought the fireproof warehouse operated by D. C. Purdy & Sons, Inc., at 374 Central Avenue, Highland Park.

The Purdy building is a modern structure, erected in 1923, 40 by 200 feet, three floors, and contains 24,000 square feet of floor space and a basement packing room 40 by 160 feet. The house will be remodeled to suit the needs of the

For the present the Iredale company will operate in Highland Park under the name of the Highland Park Transfer & Storage Co., with Alexander Rafferty,

Sr., as manager.

These acquisitions give the Iredale firm modern storage facilities in Evanston. Winnetka and Highland Park, and better enable the company to serve the public needs in the North Shore section.

Lynn Co. Reelects Winslow

At the recent annual meeting of the officers of the Lynn Storage Warehouse Co., Lynn, Mass., Edward M. Winslow was reelected president and W. T. Murphy was reelected treasurer. Other officers and the directors were all reelected.

Cuts Warehouse Funds

The Oklahoma State Senate has enacted an amendment to the \$1,250,000 warehouse appropriation bill, which was passed by the State Legislature last year. Under the amendment the amount appropriated to foster development of agricultural warehousing throughout the State is cut to \$250,000, and \$1,000,000 is thereby returned to the State treas-

A New Wichita Corporation

The Cassell Transfer & Storage Co. has been incorporated in Wichita, Kan., with offices at 115-127 North Rock Island Avenue and 114-127 North Mead Avenue. The corporation has a warehouse with 56,000 sq. ft. of floor space and is operating a fleet of motor trucks in distributing goods in Wichita and surrounding territory.

CONSTRUCTION, REMOVALS, PURCHASES AND CHANGES

Hogan Transfer & Storage Co., Indianapolis, has increased its capital from \$10,000 to \$25,000.

Merchants Refrigerating Co., York City, has filed plans for a 16-story building, 75 by 108 feet, at North Moore and Varick Streets, to cost approximately \$400,000.

Genesee Warehousing Co., New Hartford, N. Y., has increased its capitaliza-

tion from \$2,000 to \$20,000.

Chattanooga Transfer & Storage Co., Chattanooga, Tenn., has sold to the Chattanooga Mattress Co. its merchandise and household goods warehouse at 428 Chestnut Street, containing 40,000 square feet of floor space, for \$19,500.

Merchants Warehouse Co., Philadelphia, has been granted a permit to erect a \$3,000 warehouse on North Marvine

Street.

Stine Transfer & Storage Co., Pomona, Cal., has purchased a warehouse, built originally as a winery structure in 1886, at Park Avenue and Commercial Street.

Merchants Transfer & Storage Co., Washington, D. C., has increased its capitalization from \$400,000 to \$1,000,000.

Missouri-Kansas Texas Railway is planning a 7-story reinforced concrete warehouse and office structure on Pacific Avenue between Jefferson and Market Streets.

Northern Distributing Co., Aberdeen, S. D., has removed its warehouse and motor truck garage to the K. O. Lee Building on Main Street South at the M. & St. L. tracks.

Burkhart's Express & Storage Co., San Rafael, Cal., is planning a concrete warehouse, sprinklered, to cost about \$12,000.

Hudson Navigation Co. will erect a steel warehouse for freight and storage at the foot of Broadway, Troy, N. Y. Richards Trucking & Warehouse Co.,

Santa Ana, Cal., is planning to build a fireproof storage structure to cost about

Belt Line Warehouse Co., Henderson, Ky., has awarded a contract for construction of a one-story structure, 110 by 70 feet, to cost about \$50,000.

Inland Waterways Co., Louisville, Ky., is planning to erect a brick warehouse, 100 by 180 feet, on the river front, to

cost \$100,000.

School Street Storage & Warehouse Co., Worcester, Mass., has its new 7-story reinforced concrete and brick warehouse nearing completion. The building will cost about \$175,000.

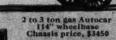
Shippers Rapid Transit Co., Toledo, Ohio, L. I. Browne, president, has filed application to increase its capital stock from \$10,000 to \$25,000.

Adams Company Reelects

At the annual meeting of the stockholders and directors of the Adams Warehouse Co., Adams, Mass., all of the officers and directors were reelected, including Edwin K. McPeck, president; Roy M. Norwood, secretary, and Donald A. Linscott, treasurer.



The only complete line of gas and electric trucks





2 to 3 ton gas Autocai 138" wheelbase Chassis price, \$3550



4 to 6 ton gas Autocar 120" wheelbase Chassis price, \$4650



4 to 6 ton gas Autocar 156" wheelbase Chassis price, \$4800





5 ton Autocar Electric 138" wheelbase Chassis price (without battery) \$4300



3 ton Autocar Electric 128" wheelbase Chassis price (without battery), \$320



2 ton Autocar Electric 120" wheelbase Chassis price (without battery



1 ton Autocar Electric 107" wheelbase Chassis price (without batter)



1½-2 ton gas Autocar 97" wheelbase Chassis price, \$2200

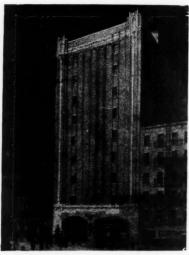
The Autocar Company, Ardmore, Pa.

Branches in 46 Cities

utocar gas and electric trucks

EITHER OR BOTH - AS YOUR WORK REQUIRES





Typical Moores and Dunford designed and built warehouses.

Warehouses we have designed give from 70% to 75% of total square foot area available for storage purposes. Some warehouses are reduced in area to as low as 50% due to their being incorrectly laid out.

We make no additional charge for a preliminary survey of your present business and territory to determine the style and size of building best suited to a maximum income.

The greatest handicap—

Storage revenue income is controlled by storage space which originates in the plans of the building. Waste space is the warehouse owner's greatest handicap.

But the tragedy is not revealed until business has to be refused because of lack of space that *should* be available for storage purpose—and that *would* be available had the building been properly laid out in the first place.

Too late—the warehouse owner is brought face to face with a severe loss which he cannot overcome.

We Prevent Such Profit Wasting Occurrences

Moores & Dunford Specialized Service has saved owners many thousands of dollars; has been the means of making many thousands of dollars for those whose warehouses have been

built from our plans and under our supervision.

Our Institution consists of a corps of engineers—architects, trained in the art of scientific warehouse designing—and organization methods that provide for the securing of rock-bottom prices in the open market. This makes it possible for us to produce buildings that represent the maximum in storage space and warehouse revenue.

Whatever your warehousing problem may be—either in the matter of new construction or an addition to your present warehouse—we are in a better position to render you a valuable service—one that will save you much money and provide you with a handsome return on your invested capital.

We charge no fee for consultation and advice



There is no job too large—we do not consider any too small. Our representatives are at your service. Write, wire, telephone or call upon us. You are assured of maximum efficiency at minimum cost.

MOORES & DUNFORD, Inc.

Suite 903-4

110 East 42nd Street

New York City



Shippers' Index

A Guide to representative Merchandise, Cold Storage and Household Goods Warehouses, Forwarders, Terminals, and Transfer Companies, arranged by States and Towns

The Shippers' Index—the Guide to Good Distributing and Forwarding

HE following pages make up the Shippers' Index, a condensed Warehouse Directory that appears in revised form in the monthly issues of Distribution & Warehousing.

In the Shippers' Index either the distributor of merchandise or the forwarder of household goods will find, selected and arranged for him in alphabetical and geographical order, the names of active, alert and progressive warehouse concerns which will give him service of the better sort.

Pride of achievement, confidence in ability, and commendable ambition have caused them to proclaim both their facilities as warehousemen and their desire to serve.

Consult the Shippers' Index in selecting correspondents. By doing so, you will secure maximum service, minimize your losses and eliminate worry.

The Warehouseman who advertises his ability to serve is deserving of the Shipper's first consideration.

CONVENTION CALENDAR

March 14-15
May California Warehousemen's Association Oakland
June Pittsburgh Furniture Storage & Movers' Association Pittsburgh
July Central Warehousemen's Club (To be decided)
July National Furniture Warehousemen's Association (To be decided)
December
January, 1925
January, 1925
January, 1925 Canadian Storage & Transfermen's Association
January, 1925 Massachusetts Warehousemen's Association Boston
January, 1925 New Jersey Furniture Warehousemen's Association Newark
January, 1925 New York Furniture Warehousemen's Association New York
January, 1925 Ohio Warehousemen's Association (To be decided)
February, 1925 Kansas City Warehousemen's Association Kansas City
February, 1925 Maryland Furniture Warehousemen's Association Baltimore
February, 1925 Pacific Coast Furniture Warehousemen's Association (To be decided)
February, 1925 Pennsylvania Furniture Warehousemen's Association Philadelphia
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BIRMINGHAM, ALA.

Charlie's Transfer Co.

Incorporated 1903

Distributors and Forwarders Storage and Hauling

We specialize on merchandise handling. Private siding, connecting with all railroads.

BIRMINGHAM, ALA.

HARRIS TRANSFER AND WAREHOUSE COMPANY

(Equipped to Handle Anything)

MODERN FIREPROOF WAREHOUSE

Special Attention Given to Packing and Shipping

When shipping to Birmingham, consign goods to Harris
—he will look after your interests, also those
of your customer

Offices: CHAMBER OF COMMERCE BLDG.

BIRMINGHAM, ALA.

Hess-Strickland Transfer & Storage Co.

General Merchandise, Furniture and Household Goods Storage

Distribution of Pool Cars Given Special Attention—Motor Trucks in Addition to Wagon Equipment—Track Connections with All Railroads.

BIRMINGHAM, ALA.



WARRANT WAREHOUSE COMPANY

COMPANY
Established 1905

BIRMINGHAM

and

MOBILE

LOANS

Fireproof Sprinklered Warehouses

Sidetracks connecting with All Railroads

DISTRIBUTION — STORAGE

Operates Its Own Trucks and Teams

LOWEST INSURANCE RATES IN THE SOUTH

MOBILE, ALA.

Acme Transfer and Storage Co. 209-211 N. Royal St. Distribution

Transfer Pool Cars

"Service"

Forwarding Storage

Household Goods Mobile, Ala.

MONTGOMERY, ALA.

LEADING WAREHOUSEMEN

DISTRIBUTION—HAULING
PACKING — STORAGE of
HOUSEHOLD GOODS
MERCHANDISE and AUTOMOBILES

TWO LARGE WAREHOUSES—PRIVATE SPUR LARGE FLEET OF MOTOR TRUCKS

ALA. MOTOR TRANSFER CO.

COR. LAWRENCE and RANDOLPH-132 LEE

MONTGOMERY, ALA.

"Service That Satisfies"

Moeller Transfer & Storage Company

105 WATER STREET, MONTGOMERY, ALA.

Storage, Forwarding and Distributing

MONTGOMERY, ALA.

STANFORD:

Packers—Movers—Shippers

POOL CARS GIVEN SPECIAL ATTENTION
Convenient Warehouses—Motor Trucks
STANFORD TRANSFER & WAREHOUSE CO.
Montgomery, Alabama

NOGALES, ARIZ. [

Walker Transfer and Storage Co.

Pool Car Distributors

Storage-Packing-Moving-Shipping COAL DEALERS Motor Truck Equipment

243 Grand Ave.

Nogales, Ariz.

NOGALES, ARIZONA

The West Coast Warehouse Co., Inc.

Nogales, Arizona

The Key to the West Coast of Mexico For Manufacturers, Packers, &c.

Reference: First Nat'l Bank. Assets over \$50,000.00 Siding B. P.

TUCSON, ARIZONA

Tucson Warehouse & Transfer Co.
POOL CAR DISTRIBUTORS
FIREPROOF STORAGE

26 North Scott St.

Tucson, Arizona

FORT SMITH, ARK. [

Fort Smith Warehouse Co.

Rogers Ave. & Second St.
MERCHANDISE STORAGE and POOL CARS

FORT SMITH, ARK.



O.K. TRANSFER & STORAGE CO.
Rogers Ave. and 2nd St.
FORT SMITH, ARK.

Storing—Shipping—Moving

Pool-Car Distributing a Specialty



TEXARKANA, ARK.

HUNTER TRANSFER CO.

TEXARKANA, ARK. ESTABLISHED 1882

DISTRIBUTORS OF

POOL CARS
STORAGE
TRUCKING
M O V I N G

KEEP IT UP!

One step won't take you very far, you've got to keep on walking;

One word won't tell them what you are, you've got to keep on talking;

One inch won't make you tall, you've got to keep on growing;

One little "ad" won't do it all, you've got to keep 'em going.

Sent to DISTRIBUTION & WARBHOUSING by George S. Lovejoy, Vice-President of the American Warehousemen's Association.

The Men Who Distribute

Federal Sugar

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

BERKELEY, CAL.

STUDENTS

Transfer & Storage Co.

"ALWAYS MOVING"



The Leading Fireproof storage place in Berkeley

We give daily service to Oakland, Alameda, Piedmont, Emeryville and San Francisco STUDENTS TO RAGE SERVICE

EL CENTRO, CAL. IMPERIAL VALLEY

PIONEER TRANSFER CO.



Warehouse: S. E. Cor. 3rd & State Sts. Office: 114 N. 5th St.

Only Reinforced Concrete Warehouse for Storage and Carload Distributing Throughout the Whole Imperial Valley.

Daily Truck Service to All Valley Towns. Our Stock in Trade, SERVICE.

FRESNO, CAL.

BEKINS VAN & STORAGE CO.

California Shipments Promptly Handled

Los Angeles 1335 S. Figueroa Street

Fresno 1248 Van Ness Ave -Distributors of pool car shipments.

-Private spur.

—12 fireproof depositories in California. San Francisco 13th and Mission

Oakland 22nd and San Pablo

LO

FRESNO, CAL.



STATE CENTER WARE-HOUSE & COLD STORAGE COMPANY

General Merchandise storing and distributing. Packing, Crating and Shipping of Household Goods.

FRESNO, CAL.

Valley Van & Storage Co., Inc. Private Spur

Distributors of Pool Cars of Household Goods, Machinery and Merchandise Office: 842 Broadway, Fresno, Calif.

HOLLYWOOD, CAL. [

LOCATED IN THE CENTER OF RESIDENTIAL LOS ANGELES

Hollywood Storage Company, Inc.

"FIREPROOF"

Private siding P. E. RR. We have Los Angeles terminal rates Consign to Hollywood via U. P. or S. P. RR.

1666 N. Highland Ave.,

Hollywood, Calif.

LONG BEACH, CAL.

LONG BEACH OFFICE:

LOS ANGELES OFFICE: 426 Alameda St.



MERCHANDISE Warehousing, Distributing

HOUSEHOLD GOODS MERCHANDIS
ls, Storage, Packing, Forwarding Warehousing, Distri

California Warehousemen's Association

MEMBER Pacific Coast Furniture Warehousemen's Association
National Furniture Warehousemen's Association

We offer the very best of service in Local or Interurban trucking, and we operate two warehouses for either Household Goods or Merchandise, located on the Southern Pacific and Pacific Electric Railroads. We solicit your valued shipments, which will receive our prompt and careful attention, and we assure you of immediate returns on any collections you may have.

LOCAL AND INTERURBAN "MOTOR TRUCK SERVICE"

LONG BEACH, CAL.

Long Beach Transfer & Warehouse Co.

Incorporated 1907

Household Goods Our Specialty

Removals, Storage, Packing, Forwarding and Distributing

Private Siding-Union Pacific Railroad

MEMBER National Furniture Warehousemen's Association.

We send our check promptly on collection of your charges.

Only Fireproof Warehouse in Long Beach on a Private Siding

The Men Who Distribute

California Walnuts

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

LOS ANGELES, CAL.



California Shipments Promptly Handled

-Distributors of pool Los Angeles car shipments. 1335 S. Figueroa Street Private spur.

12 fireproof depositories in California.

1248 Van Ness Av

San Francisco 13th and Mission

Oakland 22nd and San Pablo

LOS ANGELES, CAL.

Fresno

For "Service with Security"

Ship

California Fireproof Storage Co.

2808 W. Pico St. LOS ANGELES

W. E. BROCK

F. L. ALLEN

F. M. BROCK

LOS ANGELES, CAL.



CALIFORNIA TRUCK CO.

Pool Carload Distributors Handling goods destined to points in

SOUTHERN CALIFORNIA and ARIZONA

TRANS-PACIFIC PORTS 322-324 EAST THIRD STREET

LOS ANGELES, CAL.

FIREPROOF STORAGE

Washington & Arapahoe Sts. Los Angeles, Calif.

Prompt and Efficient Service Pool Car Distribution Solicited

MEMBER

National Furn. Warehousemen's Assn. Pac. Coast Furn. Warehousemen's Assn.

Frank Robert Palmateer, Prop.

14

LOS ANGELES, CAL.

LOCATED IN THE CENTER OF RESIDENTIAL LOS ANGELES.

Hollywood Storage Company, Inc. "FIREPROOF"

Car Distribution Private siding P. E. RR.
We have Los Angeles terminal rates
Consign to Hollywood via U. P. or S. P. RR.

1666 N. Highland Ave.

Hollywood, Calif.

LOS ANGELES, CAL.



Co-operation

Consign to L. A. Warehouse—the largest fireproof repository for household goods on the Pacific Coast. We co-operate to the utmost and treat your customers as we do our own.

Los Angeles Warehouse Co. 316 Commercial St. Los Angeles

LOS ANGELES, CAL.

They Like Lyon

Los Angeles people like Lyon storage and moving facilities. Consign household goods to Lyon and please your customers.



Lyon Fireproof Storage (6, 1950 so, vermont ave. los angeles

MEMBER
National Furniture Warehousemen's Association

Consign to LYON



Immediate service when bill of lading received.

Two modern fireproof warehouses conveniently located in residential districts with private spur tracks.

Collections handled

The Men Who Distribute

Revere Sugar

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

LOS ANGELES, CAL.

WE SOLICIT YOUR SHIPMENTS AND POOL CAR DISTRIBUTION

PRUDENTIAL STORAGE *** MOVING CO.

LOS ANGELES

OFFICE 941 W. 16th ST. SAN DIEGO OFFICE

OFFICE 962 Second St.

THREE WAREHOUSES—PRIVATE R.R. SIDINGS
Members Pacific Coast Furniture Warehousemen's Ass'n.
National Furniture Warehousemen's Ass'n.

LOS ANGELES, CAL.



1,500,000 Square Feet of

Modern Fireproof Warehouse Space in Los Angeles and at the Port of Los Angeles Free and U. S. Customs Bonded Storage Insurance Rate 18 cents

Storage — Forwarding — Distribution — Cartage

Space Leased for Private Warehouse, Office and Display
Desk Space with Desk and Office Service Rented
Cotton Pressed to High Density
Special equipment for the proper handling of various
commodities

Steamer Space booked when requested

We can serve you in some capacity and would suggest that you complete your file by requesting the rates for our specialized service.

Bonded for \$100,000.00

UNION TERMINAL WAREHOUSE COMPANY UNION TERMINAL WAREHOUSE CORPORATION SHATTUCK & NIMMO WAREHOUSE COMPANY

LOS ANGELES, CALIFORNIA

LOS ANGELES, CAL.

WEST COAST

WAREHOUSE CO. OF LOS ANGELES

MERCHANDISE STORAGE DISTRIBUTION

Ample Trackage Efficient Service Central Location

Address-

Sixth and Utah Sts.

E. Jordan Brookes, Owner and Manager.



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OAKLAND, CAL.



California Shipments Promptly Handled

Los Angeles 1335 S. Figueroa Street

Fresno

1248 Van Ness Ave.

-Distributors of pool car shipments.

Private spur.

-12 fireproof depositories in California.

San Francisco 13th and Mission

Oakland 22nd and San Pablo SAN FRANCISCO, CAL.

Consign to

THE HASLETT WAREHOUSE CO.

60 California St., San Francisco

Pioneer in the Warehouse and Distribution Business

Operating in the Logical Distribution Center of the Pacific Slope with

Complete Warehouse and Drayage Facilities. Low Insurance Rates.

S. M. HASLETT President

P. E. HASLETT Secretary

OAKLAND, CAL.





AL. T. GIBSON, Pres

SAN DIEGO, CAL.

WE SOLICIT YOUR SHIPMENTS AND POOL CAR DISTRIBUTION



LOS ANGELES

OFFICE 941 W. 16th ST. SAN DIEGO OFFICE 9#2 Second St.

THREE WAREHOUSES-PRIVATE R.R. SIDINGS Members Pacific Coast Furniture Warehousemen's Association National Furniture Warehousemen's Association

SAN FRANCISCO, CAL.



California

Los Angeles S. Figueroa Street

Fresno 1248 Van Ness Ave **Shipments Promptly** Handled

Distributors of pool car shipments.

Private spur.

-12 fireproof depositories in California.

San Francisco 13th and Mission

22nd and San Pablo

SAN FRANCISCO, CAL.





AL T. GIBSON, Pres

SAN FRANCISCO, CAL.



Distribute Thru San Francisco

Giving your customers the advantage of prompt delivery from local stock.

Our modern fireproof storage warehouses hav-ing spur track connections to all railroads are located in the wholesale district, convenient to docks and railroads for reshipping. Our auto-mobile truck delivery service insures prompt and efficient delivery of your merchandise.

We furnish whatever clerical service you de-

Let us handle your San Francisco shipments

San Francisco Warehouse Co. 625 Third Street

San Francisco,

CHICAGO: 123 W. Madison Street

California NEW YORK CITY: 100 Broad Street

Pick Your Consignee

from the companies listed in this section-they are the "live wires" of the field and will handle your shipments promptly and efficiently.

COLORADO SPRINGS, COLO.

The PIKES PEAK WAREHOUSING CO. NEW FIREPROOF WAREHOUSE. Merchandise and household goods pool cars distributed. Local and interurban motor truck Private switching. Four trunk railroads. Every attention given by responsible heads. PIKES PEAK SERVICE" THE PROOF WAREHOUSE. OMDAN FIREPROOF WAREHOUSE COMPAN FIREPROOF WAREHOUSE WAREHOUSE THE PROOF WAREHOUSE WAREHOUSE THE PROOF WAREHOUSE WAREHOUSE THE PROOF WAREHOUSE WAREHOUSE THE PROOF THE PROOF WAREHOUSE THE PROOF WAREHOUSE THE PROOF THE PROO

DENVER, COLO.

A. H. AMICK

E. W. PITCHER



Amick Transfer & Storage Co.
1029 Santa Fe Drive, Denver, Colo.
FIREPROOF WAREHOUSE

Pool cars distributed.
Local and interurban truck
service.
Low insurance rates.

Household Goods
Complete packing service,
Reciprocity at every opportunity.
Open or private storage.

DENVER, COL.

The Johnson Storage and Moving Company, Inc. 221 BROADWAY MODERN FIREPROOF WAREHOUSE

Household Pool Car Distributors

DENVER, COL.



WAREHOUSE

Your Stocks With Us 150,000 Sq. Ft. Space

DENVER

Serves Two Million Population

Send Pool Cars in our care for distribution. 42 teams and trucks insure prompt service to customers and satisfaction to you.

The Kennicott-Patterson Transfer Co.
1700 Sixteenth St. DENVER, COLORADO

DENVER, COL.

When You Need SERVICE

Members N. F. W. A., C. W. C., and Colo, T. & W. A.

in Denver and vicinity



we are the distribution and warehousing specialists who can serve you best

Our vast experience as receivers, forwarders and distributors has fitted us to handle your every requirement in the most satisfactory way.

Our spacious warehouses located within a short haul of all local freight depots, the wholesale and retail district, and connected by track with every railroad entering Denver, is at your disposal—comprehensive service and full protection at extremely low rates.

We are thoroughly equipped to distribute General Merchandise, Heavy Machinery, Household Goods.

Write our traffic expert for full information on all your shipping problems in this territory. He will be glad to help you—we will be glad to serve you.

THE WEICKER TRANSFER & STORAGE COMPANY

1700 Fifteenth Street
Denver Colorado

DENVER, COLO. T

F. C. Bartle, President A. M. Burroughs, Secretary C. J. Thurber, Treasurer

The Merchants Storage & Transfer Co., Inc.

Drayage and Storage Distribution

1556 Wazee Street Telephone Main 6667

WAREHOUSES 1821 Wazee Street Telephone Main 1632

Sprinkler System Warehouse

Free Switching from All Railroads Centrally Located in Shipping District Storage of Merchandise and Household Goods

Household Goods Shipped to All Points at Reduced Rates

Distribution of Pool Cars Our Specialty

Member

Central Warehousemen's Club Colorado Transfer Companies Association American Warehousemen's Association Denver Transfer Companies Association

Correspondence Solicited

PUEBLO, COLO.

Send Your Goods Where They Will Be Bought!

The residents of Pueblo proper have two million dollars a month to spend. Thirty million a year besides are spent in Pueblo by the residents of the surrounding two hundred mile circle.

Put your goods into our house in Pueblo, where the quickest and cheapest movement to any part of this prompt-paying market is secured.

You could not ask for better service than we will give you. You will find no other region of the country more responsive to cultivation. Put a stock into Pueblo and prosper.

SAGE Transfer & Storage Co. TRINIDAD, COLO.

The Place to Get Service

TRANSFER & STORAGE CO.

BRIDGEPORT, CONN.

THE BRIDGEPORT STORAGE WAREHOUSE CO.

No. 10 Whiting Street

Merchandise and Household Goods Warehousing and Distribution Private siding—Free switching Low Insurance—Prompt Service

HARTFORD, CONN. [

FURNITURE STORAGE

SEND US YOUR SHIPMENTS Crating, Packing Pianos, Furniture and China Our Specialty

BARTLETT BROS.
212 Asylum St., Hartford, Conn.

HARTFORD, CONN. [

Established 1850

Incorporated 1908

Ship Freight in Care of

The Bill Brothers Company

GENERAL TRANSFER AND FORWARDING AGENTS

46 Ann Street, Hartford, Conn.

Superior Facilities for the Moving of Machinery, Safes, Furniture, Pianos, Etc. Household Effects of Every Description Properly Packed for Storage or Shipment

STORAGE WAREHOUSES

With Separate Apartments for Household Goods and Private Railroad Siding for Carload Shipments

HARTFORD, CONN. Tel. Connection Office: 335 Trumbull St. Safety Vaults for Silverware

GEORGE E. DEWEY & CO.

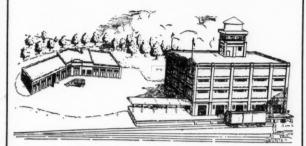
JOSEPH M. PELCHAT Proprietor
Local and Long Distance
FURNITURE AND PIANO MOVING

Packing, Crating and Shipping of PIANOS, FURNITURES, CHINA Only Fireproof Storage Warehouse in Hartford

HARTFORD, CONN.

Hartford Despatch and Trucking Company

Movers - Forwarders - Warehousemen



Hartford's New Fireproof Warehouse

Here is offered the last word in a fireproof building especially designed for Warehouse purposes.

Members of AMERICAN WAREHOUSEMEN'S ASSOCIATION NATIONAL FURNITURE WAREHOUSEMEN'S ASSOC. CONNECTICUT WAREHOUSEMEN'S ASSOCIATION

NEW LONDON, CONN. [

B. B. Gardner Storage Co., Inc.

18 BLACKHALL STREET

PIANO AND FURNITURE PACKER, MOVER AND SHIPPER

Safe Mover-Freight and Baggage Transfer-STORAGE

WATERBURY, CONN.

The Ralph N. Blakeslee Company

Est. 1859

Storage { Furniture | Merchandise

Trucking {Local and Long Distance

Large Padded VANS for Furniture Moving Members N. F. W. A.

WATERBURY, CONN. [

Waterbury Storage Company

John Moriarty, Inc., Prop.

127 East Main St.

Elevators

Fireproof Buildings Cap. 562 Rooms

WASHINGTON, D. C.

KRIEG'S EXPRESS & STORAGE CO.

616 Eye St., N. W.

HOUSEHOLD GOODS EXCLUSIVELY
PACKING SHIPPING CRATING
Non-Fireproof and New Fireproof Storage
Personal attention given to all shipments and
collections Motor Trucks and Padded Vans
MEMBERS OF N. F. W. A.

WASHINGTON, D. C.

Fireproof
Construction
ServicePromotion

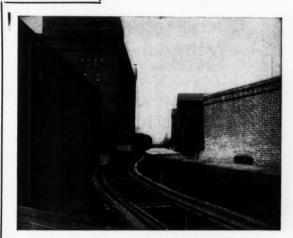
Regular Long Distance Hauling Baltimore to New York and Way Points-Services



Smith Transfer & Storage Co.

1313 You Street, Washington, D. C.
MEMBERS N. F. W. A.

WASHINGTON, D. C.



When in need of Merchandise Warehouse Service of any kind in

WASHINGTON, D. C.

Call on Us

The Terminal Storage Co. of District of Columbia

First and K Streets, N. E. B & O Sidings to Warehouses

WASHINGTON, D. C.

UNITED STATES STORAGE CO. 418-420 TENTH STREET, N. W.



MEMBERS:

National Furniture Warehousemen's Association

Efficient and Courteous Service

Modern Fireproof Warehouse

We are prompt in all things.

Distributors of Pool Cars

Member: American Warehousemen's Assn.

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ATL

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SAVA

JACKSONVILLE, FLA.



Member National Furniture

Delcher Bros. Storage Co.

459-61-63-65 Riverside Avenue FIREPROOF WAREHOUSE

Low Insurance Rate.

We Move, Pack, Store and Ship **Household Goods**

Distributing Pool-Car a Specialty

FLORIDA'S LARGEST

Shippers of Automobiles for Tourists

PENSACOLA, FLA. |

Ferriss Warehouse & Storage Co.

HARRY P. FERRISS, PRES.
Receiving and Warehousing of General Merchandise in carloads or less than carloads. Merchandise stocks carried and records kept for out-of-town

Cor. Chase & Alcinez Streets

TAMPA, FLORIDA

JOBBERS WAREHOUSING COMPANY

Storage, Distribution, Forwarding Hauling and Stevedoring

31,000 Sq. Ft. Floor Space Private R. R. Sidings and Docks, Deep Water "Anything from Parcel Post to Steamship Cargoes"

JACKSONVILLE, FLA.

UNION TERMINAL WAREHOUSE COMPANY

EAST UNION and IONIA STREETS

55 Rental Compartments

Track Capacity 52 Cars

Building of reinforced concrete with sprinkler system. Low Insurance Rate. Sub-Post Office and branch Western Union Telegraph. Joint Railroad Agent. L.C.L. freight loaded direct for line of road.

GENERAL MERCHANDISE STORAGE AND FORWARDING

Special attention to handling of pool cars.

LAKELAND, FLA.

YARNALL TRANSFER & STORAGE COMPANY

Located in the center of the railroad and hard road district of South Florida.

If you are interested in making a 24 hour quicker delivery to your customers than you are now doing, write us.

Packing

Storing

Distributing

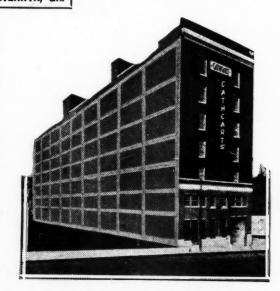
MIAMI, FLA.

The John E. Withers Transfer & Storage Co., Inc.

will give your shipments careful attention. Fireproof Warehouse. Facilities for distribution of pool cars. Moving, packing, shipping and storing Household Goods and merchandise. Private Trackage Motor Equipment

1000-12 N. E. First Ave., Miami, Fla.

ATLANTA, GA.



CATHCART VAN AND STORAGE CO. HOUSEHOLD GOODS EXCLUSIVELY

MEMBERS N. F. W. A.

ORLANDO, FLORIDA

ORLANDO BONDED WAREHOUSE

(INCORPORATED) Sprinkler System-Accurate Accounting

Auto, Furniture and Merchandise Storage

Distributing & Forwarding Central Location Private Railroad Siding The Center of, and the Growingest City in

FLORIDA is ORLANDO

THE advertiser

Who gets cold feet now

Will be cold all over

Two years from now.

-The Credit Monthly

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ATLANTA, GA.

SECURITY WAREHOUSE COMPANY

ATLANTA, GEORGIA



DISTRIBUTION

STORAGE

MERCHANDISE ONLY

SAVANNAH, GA. |

AUGUSTA, GA.

JAS. H. HOLLINGSWORTH
THE HOLLINGSWORTH WAREHOUSES
STORAGE, DISTRIBUTION AND FORWARDING
MERCHANDISE ONLY

We are in a position to render quick and efficient service. Located in the heart of the wholesale district and most convenient to all freight depots.

Private siding connecting with all railroads.

556 & 558 Walker Street

602 to 616 Sixth Street

SAVANNAH, GA.

Savannah Bonded Warehouse and Transfer Co.

General Storage—Re-Consigning
Distributing—Forwarding
Prompt and Efficient Service
Exceptional Facilities
Custom House Brokers

Track Connections with all Railroads and Steamship Docks

Members American Chain of Warehouses Members American Warehousemen's Association

R. B. YOUNG, President
302-316 Williamson Street
Savannah, Ga.

BOISE, IDAHO

PEASLEY

Savannah

Distributing Company

MERCHANDISE STORAGE

TRACKAGE FACILITIES TO PLATFORMS
FIRE-PROOF STORAGE

Insurance Rate 60c per Hundred

Special Attention To Pool Cars

Low Storage and Handling Rates
ADJACENT TO WHOLESALE DISTRICT.

CONVENIENT TO ALL S. S. TERMINALS.

TRANSFER & STORAGE COMPANY STORAGE, TRANSFER AND FORWARDING 4 1 9 SO. EIGHTH STREET

The Men Who Distribute

Postum Cereal

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

The Men Who Distribute

Illinois Seeds

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

BLOOMINGTON, ILL. (



FIVE TRUNK LINES AT OUR DOOR

WITH such facilities for quick transportation, and the intelligent execution of orders we offer, there can be no doubt about the satisfaction of your customers. They receive their goods in excellent condition, on time, every

And no matter where you may be, five trunk lines afford direct connection to practically every part of the country. Your carload will be switched very seldom, never opened, and will take days less to reach us.

That means small freight expense, and practically complete elimination of damage and delay claims.

Such service to your customers never increases your cost of distribution. Generally the saving on carload freight pays our handling charges and leaves a nice margin. Ask for particulars.

JOHNSON TRANSFER CO.

Bloomington, Illinois

CAIRO, ILL.

Cairo Storage and Forwarding Company

CAIRO, ILLINOIS & MOUNDS, ILLINOIS Incorporated-Bonded-Licensed COAST TO COAST SERVICE BY WATER OR RAIL SHIP US YOUR POOL CARS FOR DISTRIBUTION ALL RATES BREAK ON CAIRO

CAIRO, ILL.

Glynn's

TRANSFER and FIREPROOF STORAGE

MOVING-PACKING-SHIPPING-STORING DISTRIBUTING POOL CARS
Private Siding—Trucking Service—Member N.F.W.A. The Only Storage Firm in the City Who Own Their Fireproof Building

CENTRALIA, ILL.

A. J. McCLELLAND TRANSFER & STORAGE CO.

Motor Truck Service. Fireproof Warehouses.

WE SPECIALIZE IN Freight and Long Distance Hauling.
Storage of Household Goods—Merchandise.
Packing Shipping

CHAMPAIGN, ILL. URBANA, ILL.

WAGNER & SON

TRANSFER—PACKING—STORAGE

Packers and Shippers for the TWIN CITIES

Logan & Water Sts. Champaign, Ill.

CHICAGO, ILL.



Established 1892

BAER FIREPROOF WAREHOUSE CO.
POOL CAR DISTRIBUTORS
Of Furniture and Pianos
Collections Promptly Remitted
Members the Chicago Association of Commerce
Illinois F. W. Association, F. & P. M. Association
General Offices: 1927-29 Milwaukee Ave., Chicago

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CHICAGO, ILL.

BEKINS

HOUSEHOLD SHIPPING COMPANY

Reduced Rates on Household Goods, Automobiles and Machinery

General Offices, 805 BEDFORD BLDG., Chicago NEW YORK, BOSTON, BUFFALO, CINCINNATI

CHICAGO, ILL.

CENTRAL

STORAGE & FORWARDING CO.

2001 West Pershing Road

Operating
CHICAGO'S FINEST MERCHANDISE WAREHOUSES

On the great Chicago Junction Railway—In the worldfamous Central Manufacturing District—The geographical center of Chicago.

No Switching Charges—No Cartage—No Delays. 650,000 square feet of fireproof space. Insurance rate 7½0.

L. C. L. Freight Loaded Direct to Destination WHY NOT USE THE BEST FACILITIES?

CHICAGO, ILL.

Before you decide on your Chicago Warehousing connections, investigate the facilities and service of the—

Continental Warehouse Co. 416-434 West 12 th Place — Chicago

Sprinkled warehouses in the heart of the freight terminal district

CHICAGO, ILL. [

Currier-Lee Warehouse Co.

427 West Erie St., Chicago, Ill.

MERCHANDISE STORAGE EXCLUSIVELY

MODERN BUILDINGS CONVENIENT LOCATION UP-TO-DATE METHODS

ADEQUATE FACILITIES LOW INSURANCE RATES EXPERIENCED EMPLOYEES



The Men Who Distribute

Welch Grape Juice

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

CHICAGO, ILL.

EMPIRE STORAGE COMPANY

Fireproof Warehouses For Household Goods (Established 1891)



Carloads billed to our house track on Illinois Central Railroad at Fifty-first Street can be unloaded direct to our warehouse floor.

Low distribution rate on pool cars.



"Ship the Empire Way"

EMPIRE STORAGE COMPANY

52ND ST. AND COTTAGE GROVE AVE.

MEMBER
National Furniture Warehouseman's Assn

CHICAGO, ILL.

More than 2,500 Package-cars are loaded daily by the Railroads serving Chicago.

These cars are consigned direct to more than 2,000 destination and gateway points.

G & W Trap-cars dove-tail with this Package-Car Service and insure to you the full enjoyment of the most comprehensive merchandise distribution service offered at any Distribution Center.

GRISWOLD & WALKER, Inc.

MERCHANDISE WAREHOUSES

1525 Newberry Avenue CHICAGO, ILL.

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CHICAGO, ILL.

HARDER'S

Fireproof Storage & Van Co.

Largest-System of Fireproof Storage Warehouses in the United States

HOUSEHOLD GOODS

This large group of modern storage plants, each located with a view to rapid and efficient handling of household goods and merchandise, should be on your list if you insist upon service.

We are expert handlers of household goods. In every branch of packing, moving, storage and shipping we excel. Safety deposit and silver vaults. Pool car distribution and city delivery service.

We remit promptly upon receipt of B/L

MERCHANDISE

Our merchandise storage and distribution facilities include private switches and sidings. Free switching. No haulage charges. Our shippers are always satisfied in their transactions with us.



Pool Car Distributors

Members N. F. W. A., A. W. A., Ill. W. A.

OAKLAND
Fortieth Street and Calumet Ave.
KENWOOD
4714-16 Cottage Grove Ave.
WOODLAWN
1117-19 East 63rd St.
ENGLEWOOD
6154-56 Wentworth Ave.
STONY ISLAND
6824-26 Stony Island Ave.
BROADWAY
4015-17 Broadway

Harder's Fireproof

General Offices
40th St. and Calumet Ave.
Chicago

CHICAGO, ILL.

"NO DELAYS"

Edward Lasham Co.

Merchandise Storage Pool Car Distributors Teaming and City Delivery Seventy-Five Motor Trucks and Wagons Downtown Modern Warehouse

Switch Track Connections with All Roads

Served directly by Illinois Central, Michigan Central, Chicago & Northwestern and Chicago, Burlington & Quincy.

EDWARD LASHAM CO.

1559 S. State St. Chicago Illinois



Storage & Van Co.

ESTABLISHED 1874

HEBARD

Storage Warehouses



All collections on shipments made to us promptly remitted.

Member of

National Furniture Warehousemen's Association, Illinois, New York and

Southern Warehousemen's Association.

Our Seventh Warehouse

on 6331-33 Broadway, near Devon Avenue, which will handle all Rogers Park or North Shore shipments.

Warehouses A.B.-C.D, West Side, Ogden and Winchester Aves. Warehouses E.F., North Side, Sheridan Road and Sheffield Ave. Warehouse G, North Side, Broadway near Devon Ave.

CHICAGO, ILL.



CHICAGO, ILL.

MERCHANDISE STORAGE

FROSTPROOF

CM&STP Ry. Track Inside Buildings

The Ontario Warehouse Co.

Ontario & Kingsbury Sts., Chicago, Ill.

Service is not a matter of big things alone, but of a multitude of things, many of them small, that contribute to a result that is more than just satisfactory.

CHICAGO, ILL.

Railway Terminal & Warehouse Company 444 W. Grand Ave.

Merchandise Storage

Located in the heart of the wholesale district. Especially convenient for the warehousing of spot stocks for distribution among the wholesale

Side track facilities with free switching from all railroads entering Chicago.

Modern Building-Low Insurance Rates Use Our Service

CHICAGO, ILL.

Soo Terminal Warehouse

519 W. Roosevelt Road

Chicago, Illinois

Merchandise Storage and Distribution Pool Cars Efficiently Handled

We will deliver via the Chicago tunnel to any trunk line, freight house floor, excepting the Pierre Marquette Railroad, your shipments destined for points beyond Chicago; also we will make shipments for you over the Aurora & Elgin electric line and its connections, which gives over-night service. All without cartage charges.

"THE ECONOMICAL WAY"

CHICAGO, HLL.

Have Your Own Transfer Representative In Chicago

If you desire to make store door delivery in Chicago, you should use our facilities. If you will load your shipments for Chicago and points beyond so as to make a carload, we will distribute and re-ship the consignment. Send us parcels and packages in any quantity for delivery and re-shipment by freight, express or parcel post for Chicago and beyond.

We team freight to connecting lines for loading in through cars the same day unloaded.

Our representatives are at depots and docks.

Your agents and your customers save time and annoyance, if shipments are sent in our care.

Ask any railroad freight man about us.

Members of the Credit Men's Association.

Authorized Railroad Freight Transfer Agents.

Tos. Stockton Transfer Co. 1020 So. Canal St. Chicago, III.

CHICAGO, ILL.



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hen you **AREHOUSE**



SAVE TIME, MONEY and WORRY

in reaching your Western customers by using the up-to-date storage and traffic facilities of the Largest Public Warehousing Unit West of the Atlantic Seaboard.

HALF A MILLION square feet of the best floor space in Downtown Chicago devoted exclusively to the "open" storage of Quality merchandise. Insurance, 18.9c per \$100 per annum. "At the Edge of the Loop," close to Chicago trade,

STOCKS CARRIED for local and out-of-town concerns. Storage-in-transit. Prompt rail reshipments anywhere, without cartage. Pool cars broken. Automobile storage and reshipment a specialty. Negotiable Receipts issued.

Write us now; we know how.

WAY RE DAY TO USE DAY CO. U. MERCHANDISE WAREHOUSES

POLK STREET TERMINAL, PENNSYLVANIA SYSTEM



CHICAGO, ILL.

TOOKER STORAGE & FORWARDING CO.

MERCHANDISE WAREHOUSEMEN

Pool Cars Distributed Minimum Handling Expense Building Equipped With Sprinkling System Motor Truck Service

New York Office and Warehouse: 28th St. & 11th Ave, Erie R. R. Tracks Tel, Chelsea 7845-7846

Chicago Office and Warehouse: Clark & 14th Sts. Erie R. R. Tracks Tel. Victory 2360-2429

MATTOON, ILL.

Est. 1884-Inc. 1911

FORTY YEARS of efficiently and economically distribution ically distributing merchandise. years of storing, packing, shipping and receiving household goods. When dealing with a firm of our age, you are assured of service that cannot be bettered. Our thirteen motor trucks reach every part of Central Illinois over new hard roads at extremely reasonable rates.

113-121 North 15th Street

Private Siding. Pool Car Distribution.

DANVILLE, ILL.

Danville Transfer & Storage Co.

C. B. Hall, Pres.

G. W. Orr, Secy. & Treas.

The only fireproof warehouse in Danville. Storage for household goods and Merchandise Distributing. Conveniently located in the heart of the wholesale district. Private siding to warehouse, and free switching from all railroads.

Low Insurance Rate

Danville is the breaking point of Eastern and West-ern Classification of freight rates, making a most convenient point for the distributing or storage of

Members American Chain of Warehouses.

Members National Furniture Warehousemen's Assn.

Members Illinois Furniture Warehousemen's Assn.

ROCKFORD, ILL.



"The Choice of the Greatest Industries"

DECATUR, ILL.

Decatur's Pool Car Distributors Private Switch for Merchandise Consignments

HAMMAN BROS.

TRANSFER—STORAGE—PACKING—SHIPPING

Members N. F. W. A., I. F. W. A., C. W. A. of Ill.

William & Broadway St.

Decatur, Ili.

DECATUR, ILL.

MERIDITH STORAGE CO. 320-350 E. Cerro Gordo

STORAGE AND DISTRIBUTION Railroad frontage. Three blocks to all freight depots. VANS-TRUCKS-DRAYS

Member I.F.W.A.-N.F.W.A.-C.W.A.-I.A.W.

ELGIN, ILL.

Consign To Us To Reach The Fox River Valley

We are located at the entrance to one of the most prosperous agricul-tural and dairy sections in the country—convenient to nearly a hundred

good sized towns.

By interurban and rail connections we handle promptly cars of merchandise and household goods consigned to us. Several modern plants for storage are available.

Consign to us. We know how.

ELGIN STORAGE & TRANSFER CO., 60-62 River Street, Elgin, Ill.

The Men Who Distribute

Campbell Soups

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

ROCK ISLAND, ILL.

Why not give better

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to your customers

by carrying a stock or breaking pool cars at

ROCK ISLAND, ILLINOIS ON THE MISSISSIPPI RIVER

Where rates break

Private Switch - C.B.&Q., C.R.I.&P., C.M.&

Daily deliveries to Moline, Ill., and Davenport, Iowa.

Low Insurance Rates

Prompt and Accurate Reports and Inventories Traffic Experts

Send for our Freight Rate Circular showing average cost of distributing for this territory through our house.

Members A.W.A., A.C. of W., C.W.C., N.F.W.A., etc.

Rock Island Transfer & Storage Co. 101-115 17th Street Rock Island, Ill. , 1924

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SPRINGFIELD, ILL.

Merchants Transfer & Storage Co. **BONDED WAREHOUSE**

STORAGE, PACKING, MOVING AND SHIPPING HANDLING MERCHANDISE CARS A SPECIALTY HEAVY AND LONG DISTANCE HAULING 1000 EAST MONROE STREET SPRINGFIELD, ILL.

FORT WAYNE, IND.

WALTER A. RORGMANN, Pros.

CHRISTIAN F. RORGMANN, Sec'y-Trees.

BROWN TRUCKING COMPANY

MOVING, DISTRIBUTING, STORAGE AND GENERAL TRANSFER

Pool Cars

Office 125 W. Columbia Street

FORT WAYNE, IND.

Fort Wayne Storage Company FORT WAYNE, INDIANA

General Merchandise Storage and Forwarding

FORT WAYNE, IND. Located in Center of Business District

'S STORAGE WAREHOUSE CO.

"FIREPROOF"

STORAGE, TRANSFER, DISTRIBUTION Merchandise Warehousing and Forwarding and Sample Space

We have our own truck line and are equipped to make prompt deliveries.

EXPERIENCED MEN IN CHARGE

Special attention to Pool Car Distribution.

Consign your merchandise to us for efficient service.



PRIVATE SIDING

The Men Who Distribute

H. O. Cereal

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

INDIANAPOLIS, IND.

The American Warehouse Co.

211 West South Street

Merchandise Warehousing and Distribution

Motor Truck Service FIREPROOF C. C. C. & St. L. Ry. Siding. Free switching from other Railroads INDIANAPOLIS, IND.

BRYANT & SON

TRANSFER CO.

238 S. ILL, ST.

INDIANAPOLIS

Same Day Delivery on L. C. L. Shipments

We do all theater business in city, and most of the hotel work. Fifteen vehicles in service, covering all parts of the city daily. We cater especially to L. C. L. shippers who want QUICK service. Zoned map of city and rates on application. Reference any hotel or theater in city.

INDIANAPOLIS, IND.



Your problem of distribution in Indiana.

AN be solved most efficiently and economically, by shipping carload lots to our Indianapolis Warehouses. We are well equipped to make quick deliveries from here to any point in the state.

Our splendid new, modern, fireproof Warehouses with direct trackage and free switching facilities together with our highly efficient method of checking pool cars, enables us to serve you to best advantage in Indiana. Our service includes, receiving, forwarding, packing, distribution and storage. Remember in Indiana, it's

Central Public Warehouse

INDIANAPOLIS, IND.

D. & D. TRANSFER & STORAGE CO. Indiana Licensed Class A Warehouse 221-25 W. South Street.

Modern, Concrete, Vacuum Sprinkled, Steam Heated Building for the Storage and Distribution of Merchandise. Private R. R. Siding—Free Switching. Over 21 Years Continuously Serving Local and National Firms

INDIANAPOLIS, IND.

Indiana Terminal Warehouse Co.

See our advertisement on front inside cover page

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INDIANAPOLIS, IND. [

INDIANA'S LEADING WAREHOUSE

SERVICE FIRST

INSIDE TRACKAGE FOR 10 CARS SIX ELEVATORS



HENRY COBURN STORAGE & WAREHOUSE CO. INDIANAPOLIS, IND.

STORAGE AND DISTRIBUTION

GENERAL MERCHANDISE



Pool Cars and Prompt Delivery Service a Specialty MOST CENTRALLY LOCATED

INDIANAPOLIS, IND.

INDIANAPOLIS WAREHOUSE CO.

Our Service consists of—Warehouse for Manufactured Articles, Trucks for Drayage Equipment. Prompt shipment, and reports as you want them.

We are, in fact, ready to be your Shipping Department.

Located in the heart of the U. S. A., within 12 to 24 hours of
your customers in Indiana, Ohlo, Illinois, Kentucky and Michigan.

Insurance rate, 30c—extra hazardous goods not taken.

Six-story and basement, heavy mill construction, sprinkler equipped,

A. D. T. Watchman Service. 150,000 square feet heated to 50°.

We solicit your business and refer you to any of our customers as
to our ability to do it right.

Railroads:
Penna. Ry.; C. C. & St. L. Ry.; C. I. & W. Ry.; L. E. & W. Ry.; Ills. Central Ry.; C. I. & L. Ry.

18 Traction Freight Lines.

The Indianapolis Warehouse Co., Inc. FRANK A. TODD, V. P. and Gen'l Mgr. West New York and Canal

INDIANAPOLIS

INDIANA

INDIANAPOLIS, IND.

Est. 1895

OTTO J. SUESZ

WAREHOUSE WALNUT AND PINE STS.

Big 4. New York Cen. Lines. L. E. W. R. R. Siding. Make your local and carload shipments in care of us and we can make prompt delivery. All Auto Delivery. PACKING SHIPPING

STORAGE

THE PURCHASING POWER

of the field covered by

Distribution and Warehousing

is that of an industry with a total investment of more than \$1,000,000,000.00

INDIANAPOLIS, IND. F

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TRIPP WAREHOUSE COMPANY

INDIANAPOLIS, INDIANA

MERCHANDISE STORAGE AND DISTRIBUTION

Located in Heart of Wholesale District Low Insurance Rates Motor Truck Service

Negotiable Receipts Issued and Acceptable by All Bankers Throughout the Country

Trackage, 25 cars. Machinery and Automobile Storage

, 1924

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SOUTH BEND, IND.

WARNER WAREHOUSE CO. Merchandise Storage and Distribution

New York Central Siding—Free Switching—Pool Car Dis-tribution—Negotiable Warehouse Receipts Issued.

American Warehousemen's Assn.
Members: Central Warehousemen's Club
American Chain of Warehouses

SOUTH BEND, IND.

Woodworth's Storage and Transfer

New Fire-Proof Storage Warehouse with Special Rug and Trunk rooms also Steam Heated Piano room. Up-to-date Vans for moving. Moving and erecting Heavy Machinery a Specialty.

Member: National Furniture Warehousemen's Association, Indiana Transfer Men's Association.

409-11 S. St. Joseph Street, Sout J. P. Woodworth, Proprietor

South Bend, Indiana

BURLINGTON, IOWA



Solicits Your Shipping on This Basis

One day delivery to Omaha, Twin Cities, Chicago, and St. Louis. Clean storage and efficient handling. On main line C. B. & Q. Free switching on all roads. Low insurance. Pool cars handled promptly. On shipment originating east of Chicago, we can distribute to entire State of Iowa cheaper than if handled through Des Moines. Let our traffic department show you. Rates quoted promptly.

Mercer Transfer & Storage Co. Burlington, Iowa

CEDAR RAPIDS, IOWA

Cedar Rapids Transfer Co.

Fireproof Warehouse

Motor Truck Service

Distributing and Warehousing All Classes of Merchandise, Household Goods and Automobiles

290,000 Square Feet Storage Space

DAVENPORT, IOWA

New Fireproof Warehouse



for Storage of Merchandise and Household Goods

Distributors and Forwarders

Forwarders
for
for
Davenport, Iowa,
Rock Island,
Moline, and East
Moline, Illinois
and the Middle
West

Private R. R. Siding. Free Switching Pool Car Distributors

Merchants Transfer and Storage Company Davenport, Iowa

The Men Who Distribute

Dennison Paper Products

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index





Fireproof Warehouse, on Trackage—In the Business and Shipping District of Davenport

Reference 93—Nationally Known Firms Using Our Distributing and Warehouse Service

THIS PREFERENCE?

Reliability Promptness Courtesy 1st Reason

Branch facilities Modern Equipment Own line of trucks 2nd Service

Daveport. West Bank Miss. River breaking point Freight saving on C. L. more than covers L. C. L. to ultimate destination; 24 hr. delivery radius 200 miles. 48 hr. delivery radius Mo. River points. 3rd Opportunities

Central—1 to 5 blocks to Jobbers and Depots on trackage—no switching charge Rock Island & Moline, Ill. adjoining with regular delivery ser-vice. 4th Location

Traffic Dept. to assist the Mfr. on rates, cost and saving.
Reshipments to your trade, invoicing and proportioning freight charges.
Clerical work, accurate, dependable. 5th Advantages

Appreciation and recommendation from 93 satisfied Manufacturers and Distributors means our suc-6th Result

7th Allow Us to Write us or any firm we serve Let us help solve your problems.

Ewert & Richter Express and Storage Co. Davenport, Iowa

DES MOINES, IOWA

Yhen You Thin Storage Company

The Shortest Distance Between Sales and Delivery Increases Sales

Our facilities for handling spot stocks are unequalled in Iowa-can save you money by routing all shipments through Des Moines. Private tracks handling sixteen cars at same time, free switching service, fireproof warehouses and a reputation established by serving such firms as the Curtis Publishing Co., Sun Maid Raisin Growers, Postum Cereal, Corn Products Corp., and many others assure you of reliable and reasonable service. Rates furnished promptly.

> Blue Line Storage Co. Des Moines, Iowa

DES MOINES, IOWA



200 Package Cars leave Des Moines daily, furnishing 24-hour service to surrounding territory.

Close to Iowa's **Pocketbook**

The per capita wealth for Iowa is \$3,539. The per capita wealth for the remainder of the United States is \$1,965.

No point in Iowa is over 12 miles from a railroad and Des Moines is only 200 miles from the geographic center of the United States.

By placing your spot stocks on our floors you can have 24 hour service to extreme Iowa points.

Was there ever a better chance for the Traffic Manager to give the Sales Staff solid backing?

Our service means easier sales next time the traveling man calls. Deliveries in good order mean bigger repeat sales.

Easily available stocks are turning faster, resulting in more frequent profits, the economy of using our service adds another width to your margin of profit.

Ninth and Mulberry Streets, Des Moines, Iowa

AWA

Members

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DES MOINES, IOWA

RED LINE Transfer & Storage Co., Inc.

Merchandise and Furniture Warehouse Distributors and Forwarders

> Send Your Pool Cars in Our Care New Fire-Proof Warehouse Teams or Auto Trucks for Hauling Free Switching on All Railroads to Our Warehouse

515 East Court Ave. Des Moines, Iowa

DES MOINES, IOWA

WARE TRANSFER & STORAGE
Furniture Moved, Packed, Stored, Shipped
We Specialize in City Distribution
Covering All Sections of City Daily

IOWA'S LARGEST PIANO MOVERS

MARSHALLTOWN, IOWA

EWING of MARSHALLTOWN

Connects with three railways, distributes pool cars and spot stocks, stores, moves and ships furniture, hauls by truck, and deesn't charge too much. If you've got anything for lows, "Send It To Ewing."

EWING TRANSFER CO.,

Marshalltown, Iowa

OTTUMWA, IOWA

DAGGETT

TRANSFER AND STORAGE

Special Attention Given to Merchandise Distribution and Pool Car Shipments

Central Warehousemen's Club National Furniture Warehousemen's Association

SIOUX CITY, IOWA

JOHNSON Van & Storage Co., Inc.

Merchandise Storage and Distribution **Pooled Car Distribution** Private Siding

We appreciate your Business

SIOUX CITY, IOWA

Pianos, Safes and Heavy Hauling If It's Routed to or Through Sioux City, Bill It to

Fireproof and Steam Heated Storage 300 Iowa Street, Sioux City, Iowa

SIOUX CITY, IOWA.

RATHBUN Van & Storage Co.

You built your factory to make things in, not to store them. Storage is the business of warehouses. Release that valuable factory space for manufacturing, and put the goods where your customers in Iowa, Nebraska, Kansas, Minnesota and the Dakotas can get them sooner.

We act as your western shipping room, having five railways right at our doors. Ship by carloads, and more than pay our charges out of the savings. Write for tariff on your

WATERLOO, IOWA [

IOWA WAREHOUSE CO.

Motor Truck Service

Distributing and Warehousing All Classes of Merchandise, Household Goods and Automobiles

HUTCHINSON, KANSAS

MERCHANTS TRANSFER & STORAGE CO.

EST. 1900

We operate separate warehouses for storage and distribution of both

Household Goods and Merchandise

We are equipped to render every warehousing service and three railroads serve our warehouses with private sidings, eliminating handling charges and assuring you of maximum

Qualified by twenty-three years' experience to represent you in this terri-

Located on Rock Island, Santa Fé, Missouri Pacific 13 First St., West

KANSAS CITY, KANSAS 1

THE INTER-STATE TRANSFER & STORAGE COMPANY PACKING, MOVING, STORING AND SHIPPING 1106-8-10 North Fifth Street

L. J. Canfield, Proprietor Both Telephones 0075 We handle approximately 75% of all the freight shipped to Kansas City, Kan.— L. J. Canfield.

PITTSBURG, KANSAS

Best Location for KANSAS, MISSOURI, and OKLAHOMA MERCHANDISE STORAGE and POOL

CAR Distribution

Located on the Atchison, Topeka & Santa Fe, Joplin-Pittsburg, Kansas City Southern, Missouri Pacific, and St. Louis & San Francisco Railways.

PITTSBURG TRANSFER & STORAGE CO., Inc.
P. O. Box 527

TOPEKA, KANSAS. [

N. F. W. A.

THE TOPEKA TRANSFER & STORAGE CO., Inc.

Established 1880

Three houses for

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Where Concentrates the Golden Flood
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"Louisville's Leading Movers & Packers"

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We Move, Pack, Store and Forward Household
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The Men Who Distribute

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Machinery Transfer-Long Distance Trucking Commercial and Truck Garage adjoining



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Specializing in the Storage of Automobiles, Wool, Lubricating Oils, Heavy Machinery and General Merchandise Distribution.

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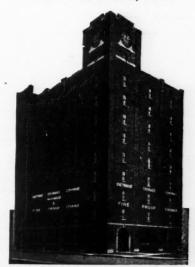
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Can Handle 40 Cars Daily

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How many of your sales have depended upon the answer to this important question? You can sell with confidence in Detroit, because here you can carry "spot stocks" in Peninsular Warehouses. Your customer is assured of Immediate Delivery.

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PENINSULAR AREHOUSES

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The Symbol of



Real Service

641 Book Bldg.

DETROIT

KEEP IT UP!

One step won't take you very far, you've got to keep on walking;

One word won't tell them what you are, you've got to keep on talking;

One inch won't make you tall, you've got to keep on growing;

One little "ad" won't do it all, you've got to keep 'em going.

Sent to DISTRIBUTION & WARBHOUSING by George S. Lovejoy, Vice-President of the American Warehousemen's Association.

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50,000 Square Feet of Ground Floor Space

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MOTOR TRUCKING
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Est. 1880

Official Cartage Agents
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Most Up-to-Date Warehouse in Michigan

Concrete Construction.
Absolutely Fireproof. Sprinkler Risk.
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We operate 36 horse-drawn vehicles and 12 motor trucks. Orders received before noon shipped same day.

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Six Warehouses Floor Space 200,000 sq. ft.
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Light and Heavy Hauling (Power Trucks)
Trackage Capacity 30 Cars

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Every load protected by insurance while in transit Courtesy, Service, Safety Long Distance Moving

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Warehouse 128-138 Cold-brook St., 30,000 sq. feet field Ave., 35,000 sq. feet.

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Motor Trucks and Team Equipment for all kinds of hauling. Machinery Riggers.

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The Only Fireproof Warehouse in City for Furniture and Commercial Storage POOL CAR DISTRIBUTION

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Exclusive Household Goods Storage

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Established 1892 Thirty-One Years of Experience

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18 Fourth Avenue, West Modern Storage Facilities for Household Goods & Merchandise POOL CAR DISTRIBUTORS

Located on Terminal Tracks-No Switching Charge

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PACKING, STORAGE, SHIPPING
Largest Padded Vans in the City
Private Switch-No Switching Charge
Freight, baggage and express transfer. Furniture packing and moving. Light
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Advanced charges remitted instantly. Reciprocity at every orportunity.
POOL CARS DISTRIBUTED

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POOL CAR DISTRIBUTORS

Located on Terminal Tracks

No Switching Charge

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Terminal Warehouse Co.

Owners of

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The Northwest's Newest and Greatest Terminal

> 350,000 sq. ft. General Storage Space 1,000,000 cu. ft. Cold Storage Space 90-Car Track Capacity-Free Switching Insurance Rate 10c Complete Service 2,000 feet Water Front

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Refrigerated Motorships and Steamers Bi-Weekly Sailings Direct to New York No Transfer All-water

Fastest Lake and Rail Service

Sailings Every Other Day-All Eastern Points Via Port Huron, Mich.

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New York

Minneapolis

St. Paul

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Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

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For Minnesota and Northwestern States

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Motor Truck Deliveries

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Distributors and Handlers of HOUSEHOLD GOODS

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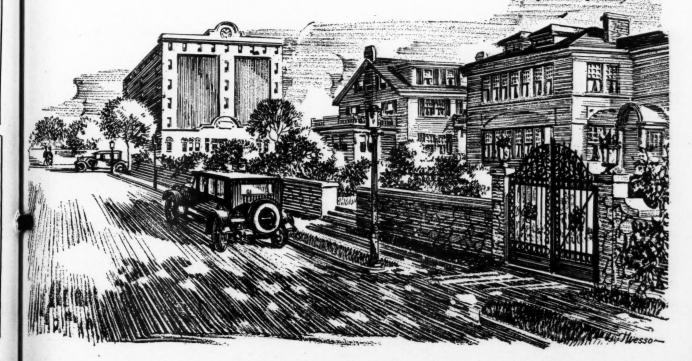
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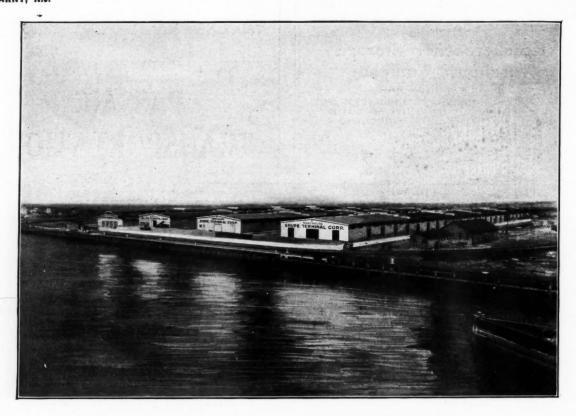
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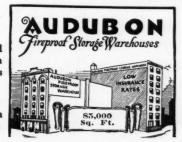
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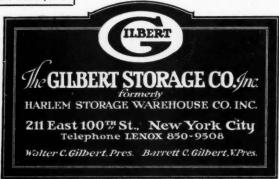


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NEW YORK, N. Y. |



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Service—better service—is the answer.

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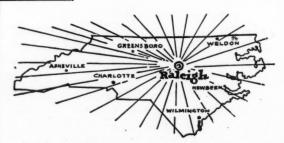
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Largest population in 50-mile radius of any city south of Washington and east of Mississippi River
MODERN FIREPROOF BONDED WAREHOUSES
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General Merchandise, Distribution and Household Goods Storage. Fireproof and Non-Fireproof Buildings. Private Steel Lockers. Unsurpassed facilities for handling pool car and car load ship-

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CINCINNATI OHIO

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FOR CINCINNATI AND
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Business Established in 1867 and built up by

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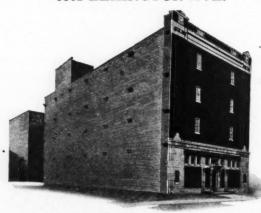
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CLEVELAND, OHIO [

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Furniture Storage Co.

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Storage and delivery on request.

Distribution of Samples, Packages and Circulars.

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Porter Door and Window Screens

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THE **CLEVELAND** STORAGE CO.

Established 1884

Offices: Guardian Building

Mercantile Storage Only

Pool Cars for Distribution and Reshipment

Convenient to Business and Shipping District

LOW INSURANCE RATES Sprinkler System

3 Warehouses, Private Siding, C. C. C. & St. L. R. R.

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Bulk Oil Storage 125,000 Gallons

Low Insurance Sprinkler System

Private Siding on C., C., C. & St. L. R. R.

Pool Cars for Distribution Motor Truck Service

CLEVELAND, OHIO

The Knickerbocker Storage Co.

7724 Detroit Ave. Cleveland, Ohio

HOUSEHOLD S T O R A G E

Moving

Packing

Shipping

Member American Warehousemen's Assn.

CLEVELAND, OHIO

THE LAKEWOOD

Fireproof Storage Co. 14401 DETROIT AVE.



Send us your Lakewood and West Side of Cleveland shipments

MEMBERS

Cleveland Furniture Warehousemen's Association.

National Furniture Warehousemen's Association.

CLEVELAND, OHIO

THE
LAKESHORE
MOVING &
STORAGE CO.
664 East 105th St.



MEMBERS
Cleveland Furniture Warehousemen's Association.
National Furniture Warehousemen's Association.

CLEVELAND, OHIO



Lederer Has Something in Store for You

LEDERER TERMINAL

MERCANTILE WAREHOUSES

CLEVELAND, OHIO

ANNOUNCEMENT

Mr. Mead Redhead, the organizer and for the past eight years President and Manager of The Redhead Storage Company, has severed his connection with the old company and announces the formation of his new Storage Company.

THE MEAD REDHEAD COMPANY Storing, Moving, Packing, Shipping

1108 East 123rd Street

Every service in Storing, Moving, Packing and Shipping will be available and the same supervision and courteous attention given at the new location.

CLEVELAND, OHIO

THE LIBERTY CARTAGE CO.

422-4 Frankfort Ave. CLEVELAND, OHIO

MERCANTILE STORAGE

CARLOAD
CONSOLIDATING
DISTRIBUTING
FORWARDING
FREIGHT HANDLERS
CITY DELIVERIES

AFFILIATIONS
PENNOYER FREIGHT SERVICE

MEMBER

American Warehousemen's Assn. National Team & Motor Truck Owners' Ass'n.

CLEVELAND, OHIO



In the new warehouse unit of The Lincoln Storage Co., nothing has been overlooked that might help to make the storage of furniture a more exact science.



It has often been said that the success of the British Empire is founded on the responsibility and the absolute square dealing of British firms engaged in overseas trade.

This matter of inter-city warehousing and shipping has much of the same quality. When you ship to Lincoln in Cleveland, you can be as sure of what will happen as if you sat across the desk from us.

THE LINCOLN STORAGE CO. 5700 Euclid Ave., Cleveland. Established 1905

Geo. A. Rutherford, Pres.
W. R. Thomas, Vice-Pres.
W. H. Turner, Sec. & Treas.
Member N. F. W. A., A. W. A., and C. F. W. A.

CLEVELAND, OHIO



Is not the best evidence of real service rendered the voluntary testimonial of an associate member?

We really appreciate the business which so many of our Association Members are forwarding to us for

CLEVELAND and SURROUNDING TERRITORY

A. W. NEAL Pres. C. J. NEAL Vice-Pres. & Treas. W. R. KISSICK Sec'y Address All Communications to the Company

HARTFORD DESPATCH AND TRUCKING CO.

FORWARDERS OF EXPRESS AND FREIGHT

Subject :

File #393.

December 31, 1923.

The Neal Fireproof Storage Co., 7208-7216 Euclid Avenue, Cleveland, Ohio.

Cantlemen:

Referring to your letter of December 27th, kindly accept our thanks for the efficient manner in which you handled the above shipment.

You may rest assured that the splendid cooperation given will result in our routing future shipments in your care.

Yours very truly,

HARTFORD DESPATCH & TRUCKING CO.

coney.

E. C. Mooney. JH.

SHIPMENTS FROM COAST

The NEAL FIREPROOF STORAGE CO.
7208 EUCLID AVE. CLEVELAND

CLEVELAND, OHIO

Ninth Street Terminal Warehouse Co.

1200 West Ninth St.

See our advertisement on front inside cover page.

CLEVELAND, OHIO

THE SCOTT BROS.

Fireproof Storage Co.

1838-40 East 55th Street



MEMBERS

Cleveland Furniture Warehousemen's Association.

National Furniture Warehousemen's Association.

KEEP IT UP!

One step won't take you very far, you've got to keep on walking;

One word won't tell them what you are, you've got to keep on talking;

One inch won't make you tall, you've got to keep on growing;

One little "ad" won't do it all, you've got to keep 'em going.

Sent to DISTRIBUTION & WARBHOUSING by George S. Lovejoy, Vice-President of the American Warehousemen's Association.

The Men Who Distribute

U. S. Envelopes

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

CLEVELAND, OHIO



THE

WINDERMERE

Transfer & Moving Co.

CONVENIENTLY LOCATED FOR EAST CLEVELAND AND

CLEVELAND HEIGHTS SHIPMENTS MEMBERS

Cleveland Furniture Warehousemen's Association.

National Furniture Warehousemen's Association.

COLUMBUS. OHIO

OF MERCHANDISE DISTRIBUTION



COLUMBUS, OHIO

Excellent facilities for Merchandise Storage and Distribution.

Service your customers will appreciate.

In transit privileges.





COLUMBUS TERMINAL WAREHOUSES

The Wee COTTER WAREHOUSE Company
Established in 1882
Akron, Columbus, Mansfield and Toledo
Executive Offices at Mansfield, Ohio

COLUMBUS, OHIO

Safety First

The Fireproof

Warehouse & Storage Company

1018-30 North High Street Columbus, Ohio

TRANSFERRING — STORING — PACKING

We have one of the finest warehouse plants in the state; being steam heated throughout, equipped with a sprinkler system, absolutely fireproof. The cheapest rate of insurance. Located handy to all railroads, we are able to deliver the best service obtainable anywhere. We solicit your shipments to our city and assure you we will reciprocate. P. A. DOLLE, General Manager.

Motor Truck Service

Vaults for Valuables

Private Rooms

COLUMBUS, OHIO. F

The Merchandise Storage Company

Columbus, Ohio

General Storage & Distribution SERVICE THAT WILL SATISFY

DAYTON, OHIO

THE LINCOLN STORAGE CO.

"Fireproof"

Big 4 Private Siding

Member N. F. W. A.

313-315 EAST FIRST STREET

A. B. Compton, Vice-President and General Manager

DAYTON, OHIO

THE UNION STORAGE CO.

U. S. BONDED

BAINBRIDGE, BACON & STATE STREETS

MERCHANDISE STORAGE TRANSFER DISTRIBUTION

LAKEWOOD, OHIO

THE

Lakewood Fireproof Storage Co. 14401 Detroit Ave.

LAKEWOOD

OHIO

CLEVELAND

We solicit your shipments to Lakewood and west side of Cleveland.

LIMA, OHIO 1

POOL CAR DISTRIBUTORS

EAGY TRUCK AND STORAGE

320-322 NORTH CENTRAL AVENUE

General Trucking, Rigging, Long Distance Moving, Storage and Vans

PHONE MAIN 2548

LIMA, OHIO

The Men Who Distribute

Hallet & Davis Pianos

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

MANSFIELD, OHIO

DISTRIBUTION OF MERCHANDISE



MANSFIELD, OHIO

Fireproof Warehouse for Furniture.

Motor Vans. Packing.

Merchandise Storage and

Distribution.

The Trunk Line City.



The Wee COTTER WAREHOUSE Company

Established in 1882
Akron, Columbus, Mansfield and Toledo Executive Offices at Mansfield. Ohio

MANSFIELD, OHIO

Mansfield Transfer & Storage Co.

Warehouse **Furniture** Merchandise

Mr. Wholesaler:

We reach 50 towns and serve 1000 customers around Mansfield by motor truck.

Let us store and distribute your merchandise.

MANSFIELD, OHIO

MARION, OHIO

MERCHANTS Transfer Company

160 McWILLIAMS COURT, MARION, OHIO

Heavy Haulage Our Specialty. General Distribution and Storage of Merchandise. Motor Vans for Local and Long Distance Moving. Storage for Household Goods, Automobiles and Machinery. Packing and Shipping. Private Siding New York Central Lines.

MEMBER N. F. W. A.

SPRINGFIELD, OHIO



Citizens Transfer and Storage

W. P. BYERMAN

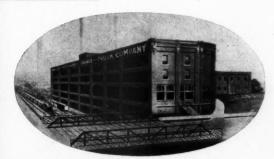
Private Siding on C. C. C. & St. L. R. R.



W. P. BYERMAN

Expert Movers and Packers of HOUSEHOLD GOODS

SPRINGFIELD, OHIO



Springfield, Ohio Shipments!

Bill through WAGNER Fireproof Storage and Truck Co.

Siding on Pennsylva-nia Lines. Free Switch-ing Tariff. Excellent and complete facilities for Pool Car Ship-

Light and Heavy Mo-tor Truck Service for

City and Inter - City Transportation.

A warehouse service that embodies every modern facility for the storage and distribu-tion of merchandise.

TOLEDO, OHIO



"SHIP TO TOLEDO AND
CONSIGN TO DEPENTHAL"

We are specialists in furnisture packing, local and long
distance furnisture hauling,
Storage for general merchandise and household goods.
Connections with all redireds entering the city.
Private sident on the persisture Warehousemen's Association,
Republic National Partitions & Strong Acceptance.

DEPENTHAL TRUCK & STORAGE CO. Main Office, 108 Summit Street, Toledo, Ohio

TOLEDO, OHIO

DREW DOES IT .

H. L. Drew Cartage and Storage Co.

Merchandise and household goods storage. Moving, Packing, Crating and Shipping

439 Huron St., Toledo, Ohio

TOLEDO, OHIO

THE GENERAL FIREPROOF STORAGE CO.

651-655 STATE STREET

Household Goods Exclusively

The National Furniture Warehousemen's Ass'n American Warehouse Association Members:

TOLEDO, OHIO

HOUSEHOLD GOODS EXCLUSIVELY Established 1894

The H. C. Lee & Sons Co. **TOLEDO'S LEADING MOVERS** STORAGE

MEMBER N. P. W. A. Toledo, Ohio

TOLEDO, OHIO I

For Merchandise and Household Goods



The Toledo Merchants

Delivery & Storage Company Merchandise—Household Goods

FIREPROOF STORAGE

SPRINKLED PRIVATE SIDING

The Arnold Building—Nickel Plate Road Location-Close to Commercial Center

EXPERT TRUCK SERVICE

ESPECIAL ATTENTION TO DISTRIBUTION AND RECONSIGNMENTS OF CAR SHIPMENTS

215 So. St. Clair St., Toledo, Ohio

TOLEDO, OHIO

Let "RATHBUN" Do It

THE RATHBUN CARTAGE CO.

195 and 197 So. St. Clair St.

Equipment Up to 20 Tons Capacity

Storage of Household Goods, Pianos and Merchandise

Members Nat'l F. W. Asso.

TOLEDO, OHIO

TOLEDO STORAGE CO. 347-49-51-53-55 SOUTH ERIE ST. THE

formerly The Hassett Storage Company

Jobber's Warehouse
Merchandise Storage Only
Distributing of Pool Cars

**Total on T. St. L. & W. R. R.—Nickel Plate R. R. 3 Car Siding chouse Located on T. St. L. & W. R. R.—Nickel Plate R. R. 3 Car Si Every facility for the handling of your goods

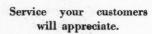
TOLEDO, OHIO





TOLEDO, OHIO

Excellent Facilities for Merchandise Storage and Distribution.



Toledo is a Railroad Center.





TOLEDO TERMINAL BRANCH

The WAREHOUSE Company

bstablished in 1882
Akron, Columbus, Mansfield and Toledo Executive Offices at Mansfield, Ohio

YOUNGSTOWN, OHIO

THE WM. HERBERT & SON CO.

CRATING — PACKING — MOVING STORAGE

YOUNGSTOWN, OHIO

MUSKOGEE, OKLA.

Muskogee Transfer & Storage Co.

2—Fireproof Warehouses

Merchandise and Household Goods Stored-Pool Cars Distributed Railroad Siding.

OKLAHOMA CITY, OKLA.

WEICKER





O.K. TRANSFER & STORAGE CO. A. C. WEICKER, President

General Warehousing and Distribution

Members—Central Warehousemen's Club, American Chain Warehouses, American Warehousemen's Ass'n, National Furniture Warehousemen's Ass'n. Write for freight tariff to all points in Oklahoma City territory.

OKMULGEE, OKLA.

HAL GRIFFIN, THE TRANSFER MAN

Hauling, Storing and Shipping Distribution Service

West Third between Frisco and Okmulgee Northern R. R.

TULSA, OKLA.

Joe Hodges Fireproof Warehouse Moving - Packing - Storage

Mixed Cars a Specialty. Large docks for sorting. We solicit your shipments to our city and assure you we will reciprocate and guarantee prompt remittance. Located on Railroad. Best Service Obtainable.

TULSA, OKLA. [

Tulsa Storage & Transfer Co.

Fireproof Warehouse

Pooled car distributors—private siding "Frisco" merchandise and H. H. Goods—6 railroads into Tulsa—A. T. & S. F., Frisco, M. V., M. K. & T., O. U. R. & S. S.

PORTLAND, ORE. General Warehousing

Storage-Distribution



Portland Oregon.

Logical distributing point Pacific Northwest Territory

PORTLAND, ORE.

Oregon Transfer Company 474 Glisan St. PORTLAND, OREGON

We have 200,000 square feet of Class A warehouse space, a complete drayage equipment and a well organized force of experienced men in all departments.

Storage, Drayage, Distribution

Hummel Warehouse Company 728-40 N. 15th Street Pool Car Distribution and Forwarding.

Transfer. Storage. Railroad Siding. Mark all shipments Lehigh Valley R. R. Delivery.

PORTLAND, ORE.

FIREPROOF STORAGE

Distributors

Northwest Shipments Promptly Handled

PORTLAND, ORE. Sixteenth and Sandy Blvd.

SEATTLE, WASH. Madison at Twelfth

BETHLEHEM, PA.

ALLENTOWN, PA.

ALLENTOWN, PA.

F. G. LAZARUS 20th Century Storage

Moving, Storing, Packing, Crating, Shipping of Household Goods Only Direct R. R. Siding Lehigh Valley, C. R. R. of N. J.

PORTLAND, ORE.

G. W. CUMMINGS President

J. H. CUMMINGS

Northwestern Transfer Co.

STORAGE - DISTRIBUTION - HAULING
Free Trackage All Railroads
We Make a Specialty of Distributing Pool Cars
Office, 64 Front Street

PORTLAND, ORE.

Oregon Auto Despatch

DRAYAGE AND STORAGE

Distribution Cars a Specialty

30,000 Feet Warehouse Space

Financial Responsibility

Complete Equipment

Office and Warehouse: 200 NORTH 13th STREET

The Men Who Distribute

Carter Bloxonend Flooring Congoleum

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

CHESTER, PA.

Headley's Express & Storage Co., Inc.

General Storage Merchandise and Household Goods Moving, Packing and Shipping

ERIE, PA.

ERIE

STORAGE & CARTING COMPANY



The Men Who Distribute

Jiffy Desserts

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

ERIE, PA.

ERIE WAREHOUSE COMPANY

A Complete and Efficient Service Mercantile Storage Pool Car Distribution

CENTRAL LOCATION AMPLE WAREHOUSE AND TEAM TRACKAGE

OUR OWN MOTOR TRUCK FLEET

HARRISBURG, PA.

POOL CARS

Efficiently Handled



Merchandise and Household Goods Storage

HARRISBURG STORAGE CO.

P. R. R. Sidings.

HARRISBURG, PA.

ERIE, PA.

LAKE AND RAIL

Our downtown warehouse is a modern building, fireproofed, commodious, and located in the heart of Erie's wholesale district, readily accessible to your local trade.



Our docks extend 1000 feet into one of the best harbors on ne Great Lakes and have storage facilities for 800 carloads.

These unexcelled facilities make Erie and the Fort Brie Warehouses the logical place and means for rapid, convenient, profitable distribution by discriminating shippers.

Fort Erie Warehouses & Docks Erie.Pa.

J. M. Dunkle, Resident Manager

HARRISBURG, PA. [

The Heart of Distribution



Carloads spotted at our doors are broken into LCL shipments via any steam line, without carting charges. There is a big saving for distributors in this feature. Trackage for twenty-four cars. Lowest insurance rates.

We are located at the very heart of one of the richest and most populous markets in the country. Get your goods into this market economically through our facilities.

Keystone Warehouse Harrisburg, Pa.

W. C. Wirth, Resident Manager

ERIE, PA.

Union Storage Co. of Erie

See our advertisement on front inside cover page.

LANCASTER, PA. T

LANCASTER, PA.

S. S. BERTZ & CO., 226 West Lemon Street STORAGE WAREHOUSE

General Merchandise Distribution

Pool Car Shipments
HOUSEHOLD GOODS STORAGE
Local and Long Distance Hauling-Direct Railroad Siding—Both
Pennsylvania R. R. and Philadelphia & Reading
CORRESPONDENCE SOLICITED

KEYSTONE STORAGE COMPANY STORAGE-DISTRIBUTORS-FORWARDERS

Merchandise and Household Goods

MANUFACTURERS' DISTRIBUTORS

ERS' DISTRIBUTORS MOTOR SERVICE Siding on P. R. R. and P. & R.

HARRISBURG, PA. [

Central Storage and Transfer Co.

New Warehouse

General Merchandise Distribution. Pool Car Distribution.

Local and Long Distance Trucking. Railroad Facilities.

LANCASTER, PA.

Lancaster Storage Co. Lancaster, Pa.

Merchandise Storage, Household Goods, Transferring, Forwarding

Manufacturer's Distributors, Carload Distribution Local and Long Distance Moving Railroad Sidings

HARRISBURG, PA.

MONTGOMERY & CO.

STORAGE WAREHOUSES

Merchandise Storage—Transferring—Forwarding

Direct Track Facilities Pool Car Distribution

Members A. W. A. and American Chain of Warehouses

OIL CITY, PA.

CARNAHAN

TRANSFER & STORAGE COMPANY

R. C. LAY, Proprietor

Piano Moving a Specialty Distributing and Forwarding Agents; Packing Fireproof Warehouse

PHILADELPHIA, PA. [

PROPRIETARY MEDICINE WAREHOUSE

A Specialized Service, Devoted to Medicines and Toilet Goods Exclusively
Twenty years experience in handling and merchandising of Propictary Medicines and Toilet Goods with specially selected experience the particular and an those products require. This exclusive service is now being used by some of the largest manufacturers in the country.

What are your needs? I can help solve your distribution problems.

WILBUR H. CROSS

38 South Third St.

PHILADELPHIA, PA. [

ESTABLISHED 1855

Godley's Storage Warehouses

101 Walnut St., Philadelphia, Pa.

STORAGE FOR FREE AND U. S. CUSTOMS BONDED MERCHANDISE

Track connections Pennsylvania Railroad Philadelphia & Reading Railroad

PHILADELPHIA, PA.

MILTON A. HILDENBRAND

HILDENBRAND BROS.

STORAGE, PACKING, MOVING Broad and Cumberland Streets, Philadelphia, Pa.

Large fleet of Packard motor vans.

PHILADELPHIA PA.

Mr. Warehouseman

If you are interested in a big money-making side line which you can develop in your spare



time, let me know. I have a real moneymaker for you.

LEHIGH AT 21ST ST. PHONE

The Men Who Distribute

Carter Inx

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

PHILADELPHIA, PA.

POOL CAR DISTRIBUTION

Railroad Sidings Motor Truck Delivery Freight Bills Audited

Mutual Transportation Co., Inc.

> Main Office: 121-123 N. Front St.

WE SOLICIT YOUR INQUIRIES L. C. L.—S. C. AND P. C. SHIPMENTS

> STORE DOOR DELIVERIES

PHILADELPHIA, PA.



1004-1026 Spring Garden Street

Manufacturing Distributors Philadelphia, Germantown, Chestnut Hill, Camden, N. J., Frankford

PHILADELPHIA, PA.

Wm. Rommel, Jr., Genl. Manager

South Jersey Warehouse Company

1300 Pine St., Camden, N. J.

General Merchandise Only. Warehouse Receipts Issued. Direct Penn. R. R. Siding. Pool Car Distribution Motor truck service for Philadelphia and South Jersey deliveries

The Men Who Distribute

Carey Salt

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

PHILADELPHIA, PA.

STORING — PACKING — DISTRIBUTING

Sea and Rail

Trackage Facilities for 43 Cars

Phila. & Reading R. R. Penna. R. R.



LOCATION-On river front-Heart of jobbing district-Adjacent to navigation lines-Surrounding streets, wide and well

paved, eliminate vehicular congestion.

EQUIPMENT—Thoroughly modern—Low insurance—High speed elevators—Ample delivery platforms—Fleet of motor

No cartage expense on L. C. L. shipments—Warehouse receipts, considered desirable collateral, available when desired.

PERSONNEL-Trained to intelligently handle all merchandise.

TERMINAL WAREHOUSE COMPANY

DELAWARE AVE. & FAIRMOUNT

Members-A. W. A., Distribution Service, Inc., N. F. W. A., Pa. F. W. A.

PHILADELPHIA, PA.

Established 1903



MANUFACTURERS' DISTRIBUTORS

Direct delivery service throughout Philadelphia and Camden :: :: Correspondence solicited

Address

Office—5th and Byron Streets CAMDEN, N. J.

PITTSBURGH, PA.

BELMAR

MOVING & STORAGE CO.

OFFICE AND WAREHOUSE Homewood Ave. and P. R. R. Pittsburgh, Pa.

We pay commission on all work secured through our correspondents and guarantee satisfaction to your customers.

PITTSBURGH, PA.

In

PITTSBURGH

BLANCK'S Transfer & Storage Co.

Since 1880

MOVING—PACKING—STORAGE BAGGAGE AND FREIGHT DELIVERY

FIREPROOF WAREHOUSE

REAL SERVICE

PITTSBURGH, PA.

Duquesne's Offer: Certain Satisfaction



To the firm selling to wholesalers and retailers we offer quick distribution to two million consumers. Large consignments reach us at carload rates and are reshipped L. C. L. without need for or expense of trucking. One L. C. L. without need for or expense of trucking. One hundred cars is our track capacity; eight five-ton elevators and a careful, experienced crew of handlers assure despatch and safety.

Duquesne Warehouse Co. Pittsburg, Pa.

H. A. Bietenduefel, Superintendent.

PITTSBURGH, PA.

HASLEY BROTHERS

TRANSFER AND STORAGE 939 So. Canal St., N. S.

MOVERS, PACKERS, SHIPPERS OF HOUSEHOLD GOODS FIRE PROTECTED STORAGE-MEMBERS A. W. A.

PITTSBURGH, PA.

SERVICE TO THE CORRESPONDENT



CONSISTS in giving the correspondence of those we represent prompt acknowledgment, safeguarding their interests, mailing checks in settlement of accounts, and furnishing final reports of transactions.

THIS service also includes an element of importance: - the handling of shipments upon arrival in a manner conducive to joint customer's approval, whose future business we are always eager to secure.

Ship via Pennsylvania to East Liberty Station, (Pittsburgh, Pa.)

Established 1889

HAUGH & KEENAN STORAGE AND TRANSFER CO. CENTRE AND EUCLID AVENUES

PITTSBURGH, PA.

Established 1910

PITTSBURGH DISTRIBUTING CO.

CAR-LOAD MERCHANDISE DISTRIBUTED AND RESHIPPED PITTSBURGH, PA.

601 Empire Building

Tel. 1574 Smithfield

PITTSBURGH, PA.

JRDOCH

STORAGE & TRANSFER COMPANY

General Office, and Warehouses

546 NEVILLE STREET PITTSBURGH, PA.

Branch Warehouse, Wilkinsburg, Pa.

Murdoch Means Service

PITTSBURGH, PA.

J. O'NEIL TRANSFER AND STORAGE

N. S. PITTSBURGH, PENNA.

Furniture and Piano Moving a Specialty General Hauling

NEW FIREPROOF STORAGE HOUSE Separate Rooms

PITTSBURGH, PA.

SHANAHAN

Transfer & Storage Company

Established 1865



CONSIGN PITTSBURGH SHIPMENTS FIREPROOF STORAGE HOUSEHOLD GOOD ONLY SEPARATE APARTMENTS

PROMPT RETURNS

3500 5th Ave. Center of City

7535 Penn Ave. Extreme East End

Pittsburgh, Pa.

READING, PA.

Columbian Warehouse Company

Storage, New Merchandise Exclusively. Modern Building, Lowest Insurance Rates. S. W. Cor. 5th & Laurel Sts.

SCRANTON, PA.



SCRANTON, PA.

Established 1894.
"He Profits Most Who Serves Best" (Rotary)

The Quackenbush Warehouse Co.

Incorporated

Storing, Packing, Carting.
Shipping. R.R. Siding. Manufacturers' Distributors. Correspondence Solicited Scranton, Pa.

Members A. W. A. and A. C. W. Storage in transit privilege accorded.

WILKES-BARRE, PA.

"Same Day Service"

MERCHANTS WAREHOUSING **COMPANY**

Wilkes-Barre, Penna.

Warehousing, Transferring and Forwarding.
Fireproof Warehouses and Competent Staff.
Merchandise Storage and Pool cars checked.
Located in the Hub of the wholesale district.
Trackage facilities for 10 cars on L. V. and C. R. R. of
N. J. sidings.

Directly opposite Pennsylvania, Lehigh Valley, C. R. R. of N. J., D. & H. freight stations.

Manufacturers' Distributors with facilities to handle large consignments.

Offices: 150-156 E. Northampton Street

WILKES-BARRE, PA.

WILKES-BARRE WAREHOUSING CO.

General Storage and Distribution

Prompt and Efficient Service Milling-in-Transit and Pool Cars

19-35 New Bennett St.

Wilkes-Barre, Pa.

The Men Who Distribute

California Raisins

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

WILLIAMSPORT, PA.

Williamsport, Pennsylvania



New reinforced concrete structure just completedfireproof thruout. Low rate of insurance.
Penna, R. R. Siding.
Short Haul to Penna, R. R., New York Central and

Reading Freight Stations.

Williamsport Storage Co., Inc.

PROVIDENCE, R. I.

JAMES LE ROY FOSTER, Pres.

WALDEN WYMAN Mer

Rhode Island's Only Fireproof Warehouse

BROADWAY STORAGE CO.

Packing and Merchandise Distributors

Merrill & Federal Streets.

Providence, R. I.

PROVIDENCE, R. I.

CADY MOVING & STORAGE CO.

STORAGE WAREHOUSES Household Furniture and Pianos Packing, Crating and Shipping. 62 to 70 Dudley Street.

About

Distribution & Warehousing

"We read pretty nearly everything that is published in DISTRIBUTION & WAREHOUSING each month and never fail to get really useful information out of it."—W. N. Wilson, Treas., Security Storage & Safe Deposit Co., Norfolk, Va.

"There is no question but what the work which your magazine is doing in the particular field of dis-tributing and warehousing will only result in good for the warehousing industry."—George S. Lovejoy, Manager, Quincy Market Cold Stor. & Whse. Co., Boston, Mass.

"I certainly think you are putting out a most creditable trade journal. In fact, all of the matter contained is of great interest to everyone connected with the warehouse industry." -L. T. Crutcher, Vice-Pres., The General Storage Co., Cleveland, O.

PROVIDENCE, R. I.

TERMINAL WAREHOUSE CO. OF RHODE ISLAND, Inc.

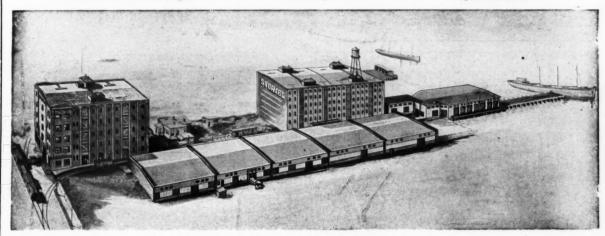
Allen Avenue, Foot of Oxford Street on Providence River PROVIDENCE, RHODE ISLAND, U. S A.

The most modern Storage Warehouses in New England, with side track capacity for 75 cars—Also several acres of yard storage

Our Location center of the Manufacturing Industries of New England. Deliveries either by Rail or Motor Trucks from our location to most any point in New England. Lowest Insurance Rates. Direct Track Connection N. Y., N. H. & H. R. R. Shipping Directions, South Providence, Rhode Island. Good Depth of Water. Weighing, Sampling and Shipping by Experts permanently employed.

WM. M. HARRIS, JR. Treasurer & General Mgr. WM. A. MILLSPAUGH Secretary

H. E. LEAVER Superintendent



CHARLESTON, S. C.

CHARLESTON Warehouse & Forwarding Co. CHARLESTON, S. C.

New three story reinforced concrete building, 100,-000 square feet floor space.

Merchandise storage and distribution of pool cars.
Private tracks connecting with A.C.L., Southern, C.&W.C. and S.A.L. Rys. and all steamship lines.

GREENVILLE, S. C.

GREENVILLE, S. C.

Storage, Distributing, Moving, Service that satisfies

SMITH DRAY LINE

ABERDEEN, S. D.

Where the West Was

ABERDEEN STORAGE COMPANY

Storage and Distribution of Merchandise and Household Goods

Pool Cars Promptly Handled

C. M. & St. P. Trackage

Trucks and Teams

SIOUX FALLS, S. D.

JOHNSON Van & Storage Co., Inc.

Largest and best equipped Warehouse in South Dakota. Private Siding, Merchandise Storage and Distribution. 50,000 Sq. Ft. Bonded Warehouse.

We appreciate your Business

SIOUX FALLS, S. D.

STRAHON TRANSFER & STORAGE CO.

General Warehousing
Distribution Private Trackage
Pool Cars a Specialty
Bonded Warehouse
35,000 sq. ft.
Motor Truck and Team Service



WATERTOWN, S. D.

FIREPROOF

BONDED

DAKOTA WAREHOUSE CO.

Merchandise Storage and Distribution

Pool cars solicited

Private Siding

Motor Trucks

CHATTANOOGA, TENN, T

THE CHATTANOOGA TRANSFER & STORAGE CO.

Fireproof Warehouse

Furniture

Merchandise

Packed Stored Shipped

Heavy Hauling

Motor and Horse Drawn Equipment

CHATTANOOGA, TENN.

CHATTANOOGA

Warehouse & Cold Storage Company

Chattanooga, Tennessee
MEMBERS: A. W. A. AND AMERICAN CHAIN

Cold and General Storage

GENERAL MERCHANDISE AND HOUSEHOLD

PACKING AND SHIPPING

Special Attention Given to Pool Car Distribution.

Fireproof Building. On Tracks N. C. & ST. L. and W. & A. Railroads Within One Block of All Freight Depots

Consign Your Goods in Our Care



CHATTANOOGA, TENN. [

CRABTREE

TRANSFER & STORAGE COMPANY, Inc.

Distributors and forwarders of pool cars

MOVING, PACKING, STORAGE

Sprinkler system warehouse. Lowest insurance rates.

KNOXVILLE, TENN.

C. C. SULLINS, Sales Agent

Warehousing, Distributing and Selling

POOL CARS A SPECIALTY

KNOXVILLE, TENNESSEE

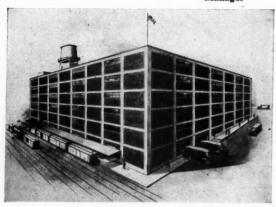
Branch at 514 Scott. Street, Bristol, Tenn.

Pick Your Consignee

from the companies listed in this section—they are the "live wires" of the field and will handle your shipments promptly and efficiently.

KNOXVILLE, TENN. [

D. R. BENEDICT Manager



Knoxville Fireproof Storage Company

612 E. Depot Street Knoxville, Tennessee

Only Fireproof Warehouse in Knoxville

New Building, 135,000 square feet, on Southern Railway tracks. Equipped with Automatic Sprinkler.

We can place your Insurance at 10c. per \$100.00 per annum on written application. Pool Cars distributed.

MEMBERS

American Warehousemen's Ass'n. Central Warehousemen's Club

PROMPT AND EFFICIENT SERVICE

MEMPHIS, TENN.

Patterson Transfer Company

Established 1856. Sprinkler System. Lowest Insurance Rate in the City. Merchandise Storage and Distribution. Pool Cars Distributed.

MEMPHIS, TENN.

G. S. POSTON, Pres. J. H. POSTON, Vice-Pres.
C. W. CARTER, Seey. and Treas.
W. H. DEARING, Assist. Secy. and Treas.

JOHN H. POSTON STORAGE WAREHOUSES

INCORPORATED

671 to 679 South Main St., on Illinois Central Railroad Tracks

CAPACITY 1000 CARS
Free Delivery from All Railroads on Car Lots
Insurance Rate 25-100 of One Per Cent or \$2.50 Per \$1000.00 Per Annum.

No Charge for Switching To All Railroads on Car Lots for Competitive Points and Illinois Central Rail-road Local Stations.

DISTRIBUTION A SPECIALTY MEMPHIS, TENN.

MEMPHIS, TENN. |

YOU ARE LOOKING FOR A Warehouse That Believes in "SERVICE FIRST" Then Get in Touch Today With

ROSE WAREHOUSE COMPANY, Memphis, Tenn.

LIGHT, CLEAN STORAGE LOW RATE OF INSURANCE FREE SWITCHING SERVICE IN THE HEART OF THE FREIGHT TERMINAL AND JOBBING DISTRICT.

MEMPHIS, TENN.

MEMPHIS, TENN.

The South's most centrally located Distributing Center

The Home of the World's Largest Cotton Warehouses—operating departments for the

STORAGE

of

General Merchandise Automobiles

and

POOL CAR DISTRIBUTION

Lowest Rates—Insurance

Facts Concerning Our Warehouses:

200 Acres Concrete Warehouses.

All on ground floor.

Automatically sprinkled.

Finest fire alarm system.

Privately policed.

Ten miles standard railroad.

Served by ten railroads.

Miss. Warrior Barge Line.

Trackage facilities, 500 cars.

Our own Fleet Motor Trucks.

An Organization of Experienced Operatives, Permitting Unexcelled Service at All Times.

Information Gladly Furnished.

Memphis Terminal Corporation
General Offices: 15th Floor,
Central Bank Bldg.

Member: American Warehousemen's Ass'n

NASHVILLE, TENN.

NASHVILLE

Central shipping point for all parts of Tennessee, Southern Kentucky, Northern Alabama, Mississippi and Georgia.

BOND

Reships from pool cars or warehouse stock. Has good warehouse facilities with free switching from all roads.

Twenty-seven cent insurance rate.

Expert men who will attend to your business promptly and carefully. Can refer to many large and well known customers who are getting good service and saving money by using this warehouse.

E. M. Bond Fireproof Storage Co.

Members of American Warehousemen's Association, National Furniture Warehousemen's Association and Southern Warehousemen's Association.

AUSTIN, TEXAS

RIPS TRANSFER AND STORAGE CO.

Moving, Packing, Shipping, Storing

Bonded Warehouse with Lowest Insurance Rate in the City GENERAL WAREHOUSING AND DISTRIBUTION

BEAUMONT, TEXAS

The Heisig Storage Company BONDED

BEAUMONT, TEXAS

Brick building well ventilated and equipped with Automatic Fire Sprinklers. STORAGE, FOR-WARDING and DISTRIBUTING.

The Men Who Distribute

Wrigley's Chewing Gum

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

DALLAS, TEXAS

The Five Million Dollar Santa Fe

Terminal Bldg at Dallas, Tex.

located in the heart of the city

THE BUYERS' CENTER

Your requirements for the Southwest can be fulfilled in any of its four units.

UNIT 1

Nineteen story modern model finish office building and adjoining, ten story wholesale display rooms equipped for carrying small stocks.

UNIT 2

BONDED PUBLIC Warehouse occupied by The Dallas Transfer Company. General warehousing, distribution and pool car service. Member American Warehousemen's Association and American Chain of Warehouses. Approximately 275,000 square feet.

Cold Storage warehouse for perishable products-500,000 cubic feet capacity-Occupied by the Southern Ice and Utilities Co.

To be occupied by National Distributors.
All Units connected with five submerged railroad tracks through underground tube entirely out of the way of surface operations and interferences.

Office Building and Showroom Unit Completed Jan. 1st, 1925. Cold Storage Unit completed Sept. 1st, 1924. Bonded Storage Warehouse Unit completed July 1st, 1924.

Contract for space in any of its Units by applying to:



WEST ELEVATION; FOUR COMPLETE UNITS OF THE SANTA FE BUILDING

DALLAS, TEXAS

Dallas Storage & Warehouse Co.

Send your Dallas shipments in our care.

We will protect your interests and satisfy your customer.

We give special attention to pool car distribution and solid car consignments.

60,000 square feet of fireproof storage space.

Motor trucks and team equipment.

Private siding for all railroad connections.

"We Help Ourselves by Helping Others"

EL PASO, TEXAS

60,000 Sq. Ft. Absolutely Fireproof Space for Merchandise Only

Twelve Other Warehouses for Household Goods, Etc.

Receiving Storage and Distribution of Merchandise

Packing Crating Shipping of Household Goods

Make Our Warehouse Your Branch House

BECAUSE

NO SWITCHING CHARGES

WE ARE BANKERS OF MERCHANDISE

WE HAVE THE LOWEST INSURANCE RATES IN **EL PASO**

WE HAVE A THOROUGH WAREHOUSE ORGAN-**IZATION**

WE GIVE ALL SHIPMENTS OUR PROMPT AND CAREFUL ATTENTION

EL PASO IS THE METROPOLIS OF THE GREAT SOUTHWEST AND THE GATEWAY TO MEXICO

INTERNATIONAL WAREHOUSE CO.

Member of Central Warehousemen's Club; also N. F. W. A. & A. W. A.; also Texas

EL PASO, TEXAS

R. L. Daniel Storage Co.

Box 487, 1706 Texas, 2813 Durazno Sts.

Our hobby is the crating, packing, shipping and storing of household goods. Consign your goods to us for proper attention. Member, National Furniture Warehousemen's Assn.

EL PASO, TEXAS

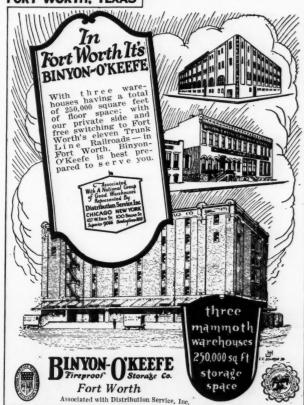
El Paso Fireproof Storage Co., Inc. ESTABLISHED 1911

75,000 Sq. Ft.—Fireproof—Bonded

STORAGE and DISTRIBUTION

Merchandise and Household Goods
Our Warehouse is in the Center of the Jobbing and Business District
"Service Guaranteed"
Two Blocks East of Post Office
Campbell and Mills Sts.
Members of the National Furniture Warehousemen's Association

FORT WORTH, TEXAS



FORT WORTH, TEXAS

PRESCOTT STORAGE CO.

465 South Calhoun St., Ft. Worth, Texas.

Moving, Storing, Packing, Shipping. 19,500 square feet of floor space. Expert handlers of household goods. Distributors of pool car shipments. Your business will be appreciated.

GALVESTON, TEXAS

AMERICAN WAREHOUSE COMPANY

Merchandise Warehousing Pool Car Distribution

The KEY to the GREAT SOUTHWESTERN MARKET

Eastern Freight Agent, Foot of Conover St., Brooklyn, N. Y. Tel. Henry 3385

GALVESTON, TEXAS

The WILEY & NICHOLLS CO.

TRANSFER AND FIRE-PROOF WAREHOUSES

Pool Car Distributors

Forwarders.

HOUSTON, TEXAS

A-B-C- STORAGE AND MOVING CO., Inc.



"It's Fireproof"
Houston, Texas

Right in the Center of

Houston

Ideal for the DISTRIBUTION of

MERCHANDISE

Edw. T. Keough, Gen. Mgr.

HOUSTON, TEXAS

Non-Related Goods

We specialize on large accounts handling non-related goods.

Our facilities enable us to render extra preferred service to this special class of trade,

cial class of trade.

We can take care of two or three additional accounts. These accounts can be cared for by rental of certain amount of space—you to handle all details of distribution, or the accounts can be handled on the usual storage basis plan.

We suggest that traffic managers communicate with us and secure full particulars.

Also—we are in position to render a special service on pool car distribution.

Let us outline our plans to you. Get the details of our preferred service.

D. S. CAGE COMPANY

Lessees of
The Commercial Warehouse, Houston, Texas

HOUSTON, TEXAS

UNION TRANSFER & STORAGE CO.

Binyon O'Keefe Fireproof Storage Co.



Pool Cars Distributed

MERCHANDISE STORAGE FIREPROOF WAREHOUSE

SERVICE THAT COUNTS

The Men Who Distribute

Colgate Laundry Soap

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

HOUSTON, TEXAS

IN HOUSTON

WESTHEIMER'S

FOR HOUSEHOLD GOODS AND MERCANTILE STORAGE DISTRIBUTON

FIREPROOF WAREHOUSES RAIL FACILITIES—20 CARS ELECTRIC CRANE YARD STORAGE

Investment—\$300,000.00

References

Dun or Bradstreet Agency All Local Banks And Best of All Forty Years in Houston

WESTHEIMER WAREHOUSE COMPANY HOUSTON, TEXAS

SAN ANTONIO, TEXAS

Bell's Storage



Distributing Co.

Duval near Austin Street, San Antonio, Texas

General Merchandise Distribution in all branches

Direct Southern Pacific siding

Carload, less carload, pool car and forwarding Automobile delivery

SAN ANTONIO, TEXAS

Territory-Southwest Texas and Mexico

MERCHANTS TRANSFER COMPANY

BANKERS of MERCHANDISE

Warehousing and Distribution

Household Goods-General Storage-Pool Cars
Branch House Facilities-Bonded

SAN ANTONIO, TEXAS

MUEGGE-JENULL WAREHOUSE CO.

Distributing Storage Forwarding
Give us a chance to demonstrate our service.
Reference Any Bank in San Antonio.
Bonded, Fireproof, Reliable, Dependable Service.





general Warehousing and Distribution

> CAPACITY 1,250,000 CU. FT.

THE HOUSE of SECURITY. Member four leading associations!

Write for freight tariff to all points in San Antonio territory

SCOBEY STORAGE

San Antonio Texas

TEXARKANA, TEXAS

HUNTER TRANSFER CO. TEXARKANA, ARK.

Established 1882
DISTRIBUTOR OF
POOL CARS ST

TRUCKING

STORAGE MOVING

TYLER, TEXAS

Tyler Warehouse and Storage Company
Bonded under the Laws of Texas

General Storage and Distribution from the Center of East Texas. Specializing in Pool Cars Merchandise.

VICTORIA, TEXAS

GULF COAST

DISTRIBUTION & WAREHOUSING
A PERSONAL INTEREST SERVICE
Warehouses at Victoria, Cuero, and Shiner, Texas.
Victoria Compress & Whse. Co. VICTORIA
TEXAS

WACO, TEXAS

The Heart of Texas

Weatherred Transfer and Storage Co., Inc.

One Block on Mary at 13th St.

FIREPROOF STORAGE

Private sidings with ten car capacity, trackage on I. & G. N., G. C. & S. F. and St. L. and S. W. Rys.

The Oldest Distribution Warehouse in Central Texas.

Members A. W. A., N. F. W. A., Am. Chain, C. W. C.,

Tex. W. & T. Assn.

Equipped to give the very best service on Storing and Distributing Merchandise.

SALT LAKE CITY, UTAH [

Merchandise Storage and Distribution

Over 1,000,000 Cubic Feet Re-enforced Concrete, Sprinklered Space

Insurance Rate Only 18 Cents
Jennings-Cornwall Warehouse Co.

WHITE RIVER JUNCTION, VT.

VERMONT WAREHOUSE CO., Inc.

Storage and Distributing White River Junction, Vt.

Government License for Wool 4—65.

Best Distributing Point in Northern New England.

Negotiable Receipts issued.

Dead storage for Automobiles.

NORFOLK, VA. [

BELL STORAGE WAREHOUSE CORP.

Monticello Ave., 22nd St., N. & W. R. R.

Merchandise and Household Goods Pool Car Distribution

NORFOLK, VA.

We Store—Forward—Reconsign
Modern Fireproof Storage Facilities

Jones & Company, Inc.
GENERAL OFFICES:
317-318-319-320-321 National Bank of Commerce Bldg.
NORFOLK, VA.

PETERSBURG, VA. HOPEWELL, VA.

SOUTHERN

BONDED

WAREHOUSE

Distributors-Fireproof Storage

RICHMOND, VA.

Virginia Bonded Warehouse Corporation

1707 East Cary Street

Distribution and Forwarding of General Merchandise Only
Largest Warehouses in South
Southern R. R. Siding
175,000 sq. ft. Insurance Rate 25c. per \$100 per year

Members American Warehousemens Association

SEATTLE, WASH.

BEKINS FIREPROOF STORAGE

Distributors

Northwest Shipments Promptly Handled

SEATTLE, WASH.
Madison at Twelfth

PORTLAND, ORE.
Sixteenth and Sandy Blvd.

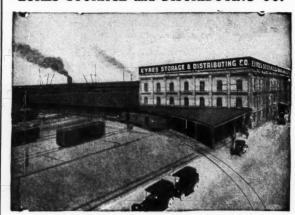
The Men Who Distribute

Mellin's Food

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

SEATTLE, WASH.

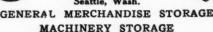
EYRES STORAGE and DISTRIBUTING CO.





Established 1889 Incorporated 1904 Free & Bonded





HOUSEHOLD GOODS STORAGE POOL CAR DISTRIBUTIONS

OPERATING 30 TEAMS, 24 AUTOS SERVICE OUR MOTTO SEATTLE, WASH.

FALES WAREHOUSE

1018-1020 Fourth Ave. South

General Storage—Distribution— Household Goods

We own our own property—investment \$150,000.00—75,000 square feet floor space—30c insurance rate—trackage—central business location—Class A ware-house—Good offices for brokers—complete and responsible service including drayage at MODERATE RATES.

SEATTLE, WASH.

L. X. Coder, Pres. R. R. Mitchell, Sec'y.

SYSTEM INC. DELIVERY CO.

Pool Car Distributors

Merchandise Storage

Fireproof Warehouse

"For Service-Ship to System"

SEATTLE, WASH.

SEATTLE, WASH.

PORT OF SEATTLE

OPERATES

THE FINEST WATERSIDE WAREHOUSES ON THE PACIFIC COAST



View of Four Story Concrete Waterside Warehouse at the Stacy St. Terminal

WHERE RAIL and WATER MEET.

General storage for all classes of merchandise. Cold storage for all classes of perishable cargo.

For Rates and full information
Write Traffic Dept.—Port of Seattle, Seattle, Washington.

SEATTLE, WASH.

TAYLOR

Transfer and



EDWARDS

Storage Co.

Members

American Warehousemen's Asso. Central Warehousemen's Club

Merchandise Distributors

DISTRIBUTION CARS
Delivered, Forwarded or Stored
No Switching cg. on Carloads
FIREPROOF STORAGE
POOL CARS
Furniture Packed, Shipped or Stored
Established 1905

LOW INSURANCE SEATTLE, WASHINGTON



SEATTLE, WASH.

UNITED WAREHOUSE CO. SEATTLE, WASH.

Established 1895 Incorporated 1900

GENERAL STORAGE AND DISTRIBUTING
U. S. CUSTOMS BONDED STORAGE
RAIL CONNECTION WITH ALL ROADS

SPOKANE, WASH. T

CATER TRANSFER & STORAGE CO.

121 So. Madison St.

Merchandise of all classes, Household Goods, Pianos and Automobiles, Warehoused and Distributed thru the most accessible and centrally situated warehouse in Spokane. Located on Northern Pacific Tracks.

TACOMA, WASH.



WE OWN BOTH WAREHOUSES

Established 22 years in Tacoma—and know how to handle your requirements

Storage (bonded and free) Merchandise and H. H. Goods
Moving and Packing by Experts C. L. & L. C. L. Distribution
Collections Remitted Promptly We Solicit Your Business
CORNER PACIFIC AVE. AND 19th.

TACOMA, WASH.

Service

Pacific Storage & Transfer Co.

Warehousemen

Merchandise and Furniture

Distributors and Forwarders Ship Your Pool Cars to Us.



Our Motto Is Service

Tacoma, Wash.



Pick Your Consignee

from the companies listed in this section—they are the "live wires" of the field and will handle your shipments promptly and efficiently.

The Men Who Distribute

Horlick's Malted Milk

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

YAKIMA, WASH. |

MILLER TRANSFER & STORAGE CO.

Successors to MILLER & LENINGTON

DISTRIBUTORS and FORWARDERS
PACKERS and SHIPPERS

TRANSFER—STORAGE WAREHOUSING

Bonded and Free Storage

Motor Trucks and Team Equipment for All and Every Kind of Hauling

SHIP IN OUR CARE and let us be "At your service with best of service"

Office: 10 East A Street Sidney Hotel Bldg.
'Phone 571

Warehouse: 228 South 1st Street

Automobile and Truck Storage

CHARLESTON, WEST VA.

MATHEWS STORAGE WAREHOUSES

Distribution & Warehousing

Five Warehouses—Motor Truck Service. Direct Railway Siding—connecting with NYC, C&O, B&O and Virginian Rys.

Members: A. W. A .- N. F. W. A .- A. C. W.

KENOSHA, WIS.

DAVID NELSON

KENOSHA

WISCONSIN

PIRBPROOF STORAGE

Packers and Shippers of Household Goods

We Reach All Suburban Points

51-71 VICTORIA STREET KENOSHA, WIS.

MILWAUKEE, WIS.

LINCOLN FIREPROOF WAREHOUSE CO.

322-332 Third Street, Milwaukee, Wis.

Direct Trackage into Warehouse. Carlot Distribution. City and Interurban Delivery of Mdse, and Household Goods. We remit upon receipt of bill of lading.

The Men Who Distribute

Bowser Tanks

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index

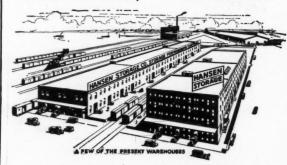
MILWAUKEE, WIS.

HANSEN STORAGE COMPANY

Capital \$1,000,000.00

MILWAUKEE.

WISCONSIN



WE CAN SOLVE YOUR PROBLEMS IN STORAGE AND DISTRIBUTION OF MERCHANDISE

12 WAREHOUSES-50-CAR SIDE TRACK 850-FOOT DOCK

MEMBER—AMERICAN CHAIN OF WAREHOUSES, AMERICAN WAREHOUSEMEN'S ASSOCIATION, CENTRAL WAREHOUSEMEN'S CLUB.

MILWAUKEE, WIS.

For the Greatest Satisfaction

To both yourselves and your customers · consign your Milwaukee shipments to

United Fire Proof Warehouse Co.

392 Prospect Ave., Milwaukee, Wis.



Good service built this new fire proof warehouse.

OSHKOSH, WIS. [

OSHKOSH STORAGE CO.

701-703-705-707 So. Main Street

Best distributing point in Wisconsin.

Free switching privileges on all railroads entering Osh-

General merchandise and furniture storage.

Forwarding and transferring a specialty.

Competent help in office and warehouse.

We can be used as a branch house at no extra expense.

We are at your service.

REFERENCES:
The Old Commercial National Bank. Oskkosh Savings & Trust Co., or any Mercantile House.

EDMONTON, ALTA., CAN.

Western Transfer & Storage, Ltd.

Cartage agents for Canadian Pacific Ry., Canadian National Rys., E. D. & B. C. Ry., Central Canada Ry., A. & G. W. Ry.

Distribution

EDMONTON, ALTA., CANADA Members of the Canadian Warehousemen's Association.

HAMILTON, CANADA

Quickest Delivery-Least Expense Distribute Canadian Consignments Through

Hamilton Terminal Warehouses Ltd

Hamilton, Ontario, where Freight Rates Break Private Siding, All Railroad Connections

WINNIPEG, CAN.

INSURANCE 30 CENTS



230 PRINCESS ST. WINNIPEG

HONOLULU, HAWAII

When Shipping Goods to

consign to us and the same will be given our best attention. Modern Concrete Warehouses. Collections promptly remitted. Correspondence solicited.

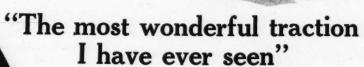
CITY TRANSFER COMPANY

Cable Address: LOVERINO, HONOLULU

The Men Who Distribute

Vacuum Oil

Read DISTRIBUTION & WAREHOUSING and consult the Shippers' Index



The truck pictured above is one of three owned by Mr. Walter Willhour of Bakersfield, California. Mr. Willhour in a recent letter writes as follows:

"My reason for equipping my trucks with nothing but Kelly Caterpillar tires is because of my experiencing the most wonderful traction that I have ever seen or had from truck tires. My work with these trucks takes me from Bakersfield to Los Angeles over the Ridge Route and in winter time this road is very slick due to ice and snow for weeks at a time. These tires have given me perfect traction and I have not experienced a skidding since I put Kelly Caterpillars on my trucks."

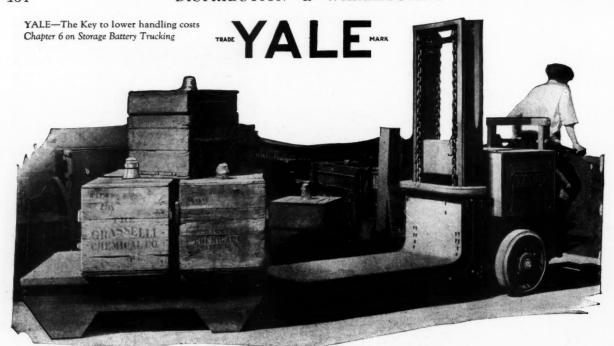
Mr. Willhour is also very enthusiastic about the mileage he is getting from Kelly Kats. On one of his trucks he used four sets of other tires but was unable to get more than six months' service from any of them. The Kelly Kats that were on the truck when this letter was written had been running over eight months and looked as good as new.

This is the kind of service that has made Kelly Kats the most widely used truck tires on the market.

There are no Caterpillar tires but Kelly Kats

KELLY-SPRINGFIELD TIRE COMPANY 250 West 57th Street New York, N. Y.





YALE K-22 TRUCK
with Edison Batteries \$2350.00
with Exide Batteries \$2100.00



STOP WORRYING ABOUT IMMIGRATION

YALE Trucks will help overcome your existing labor shortage. We will be glad to go into this question with you and see whether Yale Elevating Platform Trucks, or one of the other models, will prove the same laborsaving, money-making investment for you as they have for many others.

A Yale K-22 need never be idle when properly installed. It's the truck that is showing hundreds of manufacturers the way to reduced costs in every line.

When equipped with gravity dump body mounted on skids, the Yale K-22 is ready instantly to pick up a load of coke, coal or other loose material at any time and carry it wherever needed. And with equal facility it economically handles the regular intraplant transportation to the final loading of finished product into the cars for shipment.

Ask our engineers to make a transportation survey of your plant. There's no obligation, and you can be sure they will recommend Yale Trucks only when there's a clear profit to you.

The Yale and Towne Manufacturing Co.

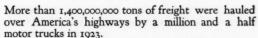
Stamford, Conn., U.S.A.

Yale Made is Yale Marked

(YALE) Hoisting ™ Conveying Systems



A reproduction of No. 12 of the Graham Brothers Stries on "American Industries", as published in the Saturday Evening Post of February 16, 1924.



This is seven-eighths of the total freight haulage of all railroads—and the truck is virtually a development of the last decade, while the railroad has existed nearly 100 years.

With the advent of the truck, general hauling became a substantial industry wielding a vast influence on the nation's progress. Replacing the faithful but less efficient horse, the motor truck has brought the public speedier delivery service at lower cost.

This is particularly true in the case of transfer and cartage men and others in the general trucking business who use Graham Brothers Trucks. Checking operating expenses carefully in Graham Brothers Truck Cost Record Books (which are available to anyone on request) they find that these trucks deliver the absolute maximum of service at minimum cost.

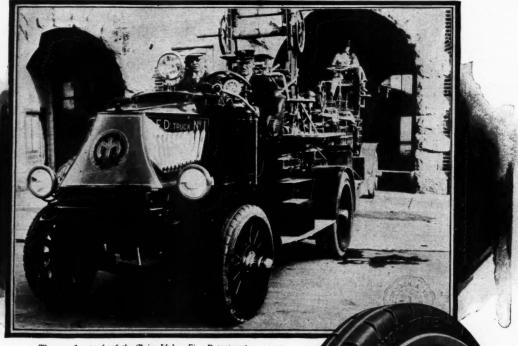
1 Ton Chassis, \$1265; 11/2 Ton, \$1325; f.o.b. Detroit



Sold by Bishop, McCormick & Bishop, Dodge Brothers Dealers, Brooklyn, N. Y.

GRAHAM BROTHERS Detroit

GRAHAM BROTHERS TRUCKS SOLD BY DODGE BROTHERS DEALERS EVERYWHERE



The new fire truck of the Boise, Idaho, Fire Department equipped with U. S. Cushion Tires on the front wheels and U. S. Mono-Twins on the powerful drivers. This is a combination that answers the exceptional requirements of this type of heavy, sheedy vehicle.

What Winter Hauling Proved for the New U. S. Cushion Tire

A NEW economy has been entered on the records of hundreds of truck operators throughout the country in the last few months.

The most exacting check on how the new U. S. Cushion Tire stood up under the strain of winter hauling has established a new standard in tires for front wheels of heavy trucks.

A repetition of what U. S. Mono-Twins on the rear wheels have been doing for years.

The combination has made a big saving in motor repair costs, assured easier riding and given a greater protection to the load.

The new U.S. Sprayed Rubber and a new scientific design in cushioning makes the U.S. Cushion closely approximate the features of the pneumatic, yet has the advantage of greater strength and longer mileage.

Ask the nearest U. S. Truck Tire Service Dealer.

United States Rubber Company



United States Truck Tires are Good Tires



Trade Mark



Known for Good Service in Pittsburgh Used Garfords Exclusively from the First

service a truck must be reliable.

With his fleet of Garfords, Mr. Ed. Werner has built up an enviable reputation in and around Pittsburgh for prompt, capable moving service.

Mr. Werner has proven the value of Garford trucks in many heavily loaded trips from Pittsburgh to New York City, Erie, Buffalo, Cincinnati, and other distant points.

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You know that for efficient city moving has found Garfords to be economical because they are so dependable.

This truck is only one of many equally capable and durable Garford models.

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Manufacturers of Motor Trucks 1 to 71/2 Tons

EPENDABLE TRANSPORTAT

Wouldn't this letter from a Warehouseman to "Distribution and Warehousing" make you mad? The original is in our office.

Just a word to let you know that Distribution & Warehousing has got me into a whole lot of trouble. A year ago I sacrificed a vacation because I was unable to get away due to the necessity of being on the job while our new home was being erected. I made apologies and promises to friend wife and assured her that the next winter we would at least get away for a spell.

Everything went along very smoothly, business was fine, warehouse all that I could expect and plans were made to get away from a New England winter. BUT I did not count on Distribution & Warehousing. Your directory issue carried a full page add and since that time I have been smothered with inquiries as to our storage and distribution facilities and it becomes more necessary than ever that I be on the job. In fact plans are now in the works for the erection of an even better and larger building to handle our requirements. I have, of course, sacrificed another vacation and again made apologies to friend wife and family explaining to them that the fault was entirely that of Distribution & Warehousing.

Realizing that there are many warehousemen who do not advertise in "D and W" and therefore do not know what to expect, we reprint the above letter.

Don't delay the matter another month. Business is perfect for those who go after it.

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DISTRIBUTION AND WAREHOUSING
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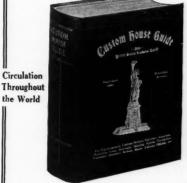
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BURLAP

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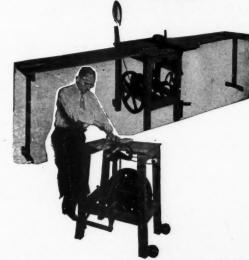
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DEPARTMENT

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If you don't find what you want here, your advertisement here will find it for you.

This Spotlight section serves a real purpose in the industry by affording a central market place for the disposing of equipment no longer needed, and the securing of special apparatus at bargain prices. If you have any equipment for sale or wish to sell your business, this section is the logical place to advertise. All undisplayed advertisements in this section will be accepted at a flat rate of six cents per word for each insertion, minimum billing to be no less than \$2.50 per insertion.

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Refund will be made if all insertions ordered are not needed, the amount refunded being the difference between cost of insertions given and full amount paid.

Telephone orders must be confirmed in writing same day. No allowances can be made for errors of any kind unless prompt notification is sent us.

In writing to box number advertisements, send your letter to our New York or Chicago office, whichever is nearest, to insure quick receipt by the advertiser.

When replying to blind ads be careful to put on your envelope the correct box number and do not enclose original letters of recommendation—send copies.

The right is reserved to refuse any advertisement and also to rewrite and edit copy furnished whenever the publishers consider it advisable to do this.

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Self-Lifting Piano Truck Co. Findlay, Ohio

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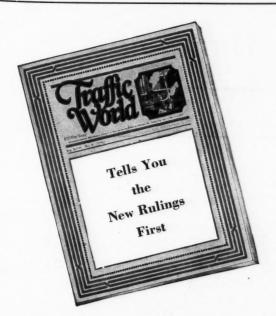
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TRAFFIC MEN and TRAFFIC WORLD

Handling traffic problems is a technical business, which requires exact and authentic information, corrected up to date, and supplied at frequent intervals.

For years TRAFFIC WORLD has rendered this service to thousands of shippers, who regard it as a guide and authority in the handling of their daily problems.

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It is comprehensive, and because edited by specialists, its news, special articles and editorials are regarded by the shippers as having the weight of authority.

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Traffic World
Published by the **Traffic Service Corporation** Chicago, Ill.

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While we are first to admit such costs to be exceptional, yet an installation of "STANDARD" conveyors achieved this remarkable feat.

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If interested in reducing your handling costs, write us asking for booklet D-3

North St. Paul, Minnesota

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Barrels Bales or Crates the **DELTA** E 0 L E T V A B T 0 E R

Boxes

enables one or two men to do work now requiring three or

Hand power or electric, any capacity, any height. Ask for Catalog 105

New Jersey Foundry & Machine Co. 90 West Street, New York

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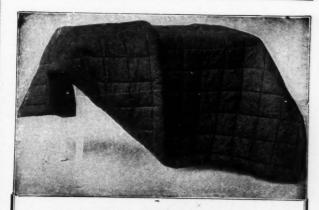


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